

FORT BRAGG
ORDINANCE 672 SALARY COMPARISON
JANUARY 1, 2022

		Minimum	MidPoint	Maximum	COMMENTS
UNREPRESENTED					
Police Chief					
Mendocino County		NO COMPARABLE CLASSIFICATION			
Ukiah - Police Chief	3570	\$ 12,874.55	\$ 14,194.18	\$ 15,649.08	5-Step Salary Schedule
Willits - Police Chief	88E	\$ 10,243.59	\$ 11,524.04	\$ 12,804.49	Per Management Pay Increase Willits 12-8-2021, effective 7-1-2021
AVERAGE		\$ 11,559.07	\$ 12,859.11	\$ 14,226.79	
Current Fort Bragg		\$ 10,536.93	\$ 11,616.80	\$ 12,807.60	
Percent Difference between Average and Fort Bragg		-8.84%	-9.66%	-9.98%	

UNREPRESENTED					
Police Captain					
Mendocino County - Sheriff Captain	7050	\$ 9,985.73	\$ 11,008.40	\$ 12,136.80	5-Step Salary Schedule
Ukiah - Police Captain	3079	\$ 10,586.70	\$ 11,671.84	\$ 12,868.20	5-Step Salary Schedule
Willits - Police Lieutenant	88A*	\$ 6,863.66	\$ 7,648.40	\$ 8,759.97	21-22 Class-Comp Schedule Effective 7-1-21 (Safety)
AVERAGE		\$ 9,145.36	\$ 10,109.55	\$ 11,254.99	
Current Fort Bragg		\$ 9,101.73	\$ 10,036.00	\$ 11,065.60	
Percent Difference between Average and Fort Bragg		-0.48%	-0.73%	-1.68%	

Police Sergeant - Intermediate POST Certification					
Mendocino County - Sheriff's Sergeant 5%	#7132	\$ 7,510.53	\$ 8,281.87	\$ 9,131.20	5-Step Salary Schedule
Ukiah - Sergeant	3077	\$ 7,367.96	\$ 8,326.26	\$ 9,403.60	6-Step Salary Schedule, starts with Step 0.
Willits - Police Sergeant	#77D	\$ 5,254.45	\$ 6,082.68	\$ 7,041.46	Midpoint is step 4. MOU Article 9.1.B & Article 9.1.C. & Article 9.U. Based on this #77D is rate schedule to use. 21-22 Class-Comp Schedule Effective 7-1-21 (Safety)
AVERAGE		\$ 6,710.98	\$ 7,563.60	\$ 8,525.42	
Current Fort Bragg		\$ 6,896.93	\$ 7,604.13	\$ 8,382.40	
Difference between Average and Fort Bragg		2.77%	0.54%	-1.68%	

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Police Sergeant - Advanced POST Certification					
Mendocino County - Sheriff's Sergeant 10%	#7133	\$ 7,869.33	\$ 8,261.03	\$ 9,566.27	5-Step Salary Schedule
Ukiah - Sergeant	3177	\$ 7,719.24	\$ 8,723.22	\$ 9,851.92	6-Step Salary Schedule, starts with Step 0.
Willits - Police Sergeant	#79D	\$ 5,523.51	\$ 6,394.15	\$ 7,402.03	Midpoint is step 4. MOU Article 9.1.B & Article 9.1.C. & Article 9.U. Based on this #69A is rate schedule to use. 21-22 Class-Comp Schedule Effective 7-1-21 (Safety)
AVERAGE		\$ 7,037.36	\$ 7,792.80	\$ 8,940.07	
Current Fort Bragg		\$ 7,292.13	\$ 8,039.20	\$ 8,864.27	
Percent Difference between Average and Fort Bragg		3.62%	3.16%	-0.85%	

Police Officer - Basic POST Certification					
Mendocino County - Deputy Sheriff/Coroner II	#7113	\$ 5,862.13	\$ 6,463.60	\$ 7,125.73	5-Step Salary Schedule
Ukiah - Officer	3073	\$ 5,750.54	\$ 6,498.47	\$ 7,339.31	6-Step Salary Schedule, starts with Step 0.
Willits - Police Officer I	#67A	\$ 4,059.10	\$ 4,698.92	\$ 5,439.59	Midpoint is step 4. MOU Article 9.1.B & Article 9.1.C & Article 9.U. Based on this #67A is rate schedule to use. 21-22 Class-Comp Schedule Effective 7-1-21 (Safety)
AVERAGE		\$ 5,223.92	\$ 5,887.00	\$ 6,634.88	
Current Fort Bragg		\$ 5,416.67	\$ 5,971.33	\$ 6,583.20	
Percent Difference between Average and Fort Bragg		3.69%	1.43%	-0.78%	

Police Officer - Intermediate POST Certification					
Mendocino County - Deputy Sheriff/Coroner II 5%	#7125	\$ 6,155.07	\$ 6,786.00	\$ 7,482.80	5-Step Salary Schedule
Ukiah - Officer (IPC)	3173	\$ 6,038.07	\$ 6,823.40	\$ 7,706.28	6-Step Salary Schedule, starts with Step 0.
Willits - Police Officer II	#69A	\$ 4,266.95	\$ 4,939.53	\$ 5,718.13	Midpoint is step 4. MOU Article 9.1.B & Article 9.1.C. & Article 9.U. Based on this #69A is rate schedule to use. 21-22 Class-Comp Schedule Effective 7-1-21
AVERAGE		\$ 5,486.70	\$ 6,182.98	\$ 6,969.07	
Current Fort Bragg		\$ 5,688.80	\$ 6,271.20	\$ 6,914.27	
Percent Difference between Average and Fort Bragg		3.68%	1.43%	-0.79%	

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Police Officer - Advanced POST Certification						
Mendocino County						
Deputy Sheriff/Coroner II 10%	#7127	\$ 6,448.00	\$ 7,110.13	\$ 7,838.13		5-Step Salary Schedule
Ukiah - Officer (APC)	3273	\$ 6,327.09	\$ 7,150.01	\$ 8,075.15		6-Step Salary Schedule, starts with Step 0.
Willits - Police Officer III	#71A	\$ 4,485.44	\$ 5,192.46	\$ 6,010.92		Midpoint is step 4. MOU Article 9.1.B & Article 9.1.C. & Article 9.U. Based on this #71A is rate schedule to use. 21-22 Class-Comp Schedule Effective 7-1-21
AVERAGE		\$ 5,753.51	\$ 6,484.20	\$ 7,308.07		
Current Fort Bragg		\$ 5,966.13	\$ 6,578.00	\$ 7,252.27		
Percent Difference between Average and Fort Bragg		3.70%	1.45%	-0.76%		

Police Recruit						
Mendocino County - Deputy Sheriff Coroner-Intrain	#7167	\$ 3,990.13	\$ 4,399.20	\$ 4,849.87		5-Step Salary Schedule
Ukiah (Officer: in Academy for Basic POST)	3073	\$ 5,750.54	\$ 6,498.47	\$ 7,339.31		6-Step Salary Schedule, starts with Step 0.
Willits (Police Recruit)	NA	\$ 4,333.33				Verified by Willits. Not on a schedule.
AVERAGE		\$ 4,691.34				
Current Fort Bragg		\$ 4,385.33				
Percent Difference between Average and Fort Bragg		-6.52%				

Community Services Officer						
Mendocino County	Community Srv Officer	#7065	\$ 3,019.47	\$ 3,328.00	\$ 3,669.47	5-Step Salary Schedule
Ukiah	Community Services Officer	3056	\$ 4,017.10	\$ 4,428.86	\$ 4,882.82	5-Step Salary Schedule
Willits	Community Srs Officer/Corrections II	#60I	\$ 3,476.95	\$ 4,025.01	\$ 4,659.45	21-22 Class-Comp Schedule Effective 7-1-21 (Safety)
AVERAGE		\$ 3,504.51	\$ 3,927.29	\$ 4,403.91		
Current Fort Bragg		\$ 3,712.80	\$ 4,092.40	\$ 4,511.87		
Percent Difference between Average and Fort Bragg		5.94%	4.20%	2.45%		