

RESOLUTION NO. ____-2021

RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

WHEREAS, the establishment of this Resolution meets the requirements of California Regulations Section 570.5 as confirmed by the California CalPERS; and

WHEREAS, in order to provide additional staffing for the Public Works crews, the Administrative Services/Finance Director position has been eliminated and the position of Administrative Analyst created at less pay to provide support for the City Manager’s Office; and

WHEREAS, the position of Assistant Finance Director was created to provide a promotional opportunity in the Finance Department and to assist in covering the tasks and duties of the eliminated Administrative Services/Finance Director position; and

WHEREAS, in order to recruit a full-time replacement for the thirty-two hour a week Special Projects Assistant position and to provide additional support for grant opportunities and administration, the position of Grants Coordinator was created; and

WHEREAS, the position of Operations Manager was created to provide a promotional opportunity in the Public Works Department and replace an hourly position with a more flexible salaried position in order to more efficiently cover workload and emergency call outs; and

WHEREAS, the California Public Employees’ Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the full salary schedule is allocated in the Proposed FY 2021/2022 budget; and

WHEREAS, the full salary schedule is available on the City’s website.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in “Exhibit A” effective June 14, 2021.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 14th day of June, 2021, by the following vote:

- AYES:**
- NOES:**
- ABSENT:**
- ABSTAIN:**
- RECUSED:**

Bernie Norvell
Mayor

ATTEST:

June Lemos, CMC
City Clerk