

RESOLUTION NO. -2023

RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING THE ESTABLISHMENT OF ASSISTANT CITY MANAGER/POLICE CHIEF EXECUTIVE MANAGEMENT CLASSIFICATION AND CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS

WHEREAS, the City Manager is out of the office periodically for a variety of purposes and there is a need for a designated person to handle City Manager duties in the absence of the City Manager for business continuity purposes; and

WHEREAS, the City Manager has conducted negotiations with Police Chief, Neil Cervenka, to broaden his classification to also serve as Assistant City Manager; and

WHEREAS, City Manager Peggy Ducey and Police Chief Neil Cervenka have concluded negotiations and have agreed to create the classification of Assistant City Manager/ Police Chief classification, an exempt, at-will, Executive Management classification; and

WHEREAS, the Fort Bragg City Council approves all new classifications and salary schedules, which include classification titles and compensation rates as reflected in Exhibit A; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

WHEREAS, the Fort Bragg City Council approved the latest salary schedule through Resolution 4705-2023, adopted July 10, 2023, which established salary schedules for all employees; and

WHEREAS, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the full salary schedule is allocated in the proposed FY 2023/2024 budget; and

WHEREAS, the full salary schedule is available on the City's website.

NOW, THEREFORE, BE IT RESOLVED that the City Council of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective July 2, 2023.

The above and foregoing Resolution was introduced by _____, seconded by _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 24th day of July 2023, by the following vote:

**AYES:
NOES:**

**ABSENT:
ABSTAIN:
RECUSED:**

BERNIE NORVELL
Mayor

ATTEST:

Cristal Munoz
Acting City Clerk