

**RESOLUTION NO. -2022**

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS**

**WHEREAS**, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

**WHEREAS**, the establishment of this Resolution meets the requirements of California Regulations Section 570.5 as confirmed by the California Public Employees' Retirement System (CalPERS); and

**WHEREAS**, the City of Fort Bragg City Council approved Resolution 4408-2021 on June 28, 2021 to implement a cost of living adjustment for mid-management employees that is effective the first full pay period in January 2022; and

**WHEREAS**, CalPERS code requires the City to have a publicly adopted and posted salary schedule; and

**WHEREAS**, the compensation schedule has not been updated to reflect the previously approved cost of living increase for Mid-Management employees; and

**WHEREAS**, the full salary schedule is allocated in the Proposed FY 2021/2022 budget; and

**WHEREAS**, the full salary schedule is available on the City's website.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby establish a compensation plan, terms, and conditions of employment for all established classifications.

**BE IT FURTHER RESOLVED** that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective retroactive to January 2, 2022.

**The above and foregoing Resolution was introduced by Councilmember \_\_\_\_\_, seconded by Councilmember \_\_\_\_\_, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 14<sup>th</sup> day of March, 2022, by the following vote:**

**AYES:  
NOES:  
ABSENT:  
ABSTAIN:  
RECUSED:**

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**BERNIE NORVELL  
Mayor**

**ATTEST:**

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**June Lemos, MMC  
City Clerk**