

RESOLUTION NO. ____-2021

RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING THE 2021-2024 MEMORANDUM OF UNDERSTANDING WITH THE FORT BRAGG POLICE ASSOCIATION AND AUTHORIZING CITY MANAGER TO EXECUTE SAME

WHEREAS, the City of Fort Bragg (City) and the Fort Bragg Police Association (FBPA) commenced negotiations on May 14, 2021 for a new three-year Memorandum of Understanding (MOU); and

WHEREAS, during the process of negotiations, both parties presented proposals, which were discussed, countered, agreed to and/or withdrawn from the table; and

WHEREAS, on July 13, 2021, the FBPA requested the City's Best, Last and Final Offer; and

WHEREAS, on July 26, 2021, the City presented the FBPA with the Best, Last and Final Offer; and

WHEREAS, on July 30, 2021, the FBPA voted and approved the City's Best, Last and Final Offer; and

WHEREAS, the Best, Last and Final Offer has been incorporated into the MOU; and

WHEREAS, the new MOU is complete and ready for signatures (see MOU attached hereto and incorporated by reference); and

WHEREAS, based on all of the evidence presented, the City Council finds as follows:

1. The City and the Fort Bragg Police Association have undertaken to bargain in good faith and have reached a consensus on an agreement that has been reviewed by both parties and has been accepted and is now presented for adoption.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve the 2021-2024 Memorandum of Understanding with the Fort Bragg Police Association and authorizes the City Manager to execute same.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 9th day of August, 2021, by the following vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:**

RECUSE:

**BERNIE NORVELL,
Mayor**

ATTEST:

**June Lemos, CMC
City Clerk**