

EXHIBIT A

Systems Analyst (Confidential; Non-Bargaining)

Hourly	30.32	31.84	33.43	35.10	36.86
Bi-Weekly	2,425.97	2,547.20	2,674.40	2,808.00	2,948.80
Monthly	5,256.26	5,518.93	5,794.53	6,084.00	6,389.07
Annual	63,075.17	66,227.20	69,534.40	73,008.00	76,668.80

Administrative Analyst (Confidential; Non-Bargaining)

Hourly	27.24	28.61	30.04	31.54	33.12
Bi-Weekly	2,179.54	2,288.80	2,403.20	2,523.20	2,649.60
Monthly	4,722.33	4,959.07	5,206.93	5,466.93	5,740.80
Annual	56,667.94	59,508.80	62,483.20	65,603.20	68,889.60