

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective January 1, 2020
Resolution No. XXXX-2020

Pending Approval 1-27-2020 Per Ordinance 672 Police Department Salary Survey

| | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|--|--|--|-----------|--|-----------|-----------|-----------|
| Administrative Assistant - Administration (FBEO) | | | | | | | | |
| Hourly | | | | 22.42 | 23.54 | 24.72 | 25.96 | 27.26 |
| Bi-Weekly | | | | 1,793.60 | 1,883.20 | 1,977.60 | 2,076.80 | 2,180.80 |
| Monthly | | | | 3,886.13 | 4,080.27 | 4,284.80 | 4,499.73 | 4,725.07 |
| Annual | | | | 46,633.60 | 48,963.20 | 51,417.60 | 53,996.80 | 56,700.80 |
| Administrative Assistant - Community Development (FBEO) | | | | | | | | |
| Hourly | | | | 22.42 | 23.54 | 24.72 | 25.96 | 27.26 |
| Bi-Weekly | | | | 1,793.60 | 1,883.20 | 1,977.60 | 2,076.80 | 2,180.80 |
| Monthly | | | | 3,886.13 | 4,080.27 | 4,284.80 | 4,499.73 | 4,725.07 |
| Annual | | | | 46,633.60 | 48,963.20 | 51,417.60 | 53,996.80 | 56,700.80 |
| Administrative Supervisor - Police (Confidential/Restricted; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 26.71 | 28.04 | 29.44 | 30.91 | 32.46 |
| Bi-Weekly | | | | 2,136.41 | 2,243.20 | 2,355.20 | 2,472.80 | 2,596.80 |
| Monthly | | | | 4,628.88 | 4,860.27 | 5,102.93 | 5,357.73 | 5,626.40 |
| Annual | | | | 55,546.57 | 58,323.20 | 61,235.20 | 64,292.80 | 67,516.80 |
| Assistant Director of Public Works (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 38.98 | 40.93 | 42.98 | 45.13 | 47.39 |
| Bi-Weekly | | | | 3,118.40 | 3,274.40 | 3,438.40 | 3,610.40 | 3,791.20 |
| Monthly | | | | 6,756.53 | 7,094.53 | 7,449.87 | 7,822.53 | 8,214.27 |
| Annual | | | | 81,078.40 | 85,134.40 | 89,398.40 | 93,870.40 | 98,571.20 |
| Assistant Planner (FBEO) | | | | | | | | |
| Hourly | | | | 28.84 | 30.28 | 31.79 | 33.38 | 35.05 |
| Bi-Weekly | | | | 2,307.20 | 2,422.40 | 2,543.20 | 2,670.40 | 2,804.00 |
| Monthly | | | | 4,998.93 | 5,248.53 | 5,510.27 | 5,785.87 | 6,075.33 |
| Annual | | | | 59,987.20 | 62,982.40 | 66,123.20 | 69,430.40 | 72,904.00 |
| Associate City Engineer (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 33.51 | 35.19 | 36.95 | 38.80 | 40.74 |
| Bi-Weekly | | | | 2,680.80 | 2,815.20 | 2,956.00 | 3,104.00 | 3,259.20 |
| Monthly | | | | 5,808.40 | 6,099.60 | 6,404.67 | 6,725.33 | 7,061.60 |
| Annual | | | | 69,700.80 | 73,195.20 | 76,856.00 | 80,704.00 | 84,739.20 |
| City Clerk (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 33.51 | 35.19 | 36.95 | 38.80 | 40.74 |
| Bi-Weekly | | | | 2,680.80 | 2,815.20 | 2,956.00 | 3,104.00 | 3,259.20 |
| Monthly | | | | 5,808.40 | 6,099.60 | 6,404.67 | 6,725.33 | 7,061.60 |
| Annual | | | | 69,700.80 | 73,195.20 | 76,856.00 | 80,704.00 | 84,739.20 |
| City Councilmember (Elected) | | | | | | | | |
| Hourly | | | | | | | | |
| Bi-Weekly | | | | 138.46 | | | | |
| Monthly | | | | 300.00 | | | | |
| Annual | | | | 3,600.00 | Plus \$100/mo for Special District Meeting | | | |

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|--|--|--|--|------------|-----------|------------|------------|------------|--------|
| City Manager (Executive; At Will; Contract) | | | | | | | | | |
| Hourly | | | | 73.37 | | | | | |
| Bi-Weekly | | | | 5,869.60 | | | | | |
| Monthly | | | | 12,717.47 | | | | | |
| Annual | | | | 152,609.60 | | | | | |
| Community Services Officer (FBPA) | | | | | | | | | |
| Hourly | | | | 20.59 | 21.62 | 22.70 | 23.84 | 25.03 | |
| Bi-Weekly | | | | 1,646.96 | 1,729.60 | 1,816.00 | 1,907.20 | 2,002.40 | |
| Monthly | | | | 3,568.40 | 3,747.47 | 3,934.67 | 4,132.27 | 4,338.53 | |
| Annual | | | | 42,820.84 | 44,969.60 | 47,216.00 | 49,587.20 | 52,062.40 | |
| Director- Administrative Services (Executive; At Will) | | | | | | | | | |
| Hourly | | | | 45.77 | 48.06 | 50.46 | 52.98 | 55.63 | |
| Bi Weekly | | | | 3,661.60 | 3,844.80 | 4,036.80 | 4,238.40 | 4,450.40 | |
| Monthly | | | | 7,933.47 | 8,330.40 | 8,746.40 | 9,183.20 | 9,642.53 | |
| Annual | | | | 95,201.60 | 99,964.80 | 104,956.80 | 110,198.40 | 115,710.40 | |
| Director - Community Development Department (Executive; At Will) | | | | | | | | | |
| Hourly | | | | 45.77 | 48.06 | 50.46 | 52.98 | 55.63 | |
| Bi-Weekly | | | | 3,661.60 | 3,844.80 | 4,036.80 | 4,238.40 | 4,450.40 | |
| Monthly | | | | 7,933.47 | 8,330.40 | 8,746.40 | 9,183.20 | 9,642.53 | |
| Annual | | | | 95,201.60 | 99,964.80 | 104,956.80 | 110,198.40 | 115,710.40 | |
| Director - Finance Department/City Treasurer (Executive; At Will) | | | | | | | | | |
| Hourly | | | | 45.77 | 48.06 | 50.46 | 52.98 | 55.63 | |
| Bi-Weekly | | | | 3,661.60 | 3,844.80 | 4,036.80 | 4,238.40 | 4,450.40 | |
| Monthly | | | | 7,933.47 | 8,330.40 | 8,746.40 | 9,183.20 | 9,642.53 | |
| Annual | | | | 95,201.60 | 99,964.80 | 104,956.80 | 110,198.40 | 115,710.40 | |
| Director of Public Works (Executive; At Will) | | | | | | | | | |
| Hourly | | | | 45.77 | 48.06 | 50.46 | 52.98 | 55.63 | |
| Bi-Weekly | | | | 3,661.60 | 3,844.80 | 4,036.80 | 4,238.40 | 4,450.40 | |
| Monthly | | | | 7,933.47 | 8,330.40 | 8,746.40 | 9,183.20 | 9,642.53 | |
| Annual | | | | 95,201.60 | 99,964.80 | 104,956.80 | 110,198.40 | 115,710.40 | |
| Engineering Technician (FBEO) | | | | | | | | | |
| Hourly | | | | 27.46000 | 28.83 | 30.27 | 31.78 | 33.37 | |
| Bi-Weekly | | | | 2,196.80 | 2,306.40 | 2,421.60 | 2,542.40 | 2,669.60 | |
| Monthly | | | | 4,759.73 | 4,997.20 | 5,246.80 | 5,508.53 | 5,784.13 | |
| Annual | | | | 57,116.80 | 59,966.40 | 62,961.60 | 66,102.40 | 69,409.60 | |
| Environmental Compliance Coordinator (FBEO) | | | | | | | | | |
| Hourly | | | | 31.76000 | 33.35 | 35.02 | 36.77 | 38.61 | |
| Bi-Weekly | | | | 2,540.80 | 2,668.00 | 2,801.60 | 2,941.60 | 3,088.80 | |
| Monthly | | | | 5,505.07 | 5,780.67 | 6,070.13 | 6,373.47 | 6,692.40 | |
| Annual | | | | 66,060.80 | 69,368.00 | 72,841.60 | 76,481.60 | 80,308.80 | |

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|---|--|-----------|-----------|-----------|-----------|-----------|
| Finance Technician I (FBEO) | | | | | | |
| Hourly | | 20.21 | 21.22 | 22.28 | 23.39 | 24.56 |
| Bi-Weekly | | 1,616.80 | 1,697.60 | 1,782.40 | 1,871.20 | 1,964.80 |
| Monthly | | 3,503.07 | 3,678.13 | 3,861.87 | 4,054.27 | 4,257.07 |
| Annual | | 42,036.80 | 44,137.60 | 46,342.40 | 48,651.20 | 51,084.80 |
| Finance Technician II (FBEO) | | | | | | |
| Hourly | | 22.28 | 23.39 | 24.56 | 25.79 | 27.08 |
| Bi-Weekly | | 1,782.40 | 1,871.20 | 1,964.80 | 2,063.20 | 2,166.40 |
| Monthly | | 3,861.87 | 4,054.27 | 4,257.07 | 4,470.27 | 4,693.87 |
| Annual | | 46,342.40 | 48,651.20 | 51,084.80 | 53,643.20 | 56,326.40 |
| Finance Technician III (FBEO) | | | | | | |
| Hourly | | 24.56 | 25.79 | 27.08 | 28.43 | 29.85 |
| Bi-Weekly | | 1,964.80 | 2,063.20 | 2,166.40 | 2,274.40 | 2,388.00 |
| Monthly | | 4,257.07 | 4,470.27 | 4,693.87 | 4,927.87 | 5,174.00 |
| Annual | | 51,084.80 | 53,643.20 | 56,326.40 | 59,134.40 | 62,088.00 |
| Government Accountant I (FBEO) | | | | | | |
| Hourly | | 27.08 | 28.43 | 29.85 | 31.34 | 32.91 |
| Bi-Weekly | | 2,166.40 | 2,274.40 | 2,388.00 | 2,507.20 | 2,632.80 |
| Monthly | | 4,693.87 | 4,927.87 | 5,174.00 | 5,432.27 | 5,704.40 |
| Annual | | 56,326.40 | 59,134.40 | 62,088.00 | 65,187.20 | 68,452.80 |
| Government Accountant II (FBEO) | | | | | | |
| Hourly | | 29.86 | 31.35 | 32.92 | 34.57 | 36.30 |
| Bi-Weekly | | 2,388.80 | 2,508.00 | 2,633.60 | 2,765.60 | 2,904.00 |
| Monthly | | 5,175.73 | 5,434.00 | 5,706.13 | 5,992.13 | 6,292.00 |
| Annual | | 62,108.80 | 65,208.00 | 68,473.60 | 71,905.60 | 75,504.00 |
| Human Resources Analyst (Confidential; Non-Bargaining) | | | | | | |
| Hourly | | 24.32 | 25.54 | 26.82 | 28.16 | 29.57 |
| Bi-Weekly | | 1,945.60 | 2,043.20 | 2,145.60 | 2,252.80 | 2,365.60 |
| Monthly | | 4,215.47 | 4,426.93 | 4,648.80 | 4,881.07 | 5,125.47 |
| Annual | | 50,585.60 | 53,123.20 | 55,785.60 | 58,572.80 | 61,505.60 |
| Maintenance Worker I (FBEO) | | | | | | |
| Hourly | | 16.28 | 17.09 | 17.94 | 18.84 | 19.78 |
| Bi-Weekly | | 1,302.40 | 1,367.20 | 1,435.20 | 1,507.20 | 1,582.40 |
| Monthly | | 2,821.87 | 2,962.27 | 3,109.60 | 3,265.60 | 3,428.53 |
| Annual | | 33,862.40 | 35,547.20 | 37,315.20 | 39,187.20 | 41,142.40 |
| Maintenance Worker II (FBEO) | | | | | | |
| Hourly | | 21.53 | 22.61 | 23.74 | 24.93 | 26.18 |
| Bi-Weekly | | 1,722.40 | 1,808.80 | 1,899.20 | 1,994.40 | 2,094.40 |
| Monthly | | 3,731.87 | 3,919.07 | 4,114.93 | 4,321.20 | 4,537.87 |
| Annual | | 44,782.40 | 47,028.80 | 49,379.20 | 51,854.40 | 54,454.40 |

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| Maintenance Worker III (FBEO) | | | | | | | |
| Hourly | | | 22.60 | 23.73 | 24.92 | 26.17 | 27.48 |
| Bi-Weekly | | | 1,808.00 | 1,898.40 | 1,993.60 | 2,093.60 | 2,198.40 |
| Monthly | | | 3,917.33 | 4,113.20 | 4,319.47 | 4,536.13 | 4,763.20 |
| Annual | | | 47,008.00 | 49,358.40 | 51,833.60 | 54,433.60 | 57,158.40 |
| Maintenance Worker IV (FBEO) | | | | | | | |
| Hourly | | | 23.73 | 24.92 | 26.17 | 27.48 | 28.85 |
| Bi-Weekly | | | 1,898.40 | 1,993.60 | 2,093.60 | 2,198.40 | 2,308.00 |
| Monthly | | | 4,113.20 | 4,319.47 | 4,536.13 | 4,763.20 | 5,000.67 |
| Annual | | | 49,358.40 | 51,833.60 | 54,433.60 | 57,158.40 | 60,008.00 |
| Maintenance Worker Lead (FBEO) | | | | | | | |
| Hourly | | | 26.10 | 27.41 | 28.78 | 30.22 | 31.73 |
| Bi-Weekly | | | 2,088.00 | 2,192.80 | 2,302.40 | 2,417.60 | 2,538.40 |
| Monthly | | | 4,524.00 | 4,751.07 | 4,988.53 | 5,238.13 | 5,499.87 |
| Annual | | | 54,288.00 | 57,012.80 | 59,862.40 | 62,857.60 | 65,998.40 |
| Mechanic (FBEO) | | | | | | | |
| Hourly | | | 24.32 | 25.54 | 26.82 | 28.16 | 29.57 |
| Bi-Weekly | | | 1,945.60 | 2,043.20 | 2,145.60 | 2,252.80 | 2,365.60 |
| Monthly | | | 4,215.47 | 4,426.93 | 4,648.80 | 4,881.07 | 5,125.47 |
| Annual | | | 50,585.60 | 53,123.20 | 55,785.60 | 58,572.80 | 61,505.60 |
| Office Assistant (Temporary Position) | | | | | | | |
| Hourly | | | 15.00000 | | | | |
| Police Chief (Executive; At Will) | | | | | | | |
| Hourly | | | 58.14 | 61.05 | 64.10 | 67.31 | 70.68 |
| Bi-Weekly | | | 4,651.20 | 4,884.00 | 5,128.00 | 5,384.80 | 5,654.40 |
| Monthly | | | 10,077.60 | 10,582.00 | 11,110.67 | 11,667.07 | 12,251.20 |
| Annual | | | 120,931.20 | 126,984.00 | 133,328.00 | 140,004.80 | 147,014.40 |
| Police Sergeant Basic POST (FBPA) | | | | | | | |
| Hourly | | | 34.92 | 36.67 | 38.50 | 40.43 | 42.45 |
| Bi-Weekly | | | 2,793.63 | 2,933.60 | 3,080.00 | 3,234.40 | 3,396.00 |
| Monthly | | | 6,052.85 | 6,356.13 | 6,673.33 | 7,007.87 | 7,358.00 |
| Annual | | | 72,634.26 | 76,273.60 | 80,080.00 | 84,094.40 | 88,296.00 |
| Police Sergeant Intermediate POST (FBPA) | | | | | | | |
| Hourly | | | 36.83 | 38.68 | 40.61 | 42.64 | 44.77 |
| Bi-Weekly | | | 2,946.72 | 3,094.40 | 3,248.80 | 3,411.20 | 3,581.60 |
| Monthly | | | 6,384.57 | 6,704.53 | 7,039.07 | 7,390.93 | 7,760.13 |
| Annual | | | 76,614.81 | 80,454.40 | 84,468.80 | 88,691.20 | 93,121.60 |

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| Police Sergeant Advance POST (FBPA) | | | | | | | | | |
| Hourly | | | | | 38.93 | 40.87 | 42.91 | 45.06 | 47.31 |
| Bi-Weekly | | | | | 3,114.12 | 3,269.60 | 3,432.80 | 3,604.80 | 3,784.80 |
| Monthly | | | | | 6,747.27 | 7,084.13 | 7,437.73 | 7,810.40 | 8,200.40 |
| Annual | | | | | 80,967.18 | 85,009.60 | 89,252.80 | 93,724.80 | 98,404.80 |
| Police Officer Basic POST (FBPA) | | | | | | | | | |
| Hourly | | | | | 28.92 | 30.36 | 31.88 | 33.47 | 35.14 |
| Bi-Weekly | | | | | 2,313.40 | 2,428.80 | 2,550.40 | 2,677.60 | 2,811.20 |
| Monthly | | | | | 5,012.38 | 5,262.40 | 5,525.87 | 5,801.47 | 6,090.93 |
| Annual | | | | | 60,148.50 | 63,148.80 | 66,310.40 | 69,617.60 | 73,091.20 |
| Police Officer Intermediate POST (FBPA) | | | | | | | | | |
| Hourly | | | | | 30.37 | 31.89 | 33.48 | 35.15 | 36.91 |
| Bi-Weekly | | | | | 2,429.88 | 2,551.20 | 2,678.40 | 2,812.00 | 2,952.80 |
| Monthly | | | | | 5,264.73 | 5,527.60 | 5,803.20 | 6,092.67 | 6,397.73 |
| Annual | | | | | 63,176.78 | 66,331.20 | 69,638.40 | 73,112.00 | 76,772.80 |
| Police Officer Advance POST (FBPA) | | | | | | | | | |
| Hourly | | | | | 31.86 | 33.45 | 35.12 | 36.88 | 38.72 |
| Bi-Weekly | | | | | 2,548.88 | 2,676.00 | 2,809.60 | 2,950.40 | 3,097.60 |
| Monthly | | | | | 5,522.57 | 5,798.00 | 6,087.47 | 6,392.53 | 6,711.47 |
| Annual | | | | | 66,270.88 | 69,576.00 | 73,049.60 | 76,710.40 | 80,537.60 |
| Police Recruit (1040 hours; FBPA) | | | | | | | | | |
| Hourly | | | | | 22.25 | | | | |
| Bi-Weekly | | | | | 1,779.67 | | | | |
| Monthly | | | | | 3,855.96 | | | | |
| Annual | | | | | 23,135.76 | | | | |
| Police Services Technician (FBPA) | | | | | | | | | |
| Hourly | | | | | 19.81 | 20.80 | 21.84 | 22.93 | 24.08 |
| Bi-Weekly | | | | | 1,584.80 | 1,664.00 | 1,747.20 | 1,834.40 | 1,926.40 |
| Monthly | | | | | 3,433.73 | 3,605.33 | 3,785.60 | 3,974.53 | 4,173.87 |
| Annual | | | | | 41,204.80 | 43,264.00 | 45,427.20 | 47,694.40 | 50,086.40 |
| Public Works Administrative Analyst (FBEO) | | | | | | | | | |
| Hourly | | | | | 23.08 | 24.23 | 25.44 | 26.71 | 28.05 |
| Bi -Weekly | | | | | 1,846.40 | 1,938.40 | 2,035.20 | 2,136.80 | 2,244.00 |
| Monthly | | | | | 4,000.53 | 4,199.87 | 4,409.60 | 4,629.73 | 4,862.00 |
| Annual | | | | | 48,006.40 | 50,398.40 | 52,915.20 | 55,556.80 | 58,344.00 |
| Public Works Manager (Mid-Management; Non-Bargaining) | | | | | | | | | |
| Hourly | | | | | 33.51 | 35.19 | 36.95 | 38.80 | 40.74 |
| Bi -Weekly | | | | | 2,680.80 | 2,815.20 | 2,956.00 | 3,104.00 | 3,259.20 |
| Monthly | | | | | 5,808.40 | 6,099.60 | 6,404.67 | 6,725.33 | 7,061.60 |
| Annual | | | | | 69,700.80 | 73,195.20 | 76,856.00 | 80,704.00 | 84,739.20 |

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| Seasonal: Laborer (1000 Maximum Annual Hours; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 14.00000 | | | | |
| Seasonal: Parking Enforcement Attendant (Part-Time, 1000 Max Annual Hours; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 16.00000 | | | | |
| Senior Government Accountant (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 33.51 | 35.19 | 36.95 | 38.80 | 40.74 |
| Bi-Weekly | | | | 2,680.80 | 2,815.20 | 2,956.00 | 3,104.00 | 3,259.20 |
| Monthly | | | | 5,808.40 | 6,099.60 | 6,404.67 | 6,725.33 | 7,061.60 |
| Annual | | | | 69,700.80 | 73,195.20 | 76,856.00 | 80,704.00 | 84,739.20 |
| Special Projects Assistant (80%, Part-Time; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 23.25 | 24.41 | 25.63 | 26.91 | 28.26 |
| Bi-Weekly | | | | 1,488.00 | 1,562.24 | 1,640.32 | 1,722.24 | 1,808.64 |
| Monthly | | | | 2,579.20 | 2,707.88 | 2,843.22 | 2,985.22 | 3,134.98 |
| Annual | | | | 38,688.00 | 40,618.24 | 42,648.32 | 44,778.24 | 47,024.64 |
| Systems Analyst - Lead (Confidential; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 30.28 | 31.79 | 33.38 | 35.05 | 36.80 |
| Bi-Weekly | | | | 2,422.40 | 2,543.20 | 2,670.40 | 2,804.00 | 2,944.00 |
| Monthly | | | | 5,248.53 | 5,510.27 | 5,785.87 | 6,075.33 | 6,378.67 |
| Annual | | | | 62,982.40 | 66,123.20 | 69,430.40 | 72,904.00 | 76,544.00 |
| Systems Analyst (Part-Time, 1000 Max Annual Hours; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 29.52 | | | | |
| Systems Technician (FBEO) | | | | | | | | |
| Hourly | | | | 20.77 | 21.81 | 22.90 | 24.05 | 25.25 |
| Bi-Weekly | | | | 1,661.60 | 1,744.80 | 1,832.00 | 1,924.00 | 2,020.00 |
| Monthly | | | | 3,600.13 | 3,780.40 | 3,969.33 | 4,168.67 | 4,376.67 |
| Annual | | | | 43,201.60 | 45,364.80 | 47,632.00 | 50,024.00 | 52,520.00 |
| Treatment Plant Operator-in-Training (FBEO) | | | | | | | | |
| Hourly | | | | 18.46 | 19.38 | 20.35 | 21.37 | 22.44 |
| Bi-Weekly | | | | 1,476.80 | 1,550.40 | 1,628.00 | 1,709.60 | 1,795.20 |
| Monthly | | | | 3,199.73 | 3,359.20 | 3,527.33 | 3,704.13 | 3,889.60 |
| Annual | | | | 38,396.80 | 40,310.40 | 42,328.00 | 44,449.60 | 46,675.20 |
| Treatment Plant Operator I (FBEO) | | | | | | | | |
| Hourly | | | | 22.92 | 24.07 | 25.27 | 26.53 | 27.86 |
| Bi-Weekly | | | | 1,833.60 | 1,925.60 | 2,021.60 | 2,122.40 | 2,228.80 |
| Monthly | | | | 3,972.80 | 4,172.13 | 4,380.13 | 4,598.53 | 4,829.07 |
| Annual | | | | 47,673.60 | 50,065.60 | 52,561.60 | 55,182.40 | 57,948.80 |
| Treatment Plant Operator II (FBEO) | | | | | | | | |
| Hourly | | | | 24.07 | 25.27 | 26.53 | 27.86 | 29.25 |
| Biweekly | | | | 1,925.60 | 2,021.60 | 2,122.40 | 2,228.80 | 2,340.00 |
| Monthly | | | | 4,172.13 | 4,380.13 | 4,598.53 | 4,829.07 | 5,070.00 |
| Annual | | | | 50,065.60 | 52,561.60 | 55,182.40 | 57,948.80 | 60,840.00 |

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective January 1, 2020

Resolution No. XXXX-2020

Pending Approval 1-27-2020 Per Ordinance 672 Police Department Salary Survey

| | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|--|--|--|-----------|-----------|-----------|-----------|-----------|
| Treatment Plant Operator - Wastewater, Lead (FBEO) | | | | | | | | |
| Hourly | | | | 27.68 | 29.06 | 30.51 | 32.04 | 33.64 |
| Biweekly | | | | 2,214.40 | 2,324.80 | 2,440.80 | 2,563.20 | 2,691.20 |
| Monthly | | | | 4,797.87 | 5,037.07 | 5,288.40 | 5,553.60 | 5,830.93 |
| Annual | | | | 57,574.40 | 60,444.80 | 63,460.80 | 66,643.20 | 69,971.20 |
| Treatment Plant Operator - Water, Collection and Distribution, Lead (FBEO) | | | | | | | | |
| Hourly | | | | 29.06 | 30.51 | 32.04 | 33.64 | 35.32 |
| Biweekly | | | | 2,324.80 | 2,440.80 | 2,563.20 | 2,691.20 | 2,825.60 |
| Monthly | | | | 5,037.07 | 5,288.40 | 5,553.60 | 5,830.93 | 6,122.13 |
| Annual | | | | 60,444.80 | 63,460.80 | 66,643.20 | 69,971.20 | 73,465.60 |