

RESOLUTION NO. XXXX-2024

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING
A CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN
CONFIRMING THE PAY RATES/RANGES FOR CV STARR EMPLOYEE
ESTABLISHED CLASSIFICATIONS, EFFECTIVE FEBRUARY 11, 2024**

WHEREAS, on September 1, 2022, the City of Fort Bragg Finance Department became responsible for the day-to-day financial operations relating to financial transactions for payroll costs, budgeting, accounts payable, accounts receivable, and other financial operations, previously managed by the C.V. Starr Community Center (“CV Starr”); and

WHEREAS, on August 2, 2023, at a special meeting of the Mendocino Coast Recreation and Park District (the “District”), the District Board voted unanimously to terminate the Operating Agreement for C.V. Starr and provided the City of Fort Bragg notice to start the process of dissolving the operating agreement immediately; and

WHEREAS, the City of Fort Bragg will take over the operations of CV Starr on February 11, 2024, including employing some District employees employed at CV Starr; and

WHEREAS, the Fort Bragg City Council approves all salary schedules, which include classification titles and compensation rates; and

WHEREAS, the establishment of this Resolution meets the requirements of California Regulations Section 570.5 as confirmed by the California CalPERS; and

WHEREAS, the California Public Employees’ Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the City is committed to extending the benefits of these former District employees until June 30, 2024. Subsequently, upon meeting eligibility criteria, these former District employees will be enrolled in CalPERS; and

WHEREAS, effective July 1, 2024, all eligible former District employees who are employed by the City full-time will receive benefits in alignment with those provided to other Fort Bragg employees; and

WHEREAS, the full salary schedule is available on the City’s website; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg hereby establishes a compensation plan, terms, and conditions of employment for all established classifications.

BE IT FURTHER RESOLVED that the City Council of the City of Fort Bragg does hereby amend the City of Fort Bragg Master Salary Rate Compensation Plan to add the compensation plan as presented in “Exhibit A” effective February 11, 2024.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and

passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 22 day of January 2024, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:

BERNIE NORVELL
Mayor

ATTEST:

Diana Sanchez
City Clerk