

RESOLUTION NO. ____-2020

RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

WHEREAS, the establishment of this Resolution meets the requirements of California Regulations Section 570.5 as confirmed by the California CalPERS; and

WHEREAS, at the October 26, 2020 City Council meeting, the Fort Bragg City Council recommended adding a Finance/Administrative Services Director classification to combine two department head positions into one and to promote one of the four existing Sergeant Positions to a new Police Captain classification. Both of these classifications provide for succession planning that does not exist with current staffing levels; and

WHEREAS, the Construction Project Manager position had been created in order to support in-house construction management of projects. A part-time Construction Project Manager has the potential be filled by a CalPERS retired annuitant to provide part-time project management support for capital projects including the joint City/County Coastal Transfer Station Project; and

WHEREAS, the Police Sergeant Advance – Part-time classification has the potential to be filled by a CalPERS retired annuitant to provide additional Community Oriented Policing efforts; and

WHEREAS, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the full salary schedule is allocated in the FY 2020/2021 budget; and

WHEREAS, the full salary schedule is available on the City's website.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective November 23, 2020.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 23rd day of November, 2020, by the following vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:**

WILLIAM V. LEE
Mayor

ATTEST:

June Lemos, CMC
City Clerk