

RESOLUTION NO. ____-2019

RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

WHEREAS, the Fort Bragg City Council approved the latest salary schedules through Resolution 4182-2019, adopted July 9, 2019, which establishes the salary schedule for all Employees; and

WHEREAS, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the City was approved for a SB 2 Planning Grant with a commitment of \$160,000. The grant award is to be used to accelerate housing production in the City. To further that purpose and meet the City Council's goal to add two hundred (200) additional housing units in the City, a new position of Housing and Economic Development Coordinator was created. This position will primarily be funded with the SB 2 Planning Grant award and have a limited duration of twenty-four (24) months, unless additional funding is identified; and

WHEREAS, the Special Projects Manager's position was recently reclassified to Public Works Manager, however, the employee in the position is more suited to work as a planner in the Community Development Department, especially during the absence of a Community Development Director, so the position of Senior Planner will replace Public Works Manager; and

WHEREAS, the position of Associate Planner was previously removed from the City's Compensation Plan and replaced with an Assistant Planner. In the absence of a Community Development Director it may be in the best interest of the City to have the option to hire a higher level planner than an Assistant Planner; and

WHEREAS, the above changes are necessary for the efficient operation of the Community Development Department due to recent personnel changes; and

WHEREAS, the position of Director – Administrative Services Department was removed and replaced with a lower salaried position of Assistant to the City Manager; and

WHEREAS, a Construction Project Manager position was created in order to replace costlier contracted construction management professional services; and

WHEREAS, the position of Assistant City Engineer is being created to increase the City's capacity to perform in-house engineering tasks; and

WHEREAS, the Assistant City Engineer will support the Public Works Director in carrying out the duties formerly performed by the Public Works Manager to ensure the efficient operation of the Public Works Department;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" attached hereto, effective December 8, 2019.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 25th day of November, 2019, by the following vote:

- AYES:**
- NOES:**
- ABSENT:**
- ABSTAIN:**
- RECUSED:**

WILLIAM V. LEE
Mayor

ATTEST:

June Lemos, CMC
City Clerk