



CITY OF FORT BRAGG

Incorporated August 5, 1889

4.6 N. Franklin Street
Fort Bragg, CA 95437
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July 19, 2022

Peggy Ducey
24600 North Highway 1
Ft. Bragg, CA 95437
peggy.hardos@gmail.com

RE: Interim City Manager Position Offer

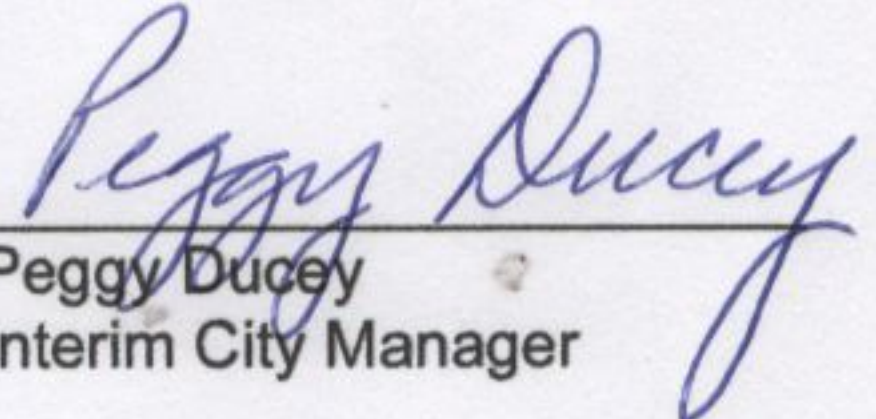
Dear Peggy:

Thank you for your interest in serving the City of Fort Bragg as Interim City Manager during the recruitment period for a full-time City Manager. We look forward to working with you during this transition and benefiting from your extensive work experience. As has been discussed, this position will be a temporary position which will accommodate the parameters of your Retirement from the California Public Employees' Retirement System (CalPERS).

On behalf of the City Council, I am pleased to offer you employment as the Interim City Manager. This is a temporary Vacant Position appointment as defined by California Government Code 21221(h). The position is a non-bargaining, at-will position not to exceed 960 hours in a fiscal year. To comply with the constraints of California Government Code 21221(h) you will receive no benefits, incentives, compensation in lieu of benefits, or any other form of compensation outside of the current City Manager hourly wage rate of \$76.30. It is expected that you will work a minimum of 32 hours per week. The effective date of your appointment is July 26, 2022. By accepting this appointment, you agree to maintain the confidentiality of all privileged information relating to all City litigation and other sensitive topics for the duration of your appointment and agree to execute a nondisclosure agreement upon the conclusion of your appointment.

As you prepare for your tenure as Interim City Manager, please do not hesitate to reach out to myself or City staff, including the current Acting City Manager, Sarah McCormick. Please confirm acceptance of this offer by providing your signature below.

Bernie Norvell
Mayor


Peggy Ducey
Interim City Manager