



# City of Fort Bragg

416 N Franklin Street  
Fort Bragg, CA 95437  
Phone: (707) 961-2823  
Fax: (707) 961-2802

## Meeting Agenda Special City Council

**THE FORT BRAGG CITY COUNCIL MEETS CONCURRENTLY AS  
THE FORT BRAGG MUNICIPAL IMPROVEMENT DISTRICT NO. 1  
AND THE FORT BRAGG REDEVELOPMENT SUCCESSOR  
AGENCY**

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Tuesday, February 16, 2021

5:30 PM

Via Video Conference

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### Special Meeting

#### CALL TO ORDER

#### ROLL CALL

#### PLEASE TAKE NOTICE

*DUE TO THE PROVISIONS OF THE GOVERNOR'S EXECUTIVE ORDERS N-25-20 AND N-29-20 WHICH SUSPEND CERTAIN REQUIREMENTS OF THE BROWN ACT, AND THE ORDER OF THE HEALTH OFFICER OF THE COUNTY OF MENDOCINO TO SHELTER IN PLACE TO MINIMIZE THE SPREAD OF COVID-19, CITY COUNCIL MEMBERS AND STAFF WILL BE PARTICIPATING BY VIDEO CONFERENCE IN THE SPECIAL CITY COUNCIL MEETING OF TUESDAY, FEBRUARY 16, 2021.*

*In compliance with the Shelter-in-Place Orders of the County and State, the Town Hall Council Chamber will be closed to the public. The meeting will be live-streamed on the City's website at <https://city.fortbragg.com/> and on Channel 3. Public Comment regarding matters on the agenda may be made in any of the following ways: (1) By joining the Zoom video conference and using the Raise Hand feature during Public Comment, (2) Through the City's online eComment agenda feature, (3) By emailing comments to City Clerk June Lemos, [jlemos@fortbragg.com](mailto:jlemos@fortbragg.com), (4) By delivering written comments through the drop-box for utility payments to the right of the front door at City Hall, 416 N. Franklin Street, or (5) By leaving a voice mail comment at (707) 961-1694 by 5:00 PM on the day of the meeting.*

*Comments can be made at any time prior to the meeting, in real-time while the item is being considered by the Council and up to 12:00 PM on Wednesday, February 17, 2021. The Clerk will read aloud all eComments or emails received before or during the meeting that have not been published with the agenda packet. Public comments are restricted to three minutes. Written comments on agenda items and those exceeding three minutes will be included in the public record as part of the agenda packet the next business day after the meeting.*

*We appreciate your patience and willingness to protect the health and wellness of our community and staff. If you have any questions regarding this meeting, please contact the City Clerk at (707) 961-1694 or [jlemos@fortbragg.com](mailto:jlemos@fortbragg.com).*

#### ZOOM WEBINAR INVITATION

*You are invited to a Zoom webinar.  
When: Feb 16, 2021 05:30 PM Pacific Time (US and Canada)  
Topic: Special City Council Meeting*

Please click the link below to join the webinar:

<https://zoom.us/j/99618942353>

Or iPhone one-tap :

US: +16699009128,,99618942353# or +13462487799,,99618942353#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656  
or +1 301 715 8592

Webinar ID: 996 1894 2353

International numbers available: <https://zoom.us/u/ab594A9uE5>

TO SPEAK DURING THE PUBLIC COMMENT PORTION OF THE AGENDA VIA ZOOM, PLEASE JOIN THE MEETING AND USE THE RAISE HAND FEATURE WHEN THE MAYOR OR ACTING MAYOR CALLS FOR PUBLIC COMMENT.

## **1. PUBLIC COMMENTS ON SPECIAL AGENDA ITEMS**

Public comments may be made on the matters described in this Special Meeting Notice (Government Code Section 54954.3).

## **2. CONDUCT OF BUSINESS**

- 2A. [21-044](#)** Conduct Interviews for Vacant City Council Seat and Consider Appointment of New City Councilmember

**Attachments:** [Memo re Candidate Questions](#)  
[Blaisdell Application-Redacted](#)  
[Cann Application-Redacted](#)  
[Hart Application-Redacted](#)  
[Jorgensen Application-Redacted](#)  
[Kaczorowski Application-Redacted](#)  
[Meadlin Application-Redacted](#)  
[Menzies Application-Redacted](#)  
[Taubold Application-Redacted](#)  
[Von Bahr Application-Redacted](#)  
[Public Comment 2A](#)

## **ADJOURNMENT**

STATE OF CALIFORNIA     )  
  )ss.  
COUNTY OF MENDOCINO    )

I declare, under penalty of perjury, that I am employed by the City of Fort Bragg and that I caused this agenda to be posted in the City Hall notice case on February 3, 2021.

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June Lemos, CMC  
City Clerk

**NOTICE TO THE PUBLIC:**

**DISTRIBUTION OF ADDITIONAL INFORMATION FOLLOWING AGENDA PACKET DISTRIBUTION:**

- *Materials related to an item on this Agenda submitted to the Council/District/Agency after distribution of the agenda packet are available for public inspection upon making reasonable arrangements with the City Clerk for viewing same during normal business hours.*
- *Such documents are also available on the City of Fort Bragg’s website at <https://city.fortbragg.com> subject to staff’s ability to post the documents before the meeting.*

**ADA NOTICE AND HEARING IMPAIRED PROVISIONS:**

*It is the policy of the City of Fort Bragg to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including those with disabilities. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities.*

*If you need assistance to ensure your full participation, please contact the City Clerk at (707) 961-2823. Notification 48 hours in advance of any need for assistance will enable the City to make reasonable arrangements to ensure accessibility.*

*This notice is in compliance with the Americans with Disabilities Act (28 CFR, 35.102-35.104 ADA Title II).*



# City of Fort Bragg

416 N Franklin Street  
Fort Bragg, CA 95437  
Phone: (707) 961-2823  
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## Text File

File Number: 21-044

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**Agenda Date:** 2/16/2021

**Version:** 1

**Status:** Business

**In Control:** Special City Council

**File Type:** Appointment

**Agenda Number:** 2A.

Conduct Interviews for Vacant City Council Seat and Consider Appointment of New City Councilmember



**CITY OF FORT BRAGG**

416 N. FRANKLIN, FORT BRAGG, CA 95437  
PHONE 707/961-2823 FAX 707/961-2802

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**COUNCIL COMMITTEE ITEM SUMMARY REPORT**

**MEETING DATE: FEBRUARY 16, 2021**  
**TO: CITY COUNCIL CANDIDATES**  
**FROM: CITY COUNCIL APPOINTMENT AD HOC COMMITTEE**  
**AGENDA ITEM TITLE: Candidate Statements and Questions**

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The City Council has scheduled a Special Meeting for February 16, 2021 at 5:30pm to conduct interviews for the vacant City Council seat and to consider appointment of a new City Councilmember. The City Council Appointment Ad Hoc Committee was tasked by the full Council to develop five questions that would be asked of each candidate.

At the February 16, 2021 Special Meeting, each Candidate will be allowed up to five (5) minutes to make a statement about themselves. The statement may include how long the candidate has lived in Fort Bragg and their ties to the community; where the candidate is from originally (if applicable); career and work history; education; special interests including hobbies or distinct talents; and why the candidate is interested in serving on the City Council.

Every candidate will be asked the following questions, in a random order, and allowed up to one and a half minutes (90 seconds) to answer.

1. What previous job experience or skill set do you have that you think would benefit the City Council if you are appointed?
2. What do you think are the top three (3) issues confronting the current City Council? And have you attended any recent Council meetings to learn what's current?
3. Let's say the entire Mill Site south of Redwood is suddenly bought up by, for example, a Walmart Superstore, Disneyland, or to serve as an Amazon warehouse... What do you think your role will be as a City Councilmember from that point forward?
4. Explain the pros and cons of our current Council Committee system as you understand it. Which committees are you interested in serving on, and why?
5. How do you think other people see you?

After the pre-set questions are asked and answered, each City Councilmember will have an opportunity to ask a few followup questions of all candidates or of a specific candidate. The expectation is that these questions and answers will be brief to clarify points raised in the application materials, the candidate statement or in answers to the pre-set questions.

Finally, prior to and during the meeting, the City Clerk will gather potential questions from the members of the public through email to [jlemos@fortbragg.com](mailto:jlemos@fortbragg.com). The proposed public questions will be provided to the City Council Appointment Ad Hoc Committee during a brief break from the meeting and the Ad Hoc Committee will select approximately three questions to pose to all of the candidates. Candidates will be allowed up to one and a half minutes (90 seconds) to respond.

The public questions will be followed by public comment, which will be limited to one and a half minutes (90 seconds) for each individual member of the public.

The City Council will then have an opportunity to deliberate in public and discuss the candidates and possible nominations. City Council members may nominate a candidate and, subject to a second nomination, a roll call vote will be taken. The successful candidate must receive at least three of the four Councilmember affirmative votes.

While the City Council anticipates that the above process will be completed during the special meeting on February 16<sup>th</sup>, Thursday February 18<sup>th</sup> at 6:00pm has been reserved for a continuation of this special meeting, if needed.

# ***MBAI*** Mikael Blaisdell & Associates, Inc.

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Tuesday; January 12th, 2021

Mayor Bernie Norvell  
Councilmembers Tess Albin-Smith,  
Jessica Morsell-Haye, Lindy Peters

Please consider my application for the open council seat. I am interested in making a contribution to the process of the community as we move past the current challenges and into a stronger future.

I am new to Fort Bragg, having bought a house and moved here in January 2020. I grew up in a Navy family and have lived all over the USA and internationally before settling in Alameda, CA in 1970. My upbringing, travel, and career have given me an appreciation for many different cultures and viewpoints. I also now have the experience of what it is like to come to Fort Bragg as a newcomer.

I chose Fort Bragg for my new home after an extensive search because I liked its combination of coastal and forest environments, and for its size. The unfortunate complication of the Covid pandemic has hampered my integration into the community, but I have been able to make some local connections via online resources and conversations.

Thank you for your consideration. I am also interested in serving on other committees.

Sincerely,



Mikael Blaisdell

***Fort Bragg, CA 95437 USA***

**APPLICATION FOR APPOINTMENT TO FORT BRAGG CITY COUNCIL**

**Applicant Information**

(Please type or print)

Applicant Name Mikael Blaisdell

Residence Address [REDACTED]

Home Phone [REDACTED] Work/Cell Phone [REDACTED]

E-Mail [REDACTED]

**Resume and References**

Please attach a resume of no more than two pages to this application.  
Please list at least 3 references and their contact information (friends, family, work okay).

**Application Questions**

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Fort Bragg on separate pages using no more than 3 pages total:

1. Do you meet the minimum qualifications to serve on City Council described on Page 1? Yes  No
2. Why are you interested in serving as a City Councilmember?

**I feel that I can make a contribution to the process of the community during this most difficult time and in helping to recover, and then to grow stronger together.**

3. What strengths would you bring to the Council?

**I have a wide range of skills developed over the course of my career. I am a strong administrator, analyst, planner, developer of programs and institutions, and have a deep sense of community. I've built volunteer groups and programs for adolescents and adults, delivered keynote presentations at international conventions, and spoken extensively at local meetings. I'm an effective communicator, technologically adept, and a strategic visionary and problem-solver.**

Please return this form, a cover letter and resume, and a list of references to the City Clerk at Fort Bragg City Hall **no later than 4:00 pm on Friday, January 29, 2021**. Applications received after 4:00 pm will not be accepted. The application and any correspondence should be addressed to:

June Lemos, CMC, City Clerk  
Councilmember Recruitment  
City of Fort Bragg  
416 North Franklin Street  
Fort Bragg, California 95437  
jlemos@fortbragg.com



# Mikael Blaisdell

## **Analyst, Advisor, Writer. Executive Director**

For over 40 years, Mikael Blaisdell has been a manager, analyst, planner, developer of programs, policies, events and organizations, senior executive, founder, board member, consultant, writer, keynote speaker and session leader at international professional conferences, moderator of online forums, and mentor. While his main focus has been in the developing high technology field since 1980, he also worked as a volunteer with adolescents and adults for over 25 years in various capacities.

## **Experience**

### ***The Customer Success Association***

Founder, Executive Director

2012 - Present (8 years)

<https://www.customersuccessassociation.com>

The CSA is the premier source of information and networking for the global Customer Success profession. Its resources include a Library, Calendar, FAQ and Wiki, an international online discussion forum with over 40,000 members, and a Jobs Board. The Association has conducted annual research surveys into the developing CS community since 2009. The CSA also presents executive conferences in San Francisco, Seattle, Denver, Boston and London.

### ***Mikael Blaisdell & Associates, Inc***

Founder, Director / Analyst

January 1982 - Present (39 years)

<https://www.mblaisdell.com/>

MBAI has assisted many types of clients and organizations to enhance their sustainable profitability and customer retention by resolving a wide spectrum of customer relationship management issues.

### ***East Brother Light Station Inc.***

Secretary of the Board; Board Member, Wickies Coordinator

July 2001 - January 2009 (7 years 7 months)

EBLS is a 501 c3 non-profit corporation dedicated to the restoration and preservation of East Brother Light Station, a lighthouse located on East Brother Island in the strait between San Francisco and San Pablo Bays. I served as Secretary of the Board and as Coordinator of the "Wickies," the volunteer group that keeps the light burning and the facilities maintained.

***Youth Ministries: Episcopal Diocese of California***

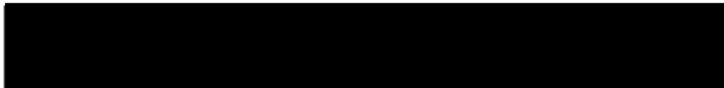
I founded and advised youth groups for local churches, and served on the coordinating committee for the diocese covering 5 Bay Area counties in a variety of capacities for over 25 years. I designed and managed programs and events, created policies and procedures, and recruited and trained youth and adult staff members.

**References**

**Tom Butt, Mayor of Richmond, CA and Chairman of East Brother Light Station Inc.**



**Reverend John Rawlinson**



**Michelle Deering**  
Associate Broker, CRS, ABR, CREM  
Century 21 Fort Bragg Realty



*Additional professional and personal references available upon request.*

**Education**

***Aikikai Foundation***

1st Dan, Aikido bukiwaza (2008)

***California State University - East Bay***

B.A., Political Science (1975)



## APPLICATION FOR APPOINTMENT TO FORT BRAGG, CALIFORNIA CITY COUNCIL

Thank you for your interest in serving the community as a member of the Fort Bragg City Council. This position fills a vacancy of a four-year elected official; however, the term of this appointment is two years, after which the seat will be filled by an election in 2022. The elected term for this seat would be two years, ending in 2024, in order to be concurrent with the original four-year term vacated.

The estimated timeline for filling the Council vacancy is as follows:

- **Friday, Jan 29, 2021**      **Applications are due to City Clerk by 4:00 p.m.**
- **Week of Feb 1-5, 2021**    **City Council Ad Hoc: Initial candidate interviews**
- **Week of Feb 8-12, 2021**   **Special City Council Meeting: Final candidate interviews and selection**
- **Monday, Feb 22, 2021**    **City Council Meeting: New Council swearing in and first meeting**

To be considered, your application must be completed and received by the City Clerk at the address below no later than 4:00 p.m. on Friday, January 29, 2021. Applications received after 4:00 p.m. will not be accepted. Additional written information after this date will not be accepted, unless requested by the City Council.

Please submit the following items:

- Application (see attached).
- A **1-page** cover letter indicating your interest and general qualifications for the position.
- A resume of **no more than 2 pages**.
- A list of at least 3 references and their contact information.

Submit completed applications to:

**June Lemos, CMC, City Clerk**  
**Council Recruitment**  
**City of Fort Bragg**  
**416 North Franklin Street**  
**Fort Bragg, California 95437**

For further information, please contact:  
June Lemos, CMC City Clerk  
707.961.2823 ext. 104  
jlemos@fortbragg.com

### Councilmember Eligibility, Requirements & Public Disclosure

**To be eligible to be appointed to the Fort Bragg City Council, candidates must be:**

- a. At least 18 years of age;
- b. A citizen of the state of California;
- c. A resident of Fort Bragg residing within the City Limits;
- d. A registered voter in the City of Fort Bragg; and
- e. Not convicted of designated crimes as specified in the Constitution and laws of the state.

Follow this link to view the city map on the City’s website to confirm that you reside in the city: [Fort Bragg City Map](#). If you hold any other elected public office, please state what office and where in your cover letter. Please note that:

- Once a Councilmember application is filed with the City, it is a public record available to the public.
- The applications received from all candidates who meet the minimum requirements will be posted on the City of Fort Bragg, CA website as part of the Council's agenda packet the week of the initial interview.
- If appointed, you will be required by state law to file financial disclosure statements

## City Council Duties & Compensation

The City of Fort Bragg, CA operates under the Council-Manager form of government. The five-member City Council serves as the legislative body of the City. The Council is responsible for setting policy, adopting the biennial budget, adopting laws, determining the services to be provided and the funding levels for those services, and appointing citizens to its advisory boards and commissions.

The duties of a City Councilmember will likely involve an average minimum commitment of 5 – 10 hours per week for preparation, participation, and attendance at various meetings and community activities. Beyond the broad duties previously mentioned, Councilmember duties include, but are not limited to:

- Attendance is required at regular City Council meetings, which are held bi-monthly generally on the 2<sup>nd</sup> and 4<sup>th</sup> Mondays, from 6:00 pm to 10:00 pm or earlier if business is completed. From time to time, the City Manager or Mayor may call special City Council meetings to conduct city business. Meetings are virtual at this time, due to Covid-19 restrictions to in-person attendance.
- Councilmembers are expected to serve on Council Subcommittees, regional boards and commissions, and to represent the City Council at various community functions. These various meetings and functions occur normally during the evenings, but may also occur on some weekends, and during some weekdays.
- Depending on committee participation, some travel may be required locally and/or within the County of Mendocino, involving various organizations of which the City of Fort Bragg is a member. Councilmembers may also at their discretion travel and attend training, education and/or participate in other organizations at the local, regional, state, or in some instances on the national level. Travel, education, and training expenses for local, regional, state, and national activities are reimbursed in accordance with City policy applicable to all employees and city officials, subject to the budgetary limit set for each Councilmember and for the City Council as a whole.

All Councilmembers receive health benefits for themselves and their dependents and a \$300 per month stipend. An extra \$100 per month will be paid to Councilmembers if Municipal Improvement District business is discussed during any meeting(s) in that calendar month.

**APPLICATION FOR APPOINTMENT TO FORT BRAGG CITY COUNCIL**

**Applicant Information**

(Please type or print)

Applicant Name Nathan Maxwell Cann

Residence Address [REDACTED]

Home Phone [REDACTED] Work/Cell Phone [REDACTED]

E-Mail [REDACTED]

**Resume and References**

Please attach a resume of no more than two pages to this application.  
Please list at least 3 references and their contact information (friends, family, work okay).

**Application Questions**

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Fort Bragg on separate pages using no more than 3 pages total:

1. Do you meet the minimum qualifications to serve on City Council described on Page 1? Yes  No
2. Why are you interested in serving as a City Councilmember?
  
3. What strengths would you bring to the Council?

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June Lemos, CMC, City Clerk  
Councilmember Recruitment  
City of Fort Bragg  
416 North Franklin Street  
Fort Bragg, California 95437  
jlemos@fortbragg.com

# Nathan Maxwell Cann

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

## Objective

To assist the council in solving problems; to aid the community to the best of my abilities.

## Work Experience

May 2017 - Present

### **For Eater Cafe, Mendocino** - *Co-Owner*

- Serve the community with Southern Vegetarian Cuisine.
- Manage employees, work every position.
- Design interior space, menus, posters, business cards, etc.

May 2017 - Present

### **Rising Tide Sea Vegetables, Fort Bragg** - *Harvester*

- Harvest varieties of kelp for commercial culinary purposes.

August 2017 - April 2019

### **Little River Inn, Little River** - *Bar Manager*

- Bar manager and creative director.

## Education

bachelors of science, cinema & photography, ithaca college 2008

bachelors of arts, philosophy & religion, ithaca college 2008

## References

Larry Knowles, Employer at Rising Tide: lknowles@mcn.org

Christine Samas, Mother-In-Law: rishi@mcn.org

Holly Madrigal, Word of Mouth Magazine: wordofmouthmendo@gmail.com

# Nathan Maxwell Cann

## Bartender

### objectives

to provide superior service;  
to explore new flavors & experiences  
inspired by local flora & fauna

### contact

### employment

- nomica.** modern japanese restaurant, san francisco July 2016 - May 2017  
bar manager & creative director of adventurous cocktail & sake program
- sro / oddjob.** craft cocktail lounge, san francisco Dec 2015 - Aug 2016  
lead bartender at creative, conceptual bar with no menu
- absinthe.** neighborhood restaurant, san francisco Feb 2015 - Dec 2016  
bartender; cocktails featured on the menu at Hayes Valley staple
- verbena.** farm to table restaurant, san francisco Feb 2014 - Jan 2015  
lead bartender; cocktails featured on the menu; created in-house nocino, punches, and spirit-infusions for leading bar program.
- speakeasy sf.** immersive theatre, san francisco Jan 2014 - Jan 2017  
lead bartender and actor in immersive play set in 1923;  
developed cocktail program, served drinks, delivered lines.

### projects

- fog eater cafe.** upcoming restaurant, mendocino county May 2017 - Present  
series of pop-up dinners & events for upcoming southern vegetarian restaurant
- codex.** fine dining experiences, san francisco Jan 2017 - Present  
avante-garde series of dinners with leading michelin-starred chefs & bartenders
- lectures on libations.** educational series, san francisco Jan 2016 - Present  
seminars & workshops illuminating the illustrious history of the cocktail

### achievements

- usbq seminar.** lecturer on avant-garde cocktails at bartender guild 2016
- camp runamok.** full scholarship to bourbon intensive program 2015
- portland cocktail week masters program.** full scholarship 2015
- portland cocktail week.** full scholarship to edcational classes 2014

### education

- bachelors of science, cinema & photography,** ithaca college 2008
- bachelors of arts, philosophy & religion,** ithaca college 2008

Dear Councilmembers, Planners, Clerks, & Other Stewards of Our City,

My name is Nathan Maxwell Cann, and I would like to apply for the open seat on the City Council. Many of you know me, and I am sure everyone knows my daughter, Bijou. First, let me say that I am not a native son of Fort Bragg. I am a transplant, who like many, became infatuated with this big-little town on the Pacific coastline from the first moment I visited, about twelve years ago. My wife and her family have been living here for over half a century, and I knew when I first watched the sun set on the headlands that this is a very special place, unique in its charm and history, its size and its demographics. I have lived in many cities before this, with the dream of being able to return to this town by the sea. A few years ago, we had a chance to leave San Francisco and return here to open a business and place down roots. We have a mind to keep our family history tied intimately with this place; raising our daughter in the same alley house off Perkins Way where my wife was raised. I care deeply about this town and feel invested in its future. Recently, I have realized that civic engagement is at the core of this relationship. And if I want to preserve the beauty and charm, the unique blend of environmentally conscious community and rugged individual freedom that attracts people here from far and away, I have a responsibility to aid the community and take a role in civil discourse.

I bring to the table a discipline of hard work, strong ethics, diverse experience, and creative problem solving. I am co-owner of the Fog Eater Cafe in Mendocino, a privilege I share with my wife, Haley Samas-Berry and our business partner, Erica Schneider. Through this venture I have worked with the local farmers and vendors in Fort Bragg, and have firsthand knowledge on the difficulties faced by opening and running a small business. Additionally, I have spent the last four years working for Rising Tide Sea Vegetables, harvesting seaweed at dawn off the beautiful coast from Elk to MacKerricher State Park. This past year I was a guest artist at Northcoast Artists Gallery. I am also a member of the local Mushroom Club, and spend most of my free time appreciating the amazing trails that surround our town.

Whether or not I am accepted to this position, I plan on working with local businesses in expanding our creative resources, preserving our natural splendor, and showcasing our unique culture and history. I try to understand all positions on a given issue, for the problems of a community are subtle and complex and require thoughtful and careful resolutions.

Thank you for your time and consideration in reading this application. I look forward to working with you in creating the best future for Fort Bragg.

Sincerely,  
Nathan Maxwell Cann



January 22, 2021

City Council Members  
416 N. Franklin Street  
Fort Bragg, CA 95437

Dear City Council Members,

My name is Katherine A. (Kathy) Hart, Ed.D., and I'm applying for the position of City Councilmember. I recently moved to Fort Bragg as a resident in January 2019. It is a dream come true to live in this city, wrought from my first camping trip in 1975. In answering your application question, Why I want to join the City Council, I explain my personal history and interconnection with the town since I was 12 years old.

I believe Fort Bragg is at a precipice in time, poised and waiting for an undetermined future. There is significant community struggle right now, trying to discern this city's future, honoring its past, and emerging from the COVID-19 pandemic. Yet beyond those challenges, there is the even bigger question of how does this city thrive? What enables it to be a beacon of hope and promise, to thrive, grow and develop for future generations? I certainly don't have the answers, but I do have some thoughts.

First, I believe the people of this community are its hope for the future. Our job as City Councilmembers' is to actively engage and involve them in this journey. This is now, more than ever, so profoundly apparent. I have been heartened by the opportunity for comment during the public meetings, but know that we can do an even better job of engaging diverse voices, bringing forth diverse perspectives and thoughts, and finding common ground amongst the diversity of our community to navigate our way forward. I have been involved in the City of Alameda, coaching and teaching others to facilitate city-wide forums and focus groups to tackle intractable issues. I have seen the power of community coming together that can be achieved.

Secondly, I believe in the power of creativity and ingenuity. Our country and this town were steeped in the creativity and ingenuity of harnessing the resources of the area (lumber and fishing) to grow and develop. We can take immense pride that our labor and lumber served to re-build the City of San Francisco after the devastating 1906 earthquake.

Going forward we have to discern how to harness that knowledge in a more productive and environmentally focused way. Our Noyo Center for Marine Science leads the way with deepening our knowledge of how to care for the ocean. Yet there also have to be more creative and entrepreneurial ways for our community to do even more. This is where I believe the City Council can play a significant role. We can actively learn some of the ideas of people have for how to grow and develop our City. We can determine how to support our community in making their dreams a reality, all the while benefitting them personally as well.

We face a deep economic disparity in our town. We are going to have to figure out how to offer affordable housing and an economic livelihood for residents who live here, as well as offer glorious vacation opportunities for those visiting the area. These are not incompatible, yet there will always be a tension between them. When we focus too much on one, we lose sight of the other. Continuing to balance this precarious position continues to be our Achilles Heel.

And, to this end, we need to figure out how to more quickly engage and involve those who are new to our community. They are the lifeblood for the future of our community. The new residents, who don't simply choose to visit here, but want to move here permanently. They are the late boomers, like myself, who are transitioning out of their careers, but still want to give back. We also have those from the horrendous California fires, as well as mid-aged people who have learned they can live anywhere, as long as they have internet. All of these we must discern how to quickly get them involved in our community.

This town has served as a beacon of hope, ingenuity and resourcefulness in the past for those coming to log its environmental resources. As a collective body we can do so much for our citizens to re-energize our talents, and grow and flourish into a new century.

I look forward to having my application and attached materials considered for the open position of City Councilmember.

Sincerely,



Katherine A. (Kathy) Hart, Ed.D.



Attachments:

Application for Appointment to City Council of Fort Bragg

Appendix 1: Resume for Katherine A. (Kathy) Hart, Ed.D.

Appendix 2: Personal References for Katherine A. (Kathy) Hart, Ed.D.

Appendix 3: Response to Question 2, Why are you interested in serving as a City Councilmember?

Appendix 4: Response to Question 3, What strengths would you bring to the Council?

**APPLICATION FOR APPOINTMENT TO FORT BRAGG CITY COUNCIL**

**Applicant Information**

(Please type or print)

Applicant Name Katherine A. (Kathy) Hart, Ed.D.

Residence Address [REDACTED]

Home Phone [REDACTED] Work/Cell Phone [REDACTED]

E-Mail [REDACTED]

**and References**

Please attach a resume of no more than two pages to this application. **Refer to attachment, Appendix 1, Resume for Katherine A. (Kathy) Hart, Ed.D.**  
Please list at least 3 references and their contact information (friends, family, work okay).  
**Refer to attachment, Appendix 2, References for Katherine A. (Kathy) Hart, Ed.D.**

**Application Questions**

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Fort Bragg on separate pages using no more than 3 pages total:

1. Do you meet the minimum qualifications to serve on City Council described on Page 1? Yes  No
2. Why are you interested in serving as a City Councilmember? **Refer to attachment, Appendix 3, Question 2**

3. What strengths would you bring to the Council? **Refer to attachment, Appendix 4, Question 3**

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Please return this form, a cover letter and resume, and a list of references to the City Clerk at Fort Bragg City Hall **no later than 4:00 pm on Friday, January 29, 2021**. Applications received after 4:00 pm will not be accepted. The application and any correspondence should be addressed to:

June Lemos, CMC, City Clerk  
Councilmember Recruitment  
City of Fort Bragg  
416 North Franklin Street  
Fort Bragg, California 95437  
jlemos@fortbragg.com

**Appendix 1: Resume for  
Katherine A. (Kathy) Hart, Ed.D.**

[REDACTED]

[REDACTED]

**PROFILE**

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A unique professional seeking to enter government and public service, bringing a wealth of experience in the fields of organization development, change and risk management, and emergency preparedness. I'm an untiring advocate who works toward finding common ground and agreement among people, displaying a strong personal drive for continuous improvement. I apply finely honed assessment and collaboration skills to engage and involve people to clarify problems, design solutions, and resolve issues.

**PROFESSIONAL EXPERIENCE (*Organization Development and Change Management*)**

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**CLEAR VISION TRANSITIONS, Fort Bragg, California** **2019 – Current**  
**Founder and Principal**

Consultant and coach that works with women and men (individually or in groups) to navigate significant personal change or business challenges. The focus is to provide education, guidance and a sounding board during personal change or small business growth and development.

**CLEARVISION CONSULTING, INC., Alameda, California** **2005 – 2018**  
**Founder and CEO**

**Sampling of Clients:** Genentech (South San Francisco, CA), Pacific Gas and Electric Company (San Francisco, CA), nVidia (Santa Clara, CA), Contra Costa County (Martinez, CA), Frank Bette Center for the Arts (Alameda, CA), BikeWalk Alameda (Alameda, CA)

**Projects Included:**

- Developed manager effectiveness process, administered multi-survey process, coached and implemented leadership and organization improvements throughout several major corporations.
- Designed, conducted, facilitated, and analyzed employee focus group research. Coached executives on resulting qualitative data to improve employee engagement and organization performance.
- Served as Interim Team Lead for curriculum development team and improved their instructional design processes, project work flows, client relationships, and internal infrastructure.
- Conducted assessment, designed, and facilitated annual goal setting and strategic planning off-sites.
- Conducted assessment, designed and facilitated leadership team development to improve communication and address sensitive human resource issues.
- Adjunct professor at Laureate Education Inc (National Hispanic University) in subjects of project management, team development, and group dynamics.

**PROFESSIONAL EXPERIENCE (*Occupational Safety and Health*)**

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**PACIFIC GAS & ELECTRIC COMPANY, San Francisco, CA** **1997 – 2005**  
**Senior Program Manager**

- Conducted assessments, co-designed the structure, and managed a five-year change leadership project that transformed the safety/health management of a 20,000 employee gas and electric utility.
- Co-Managed various safety/health improvement projects that netted 1.5 million in savings and improved safety and health for countless employees and customers.

**ZURICH SERVICES CORPORATION, Schaumburg, IL** **1996 – 1997**  
**Risk Analyst**

Conducted risk assessments, evaluated manufacturing operations for insurance underwriters, and provided loss control consulting support for clients in TX, OK, and CA.

**ARMSTRONG WORLD INDUSTRIES, South Gate, CA** **1992 – 1996**  
**Safety and Health Specialist**

Designed, developed, and implemented a safety and health program and associated culture change effort for 250 employee plant. Program later deployed throughout the national & international Flooring Division.

**PROFESSIONAL EXPERIENCE (Safety and Disaster Preparedness)**

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**WELLS FARGO BANK (formerly with CROCKER BANK), San Francisco, CA** **1985 – 1991**  
**Safety Officer**

- Conducted hazard assessments and recommended corrective action, developed disaster preparedness and business resumption plans, and interfaced with local, national and federal regulatory agencies.
- Technical advisor for Federal Emergency Management Agency (FEMA) course, "Business and Government: Partners in Emergency Preparedness" (1988)
- San Francisco Chamber of Commerce Crime Prevention and Safety Committee; Vice Chairman (1987), Chairman (1988). Interfaced with Chiefs of Fire and Police, and Director of Health Services.

**AMERICAN RED CROSS, San Francisco, CA** **1984 – 1985**  
**Staff Trainer promoted to Marketing Director**

Marketed and taught CPR, First Aid, and disaster preparedness classes to San Francisco businesses; resulted in 100% increase in contract Red Cross courses.

**EDUCATION**

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- University of San Francisco – Ed.D. in Organization and Leadership 2004
- University of Southern California – M.S. in Occupational Safety and Health 1991
- California State University of Sacramento – B.S. in Business Administration 1984

**CERTIFICATIONS/WORKSHOPS**

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- Personal Branding, Sam Christensen Studios 2016
- Business Strategy/Problem Solving/Decision Making (Kepner/Tregoe), Summit Consulting 2015
- Million Dollar Consulting® College, Summit Consulting 2012
- Conflict Resolution & Mediation Skills, SEEDS Community Resolution Center 2009
- Change Management, Prosci 2010
- CPI 260® Assessment, CPP Inc (aka The Myers-Briggs, Co) 2009
- Coaching for Results, Mariposa Leadership, Inc 2007
- Organizational Diagnosis, Community Foundation 2003
- Facilitating Participatory Decision-Making, Community Foundation 2000
- Certified Safety Professional (CSP), Board of Certified Safety Professionals 1991-2015

**PROFESSIONAL ASSOCIATIONS/HONORS**

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- Organization Development Network (ODN), retired 2007 – current
- American Society of Safety Professionals (ASSP), retired 2003 – current
- "100 Women Making a Difference in Safety" (WISE), ASSP 2012
- Safety Professional of the Year Award, Long Beach Chapter, ASSP 1996-1997
- General Manager's Award for Excellence, Armstrong World Industries 1996

## APPENDIX 2

### References for Katherine A. (Kathy) Hart, Ed.D.

#### Personal References from Past

##### Denise Gilley

[REDACTED]

**Background:** Denise Gilley and I met when I began my Master's Degree in Occupational Safety and Health (1987). At the time she worked for Chevron in the occupational safety and health field, and I worked for Wells Fargo Bank. We completed our coursework together, and became colleagues and best friends. She was the Maid of Honor at my wedding. Ms. Gilley retired from Chevron in 2015.

##### Ms. Mary Beth (MB) Deans

[REDACTED]

**Background:** MB Deans has been involved in corporate work and solo consulting in the fields of project management, change management, and leadership development. Her most recent company is Deans & Company, providing business and technical writing services for clients. She and I met when I was first establishing my consulting company ClearVision Consulting, Inc. in 2005. We supported each other during our business development efforts. Ms. Deans was also hired as a contractor working for my company ClearVision Consulting, Inc. for several projects related to Manager Effectiveness that was delivered to corporate clients. We have remained good friends over the years.

PLEASE NOTE: MB Deans is undergoing a hip surgery the week of Jan 25, 2021. She asks that you contact her beginning the week of Feb 1, 2021.

##### Ms. Melaine Carlascio-Budd

[REDACTED]

**Background:** Melaine Carlascio-Budd was formerly the Human Resources Director at Genentech. She and I met during an interview for the use of my company's services. We worked on several different projects together while she was employed. During that time we became close friends. Upon her retirement we deepened our friendship and our two families have traveled together to local and international destinations.

## APPENDIX 2

### Personal References from Fort Bragg

#### **Mike Normoyle, General Contractor in the City of Fort Bragg**

Background: My husband Paul and I met Mike Normoyle in 2019, when he came to bid on a small project to repair and texture our ceiling. He then came back and worked with us in a significant whole house remodel for 2020. His company did a lovely job, and helped us to meet quite a lot of people in the community. Portions of our house was photographed by a photographer from Rossi Building Materials and posted on their Facebook site because of our significant use of their supplies and the great work Mike's company did. As a contractor you see your clients at their best and worse, especially when their kitchen is demolished, they are cooking out of a garage, and have undergone knee replacement surgery. Throughout that year we became close friends with both Mike, his team, and his family.

#### **Lois Leister, Director of Pharmacy at the Mendocino Coast District Hospital**

Background: Lois Leister and I met when my husband and I started attending the Mendocino Presbyterian Church. We participate with her family in a bible study that is held at her house in Fort Bragg, along with several other people from the area. We were also members of the Mendocino Choir and Community Chorus together. We became even better acquainted when I joined the Session (Board) of the Mendocino Presbyterian Church. We currently serve together, though heading up different committees.

#### **Uilani Moore-Wesley, former Board President of Gloriana Musical Theater (GMT)**

Background: Uilani Moore-Wesley and I met in 2019 when I was engaged by the Gloriana Musical Theater (GMT) to facilitate their strategic planning off-site meeting. It was a two-day event. I worked with her and the Board members to support them in discerning what they wanted their organization to look like in the next few years, and helped them to redesign their Board structure and positions.

**APPENDIX 3**  
**Answer to Question #2 of the City Councilmember Application**

**Why are you interested in serving as a City Councilmember?**

To answer this question I must go back to my childhood and earliest introduction to Fort Bragg and its community.

When I was about 14 years old (maybe 12?), my mom (a single parent), along with another single parent with kids, brought me and my younger brother to Fort Bragg for a first-time camping trip. It was the beginning of my long-term love affair with the Mendocino Coast, and Fort Bragg in particular. Already I had a love of the ocean, as my parents were sailors (a hobby) even before I was born.

As part of that initial trip, my mom paid for a round-trip adventure on the Skunk Train. This was approximately 1974, when the Skunk Train traveled all the way to Willits and back again. While on the train, the three of us started to sing "I've Been Working on the Railroad," thoroughly enjoying the scenery. At the end of the song, someone leaned over and said, "Your daughter should get up and lead us" or words to that effect. As my mother would later share, your natural born leadership shone through. You jumped up to lead everyone in song. Soon you were serving as a guide, pointing out sights and landmarks along the way that you had read about before we boarded the train.

That thrill of camping and being in this logging town burrowed its way into my being. It took another 12 years for me to come back to Fort Bragg, though not much had changed. It was a different trip and I saw it through the lens of an adult, but that first camping trip and Skunk Train ride was forever a part of me. From that year on, it was a family pilgrimage to come to Fort Bragg at least once a year (and sometimes 2 to 3x a year), camping at MacKerricher State Park, eating clam chowder at Cap'n Flint's, exploring the town, picnics on the beach, attending local concerts and plays, and reveling in the community.

When I was 29, I explored the opportunity of buying a place in town to serve as a 2<sup>nd</sup> home. I met with a Real Estate agent, toured homes, and decided that I could swing the financials, with my mother's help. As a mother-daughter love of the Coast, we dreamed of coming here and becoming more integrated into the community. As life does, mine took a turn and I took a position in Southern California.

When I met my husband in 1997, after moving back to the Bay Area, I shared that I couldn't marry anyone who didn't love the California coast, and in particular Fort Bragg. My husband Paul laughed at the time, sharing that he too went camping as a young child with his parents at the Van Damme State Park. He really enjoyed Mendocino. I was quick to point out there was a distinct difference between Mendocino and Fort Bragg. He could certainly enjoy Mendocino, but his loyalty would have to be with my town of Fort Bragg. We were married in Jan 15, 2000. We continued the family tradition, along with my mom and various family and friends, of at least 1 -3 camping trips in the summer, adding on a couples retreat every January. My husband grew to love Fort Bragg as much as I did.

When I began my consulting company, ClearVision Consulting, Inc., the stockholder's annual meeting address was for Cleone Gardens Inn. It was another reason to come to the area.

As my mother became more enfeebled and couldn't travel as much, she seemed to perk up every time we traveled here. No longer camping, we stayed at Cleone Gardens Inn, so close to the MacKerricher day-use beach. She would sit on the back porch, listening to the ocean, and we would reminisce about childhood and family gatherings. She asked that when she passed we secretly scatter some of her ashes in the ion-filled Pacific Ocean, forever among the beach she so loved. The family joke was every time we

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**1** | Appendix 3: Response to Question #2, Why are you interested in serving as a City Councilmember?



### APPENDIX 3

#### Answer to Question #2 of the City Councilmember Application

arrived at the beach, my mother would yell for everyone to “breath deep” from the ions in the ocean. According to her, they would carry us forward health-wise for at least another six months.

Over the years my husband and I debated quite a bit about buying a 2<sup>nd</sup> home here, even taking actionable steps to meet with a Real Estate agent and explore properties. Yet there always seemed to be another financial need that cropped up. It wasn't until several years ago (2018) that our dream turned into reality.

My husband retired early and I morphed my business to a phone/electronic based coaching services. We traveled extensively for several years, living for 2 -3 months in Ireland, Scotland, and Mexico, discerning if we wanted to buy a retirement home abroad. On one return trip home, we realized living abroad permanently was not our destiny. It's when we looked at each other and understood that all along, we were being pulled toward the city we both called our 2<sup>nd</sup> home, Fort Bragg. We made that decision in May of 2018, and by the end of June we found our home at 119 Jewett Street.

My husband and mother-in-law traveled here to see the house, but I couldn't as I was working. I bought my house from a Zillow ad and my husband's comment, “Honey, its home.” Later I would learn that we had purchased the home of former Mayor Jere Mello, who had rented it out when he married his wife Madeline. Memories of that summer when we almost had to cancel our trip due to a manhunt in Fort Bragg would later emerge.

We bought our house in July 2018, but rented it for six months while we completed already planned for travels. It was early Jan 2019 that we moved in and truly called ourselves residents of Fort Bragg. It has been our joy and delight to make personal friends in the area, enjoy the recreational trails, and deeply explore the city.

For the last year, during a house remodel, knee replacement surgeries, and a COVID-19 pandemic, I have been reflecting on the next step in my life journey. This has been spurred on because I am turning 60. I know my way forward lies in the realm of public service, what I haven't been so clear on is where to focus my energy and bring a wealth of knowledge and skills to help others.

When I learned of the open position as a City Councilmember, I was intrigued. Perhaps this could be an opportunity to give back to a community that has been part of my growing up and my future. This town is a link with the child I was, my mother and dear friend, whose ashes are scattered before me in the ocean, and my future Third Act as a senior with wisdom, energy and a deep understanding of the need for community to come together, grow and develop, and re-imagine the future.

I believe the City of Fort Bragg is currently at a pivotal time in its history. It's dealing with societal unrest, attempting to honor its history and legacy, but also trying to understand what its future can and should be. It is faced with the huge challenges wrought by COVID-19, deep economic disparity within the community and an uncertainty of what the future holds. On the other hand, its people are resilient, have shown a true sense of community spirit during last year's electric outages, and there are people, like myself, who love this area deeply and profoundly. Why do I want to join the City Council? I want to work with the community of Fort Bragg in a more personal and profound way to navigate a future that enables it to thrive and shine as the jewel on the Mendocino Coast.

## APPENDIX 4

### Answer to Question #3 of the City Councilmember Application

#### What strengths would you bring to the Council?

In addressing this question, I believe it's actually a two-part answer. Strengths, as in those identified by different personality assessments (e.g. Myer Briggs Type Indicator®, Social Style®, and CPI 260®), vs. skills and knowledge, which have been developed during my youth and career.

#### Strengths – Personality Assessments

- On the extrovert/introvert scale, I am a higher as an extrovert (though not gregarious) than an introvert. I enjoy connecting with people, and get energy when people are engaged and involved. Reaching out and talking to people on the telephone, in-person and in group meetings brings me energy. Though I have learned in my personal leadership development and growth that when I allow for quiet time and reflection, my energy levels for understanding and discernment are heightened.
- Deeply analytical, relying on data, talking with people, and research/reading to make sound decisions. There are many individuals who are intuitive in their thinking and understanding. They make decisions from their gut, how their body feels, etc. I so admire this trait at times, because it is not typically how I operate. For me to understand and make a decision, I need to talk with people, understand the nuances from their perspectives, read, and know the analytics/data behind the potential results, before I am ready to make a decision. Through experience as an investigator and business owner I've had to learn how to quickly analyze data, make a decision, and adjust as new information unfolds.
- In almost all personality indicators I am very high in the leadership (take charge) trait, but also with a focus on relationship orientation. How this gets manifested is in the ability to build up and support others, looking for opportunities where diverse perspectives and voices can contribute.
- Big-picture (strategy) focused, in that I enjoy thinking out and planning several years in advance, with a combined extreme focus on the details and tactical follow through. It serves me well, especially when working with people who are more oriented to one or the other. I have the ability to understand and realize how to approach individuals in their comfort level, and then switch to the other when needed.
- Continuous learner, along with a strong belief in continuous improvement. Through books, education and insights from others, I strive to continuously grow and develop myself. Yet I also strongly believe that people, processes, systems can be improved upon. I am always looking for the opportunities to move forward, while engaging and involving others.

#### Strengths – Skills and Knowledge

- Engage in and involve others through active listening. As a former disaster response provider, investigator in occupational safety and health incidents and a long-time instructor, I learned early on how to ask discerning questions to understand what people are thinking and why they take the actions they do. Because of an interest in conversation and dialogic/group interactions, my dissertation had a basis in interpersonal communications. I have also taught for many years the nuances and skills of how to actively listen, including: mirroring, paraphrasing, and drawing people out. This knowledge of active listening has also served to strongly increase my ability to influence and support people in shifting an entrenched mind-set and behavior patterns.
- I am exceedingly articulate in my speech, both in 1:1 conversations, but also in my understanding and knowledge of group dynamics and how to facilitate large groups of people. Since early on in my career the dynamics of how people operate when you talk with them individually and the shift that occurs when they are with others has fascinated and intrigued me. I have spent several careers honing my skills in this arena. I quickly know and, from trial by fire, can coordinate large groups that

## APPENDIX 4

### Answer to Question #3 of the City Councilmember Application

are seemingly in tractable positions, and afford them the ability to find common ground and reach a decision that all can agree upon.

- Since elementary school, when my mom and minister asked me to stand in front of the church and ask for people to pledge their time, treasure and talent, I have enjoyed speaking in front of large groups. In high school I participated in local and regional speech contests, and was selected by my high school to deliver one of two prepared graduation speeches. As an adult this young adult skill was honed speaking before: corporate executives, front line employee groups, union leaders, and learners of every age. When I started my management consulting firm I learned how to price my speaking ability. Early on it became a money making opportunity for me, both as a public speaker, but also in coaching others to grow and develop as public speakers.
- I started in the field of disaster preparedness when I was 15 ½, needing to learn CPR and First Aid as a lifeguard and swimming instructor. I became an instructor a year later through the American Red Cross (ARC), since I was not impressed with my previous instructor. This interest led me to volunteering with that organization in emergency preparedness exercises, and later becoming an instructor in Earthquake Preparedness. When I graduated from college and moved to San Francisco I was identified as the ARC, Golden Gate Chapter, volunteer on-call emergency responder for evening events, from bomb threats, 2-alarm fires and larger and other emergency –type events. My job was to comfort and support the victims by conducting hazard assessments to determine emergency lodging and supplies needed, as well as to emergency personnel arriving through hot coffee, communication and other needed support. I was a hands-on volunteer and later a Shelter Manager for two large-scale disasters: Coalinga Earthquake (1983) and San Francisco Earthquake (1989).

June Lamos City Clerk  
Councilmember Recruitment  
City of Fort Bragg  
Fort Bragg, CA

January 29<sup>th</sup>, 2021

Attached is my application for the city council vacancy. I look forward to being considered for this position.

Robert J Jorgensen



A handwritten signature in dark ink that reads "Robert Jorgensen". The signature is written in a cursive style with a large, stylized initial 'R'.

**APPLICATION FOR APPOINTMENT TO FORT BRAGG CITY COUNCIL**

**Applicant Information**

(Please type or print)

Applicant Name Robert James Jorgensen

Residence Address [REDACTED]

Home Phone [REDACTED] / Cell Phone [REDACTED]

E-Mail \_\_\_\_\_

**Resume and References**

Please attach a resume of no more than two pages to this application.  
Please list at least 3 references and their contact information (friends, family, work okay).

**Application Questions**

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Fort Bragg on separate pages using no more than 3 pages total:

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2. Why are you interested in serving as a City Councilmember?
3. What strengths would you bring to the Council?

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June Lemos, CMC, City Clerk  
Councilmember Recruitment  
City of Fort Bragg  
416 North Franklin Street  
Fort Bragg, California 95437  
jlemos@fortbragg.com

## **Application for City Council, Fort Bragg**

**1. Minimum Qualifications—I meet these.**

**2. Why am I interested?**

My wife and I started visiting this area on vacation from our home in WV back in 2007 and loved the beauty and charm of the area and the people. When we decided on a retirement home, Fort Bragg beckoned as a charming location (also free of ice and snow) with great restaurants and very friendly people. I have been interested in local government for many years and know how much the local government can affect the day to day lives of the residents. My first campaign for public office was in 1968 (for a county office—Coroner in Wisconsin) and, although I was roundly defeated in the general election, it increased my interest in local government. Subsequently I ran for City Council again suffering defeat, but narrowly. This cooled my interest in local government until the experience of home ownership collided with the restraints imposed by local edicts. As a retiree, I have the time to devote to these issues as well as talents that I can use to help the city.

**3. What Strengths Will I Bring**

I worked in the chemical industry in research for 36 years. During that time I managed work groups with as many as 20 employees (both degreed professionals and technicians) with budgets in the 3 to 5 MM\$ range. I also have led design teams for large capital projects (75 to 90MM\$) and understand the complexities involved in any capital improvement project. As a manager of a Research Group, I also had to have understanding of OSHA rules and EPA requirements for handling of chemicals and chemical wastes. In summary, I have project management skills and the skills to implement projects. While I realize that none of my exact experiences dovetail with those that Fort Bragg may need, my understanding of the complexity involved in any project, large or small, would be an asset to the community.

## **Resume     Robert James Jorgensen, PhD**

### **Education**

B.S. In Chemical Engineering, University of Wisconsin, Madison—1972

PhD in Chemical Engineering, University of Massachusetts, Amherst—1976

Continuing Education—no formal University classes, however numerous internal classes in Project Management, Intellectual Property Management and Personnel Management

### **Employment**

1976 to 2014     Union Carbide Corporation (now a subsidiary of Dow Chemical)

1976-1985     Individual/team contributor

1985-2001     Group Manager. Pilot Plant Manager

2001-2014     Senior Technical Staff

### **Specific Accomplishments**

**Intellectual Property**—Individual inventor or Co-Inventor on 51 US granted patents

**Project Management**—Installation of unique new technologies to the company in pilot plant scale (Budget ~2MM\$)

**Personnel Management**—Managed a group of up to 20 (degreed professionals and technician staff) and budgets in the 3-5MM/year range.

Technical guidance and technology definition for two major capital projects (Budget 75-90MM\$)--(Both had successful startup and operation)

Ran a Research group responsible for >75 US patents

### **Local Governance**

**Public Office**—Two attempts, one in 1968 for a county office in Wisconsin in which I was defeated by a 2 to 1 vote and the second for city council in my hometown of Elkhorn which I lost by 5 votes to the incumbent.

**HOA Type**—President of the Beechwood Estates Maintenance Association (Scott Depot, WV) and board member for 4 years (2005 to 2009). This organization controlled the roads and public areas of a 100+ home subdivision (3 miles of roadway, three bridges and numerous culverts). I successfully argued for an increase in assessment to improve the roads, culverts and to protect the bridges.

### **Civic Leadership**

**Boy Scouts**—Den Leader and Packmaster Troop 185 Montgomery New Jersey. During my tenure the number of Cub Scouts in the Pack increased from 25 to over 60.

**Student Leadership**—Secretary of the Graduate Student Senate, UMASS Amherst, 1973 to 1975. We advocated for improved working conditions for Teaching Assistants and Research Assistants

**Church Leadership**—Ordained elder in The Reformed Church of America and the Presbyterian Church of America.

## **Summary**

I have project management skills, personnel management skills and the understanding of how large projects evolve and get successfully completed. In addition, since my primary work was in research, I am used to handling ambiguity and have an ability to parse out the important factors. Since I know that Fort Bragg has several of these either ongoing or soon to come, I believe I can add value via my understanding of complexities associated with these. In addition, since I am a retiree, I have the time and interest to devote to these upcoming concerns.



References

Local Individuals

EVE NIGHSWONGER

[REDACTED]  
[REDACTED]  
[REDACTED]

WORTHEN, PRINTHA & STEVE

[REDACTED]  
[REDACTED]  
[REDACTED]

MARSHA AND LARRY  
ROBINSON

[REDACTED]  
[REDACTED]  
[REDACTED]

Professional Reference (Last Boss before retirement)

Robert N. Reib

[REDACTED]  
[REDACTED]  
[REDACTED]

**APPLICATION FOR APPOINTMENT TO FORT BRAGG CITY COUNCIL**

**Applicant Information**

(Please type or print)

Applicant Name MARY ROSE KACZOROWSKI

Residence Address \_\_\_\_\_

Home Phone \_\_\_\_\_ Work/Cell Phone \_\_\_\_\_

E-Mail \_\_\_\_\_

**Resume and References**

Please attach a resume of no more than two pages to this application.  
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*See attached*

CITY OF FORT BRAGG

REC'D JAN 29 2021

3:50 PM  
*(Signature)*

3. What strengths would you bring to the Council?

*See attached*

Please return this form, a cover letter and resume, and a list of references to the City Clerk at Fort Bragg City Hall **no later than 4:00 pm on Friday, January 29, 2021**. Applications received after 4:00 pm will not be accepted. The application and any correspondence should be addressed to:

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jlemos@fortbragg.com



## References for Mary Rose Kaczorowski

### **Ted Gwartney MAI**

Former Chief Executive Officer of the British Columbia Assessment Authority, Executive Board Common Ground USA & Henry George Institute



### **Linda Witong**

Retired Deputy District Attorney Marin County District Attorney's Office, The Marin County Human Trafficking Coalition



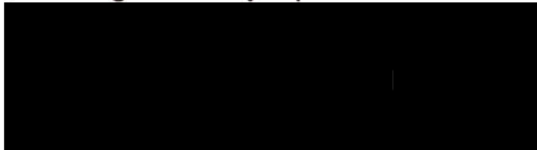
### **Susan O'Malley**

Main Representative to the U.N. for the International Federation of Business and Professional Women (IFBPW), Faculty Trustee and Chair City University of New York (CUNY)



### **Joe Webb**

Former Interim General Manager, Visit Mendocino County Inc. Foursight Winery Operations and co-owner



Mary Rose Kaczorowski



June Lemos, CMC, City Clerk  
City of Ft. Bragg  
416 North Franklin Street  
Fort Bragg CA 95437

January 29, 2021

Dear Councilmember Recruitment Team,

I wish to place my hat in the ring again for the opportunity to serve on the Fort Bragg City Council. I am a resident and voter in Ft. Bragg. I want to continue the work making sure that development that occurs in this City of Fort Bragg is in alignment with our community's needs and values. I would be the only councilmember on this current council that is not a homeowner, but a renter. I also would be the only council member who is a member of the LGBT community.

As a candidate for Fort Bragg City Council in the Nov. 2018 election I placed 4<sup>th</sup> after Lindy Peters, Jessica Morsell Hayes, and Tess Albin Smith, out of seven candidates, which I believe demonstrated that I have support from some of the voters as the other current council members have. At that time, I was endorsed by Gayle McLaughlin, former Two-Term Mayor and current Councilmember, City of Richmond CA; Coast Democratic Club ; Mendocino Women's Political Coalition -MWPC( Mendocino County ) and others.

I bring a plethora of experience as outlined in the attached application documents. I want to point out that my having served three tours of duty for the 2020 U.S. Census from 2019 – 2020 I have some experience and insights that I can bring to the table from that work that included extensive mapping and verification of structure type, residential housing, shelter and service categories and address verification throughout Mendocino County and sections of Humboldt County. This gave me a hands-on and real time perspective of land use, typography, road conditions, the mix of residential structures, visitor accommodations and the diversity of populations in these areas and of our City of Fort Bragg.

We all play a part in ensuring that our neighbors enjoy safety and opportunities to prosper. I aim to work with this Council to see how we can do more with the community resources we have and that are available via regional, state, and federal partnerships.

A city's success is measured in the strength of our community participation, our economy, and our social conditions and physical environment. Including citizen participation and discussing solutions based on facts and data and not mired in blame and rhetoric has been the hallmark of this current council. This is so important to the ongoing process of determining policies for a community's common good and shaping its future.

I want to work with the Council on creative and sustainable solutions to achieve affordable housing and end homelessness and identify the city's best economic growth options all in alignment with our community needs.

Thank you for this opportunity to present my qualifications.

A handwritten signature in black ink that reads "Mary Rose Kaczorowski" with a long horizontal flourish extending to the right.

with Chevron, 2-1-1 Contra Costa County & various emergency responders. I also facilitated a collaborative education partnership and community train-the-trainer training with Northern California Islamic Council (80 organizations), and ICNA Relief USA - Disaster Response Services.

These are just some of the examples of leadership, communication and teamwork skills that were required and where relationships were built and fostered, perspectives exchanged and, occasionally, conflicts had to be resolved. This combined expertise shows that my capacity for communication, leadership and problem solving.

Most important I want to be part of the decision making at the Council Level that will impact what happens in this city for years to come and to make sure that this city's regulations and the budget can be flexible enough to support the vitality of this community, plan for future climate change events, and protecting what makes Ft. Bragg a unique place to live and visit.

I bring a willingness to work hard and deal with complexities. I do not shy away from challenges and believe that there is always a way to find common ground within the regulatory frameworks that we are bound by.



Education

- Pacific School of Religion/GTU, Berkeley CA, Masters Theological & Ethics 2013
- Academy for International Conflict Management and Peacebuilding, George Mason University, Institute for Defense Analysis, Department of Defense, United States Institute of Peace, Washington DC, 2011 *Interagency Strategic Economic Needs & Security Exercise*
- Lorry I. Lokey Graduate School of Business, Mills College, Oakland CA, MBA Studies, 2010
- California State University-East Bay, Hayward CA. Non-Profit Management, 2007
- Mills College, Oakland CA, B.A. Degree Public Policy, Natural Resource Systems, 2004
- College of the Redwoods, Fort Bragg CA, A.A. Degree: Humanities/Environmental Sciences

Professional Experience Highlights

**Enumerator/Mapping Technician**

U.S. Department of Commerce, U.S. Census Bureau 2019-2020

**Guest Curator**

Who Owns the Earth? Exhibition, Media Outreach & Programming Collaboration  
San Francisco Public Library and the Daniel E. Koshland San Francisco History Center 2019– 2020

**Accounting Specialist- Administrative Assistant (Temporary Position)**

Mendocino Railway/ California Western Railroad, Fort Bragg CA July 2018 – August 2018

**Operations Manager (Temporary Position)**

Visit Mendocino County, Inc., Fort Bragg CA December 2015 – January 2016

**Point Cabrillo Lightkeepers Association Development Coordinator (Temporary Position)**

Point Cabrillo Light Station & State Historic Park 2013

**Program Associate & Communications (grant funded position)**

CARD-Collaborating Agencies Responding to Disasters, Oakland CA 2012 –2013

**Program Associate (grant-funded position)**

Lorry I. Lokey Graduate School of Business, Mills College, Oakland CA 2010

**Executive Director**

Circle the Earth, Women & Environmental Policy, San Francisco CA  
*A Project of the Agape Foundation, San Francisco CA* 2008

**Media /Public Relations Outreach Coordinator, Executive Steering Committee**

California Women’s Equality Day Parade & Celebration, Sacramento CA 2006 –2008

**Co-Founder, Co- Executive Director & Operations** 2004 –2006  
Women’s Global Green Action Network, San Francisco CA

**Program Associate**  
Center for Social Services Research, University of California, Berkeley CA 2005 – 2006

**Senior Survey Worker**  
Survey Research Center (SRC), University of California, Berkeley CA 2001 –2005

### **NGO Public Policy Experience**

U.N. Commission on the Status of Women, United Nations, New York NY: 2016, ‘17, ‘18, ‘19, ‘20, ‘21  
U.N. Commission on Sustainable Development (CSD) Sessions, United Nations, New York NY: 1997, ‘98, ‘99, ‘00, ‘05, ‘06, ‘07, ‘08, ‘09, ‘10, ‘11 & Intergovernmental Preliminary Meetings: 2007, 2011  
GenderCC – Women for Climate Justice, Berlin, Germany, Network Participant: 2003-2006  
Financing for Development, United Nations, New York NY: 2002  
U.N. Commission on Human Settlements, 17th Session (UNCHS-17), Nairobi, Kenya: 1999  
Habitat II - World Conference on Human Settlements, Istanbul, Turkey: 1996  
4th World Water Forum, Mexico City, Mexico: 2005  
World Trade Organization 3rd Ministerial Conference, Seattle WA: 1999

### **Media, Journalism & Writing Experience**

Freelance Journalist & Photographer :

- The Mendocino Voice 2019- present
- Independent Coast Observer 2019
- Digital First Media, California Newspaper Partnership 2017 –2018

### **Selected Additional Competencies & Collaborations**

- Member, Soroptimist of Noyo Sunrise, Fort Bragg CA, 2019-present
- Volunteer, Fort Bragg Food Bank, 2019
- Mills College, Class Secretary 2020-present
- President, California Chapter of Common Ground USA, 2017- present
- Member, Common Ground USA, 1995-present
- Collaborations, Robert Schalkenbach Foundation (RSF), New York NY, April 1990 – present
- Participant, 2016 Food Summit, Humboldt State University, Arcata CA
- Participant, 2016 Housing Summit, Ft. Bragg CA
- Participant, Women & Sustainable Development Goals 2030, U.N 70<sup>th</sup> Anniversary, War Memorial Opera House, San Francisco CA, October 2015
- Participant, Reducing Inequality in a Sustainable World Conference, UC Berkeley Institute for Research & Labor, Institute of Urban & Regional Development, Berkeley CA, March 2015
- Attendee: American Public Health Association 140th Annual Meeting & Expo, San Francisco CA 2012 Resilience & Climate Change Risk; Defining Community Resilience in the Face of Climate Change Public Health Threats; Urban Interventions to Advance Community Resilience to Climate Variability and Climate Change
- Member, U.S. Citizens Network for Sustainable Development, 2009-2012

## Application for Appointment to Fort Bragg City Council

Mary Rose Kaczorowski

### Question 1.

#### Why are you interested in serving as a City Councilmember?

We all play a part in ensuring that our neighbors enjoy safety and opportunities to prosper. I aim to work with this Council to see how we can do more with the community resources we have and that are available via State and Federal partnerships. A city's success is measured in the strength of our community participation, our economy, and our social conditions and physical environment. Including citizen participation and discussing solutions based on facts and data and not mired in blame and rhetoric has been the hallmark of this current council. This is so important to the ongoing process of determining policies for a community's common good and shaping its future. Government needs to be accountable to the community and both the community and government must support civil and respectful discourse. I want to work with the Council on creative and sustainable solutions to achieve affordable housing and end homelessness and identify the city's best economic growth options, moving forward embracing technological innovation with input from younger and local entrepreneurs. I want to continue the work making sure that development is in alignment with community needs & values. I have the time to do the work that is required and a passion for helping Fort Bragg flourish and meet the challenges we are facing.

### Question 2.

#### What strengths would you bring to the Council?

I offer this Council and the community a wide variety of knowledge and professional skills gained from my experience in academic studies, non-profit and private sectors positions. I was a labor union steward for CUE Local 3 when I worked at U.C. Berkeley Survey Research Center and was key in negotiating positive changes between management and employees in a workplace situation.

I am skilled in navigating regulations governing housing, land use and development such as the California Environmental Quality Act (CEQA), The California Coastal Act, Local Agency Compliance with Housing Element Law, The Tenant Protection Act of 2019, etc.

Thanks to the experience and skills I acquired as a Senior Survey Researcher at U.C. Berkeley, as a policy analyst in the NGO Sector and as a journalist, one of my key strengths is my ability to step into the shoes of all sides, research the facts and data and ascertain a course of action outside of my own personal preferences.

While studying public policy at Mills College, Non-Profit Management at California State University- Hayward and, during my MBA Studies at the Lorry I. Lokey Graduate School of Business, I was able to work in organizations where I applied my policy analysts' skills. In presenting the best-case scenarios or best practices (and even in covering a journalistic story),



I am always careful to back up my analysis with solid legal, data, and factual research or information. I make sure that I have various perspectives represented not just one favoring one course of action or the other. I can take criticism and admit when I am wrong or missing information.

I would like to highlight that I was invited to attend the 2011 Academy for International Conflict Management & Peacebuilding - George Mason University, Institute for Defense Analysis, Department of Defense, U.S. Institute of Peace, Washington D.C.'s Strategic Economic Needs & Security Exercise which was a deep insight to cross sector issues regarding policy, economics and real time decision making.

Another key strength that I have is that I have first lived on the Coast since 1994 and left in 2001 to gain academic credentials and further work experience and returned here in 2015. I have seen the changes and outside factors and forces that impacted this coastal community over the years. Some of my local background includes my having worked for the Van Damme State Park as a Visitor Service Aide, program assistant for the Ft. Bragg Main Street Program and I served on the Mendocino County Living Communities Executive Committee and worked with Mendocino County Supervisor Charles Peterson and others, to help the community prepare for County General Plan updates. I worked at U.C. Berkeley as a Senior Survey Worker. I was employed as staff reporter for Digital First Media (Mendocino Beacon/F.B. Advocate News) covering a variety of governmental and special district meetings up and down the coast. I have volunteered for many local non-profits. I am not a newcomer to how government works.

Some other highlights that showcase my ability to collaborate on shared goals: My participation as a credentialed Non-Governmental Organization (NGO) representative to the U.N. Commission on the Status of Women is where I participate (now remotely) with people from many different backgrounds, ethnicities, and cultural situations. As a graduate student I had a wonderful grant supported position at CARD-Collaborating Agencies Responding to Disasters based in Oakland CA. I represented CARD at a series of regional bi-monthly stakeholder planning meetings for (after the Chevron Fire) the 2012 Richmond Preparedness Expo in partnership with Chevron, 2-1-1 Contra Costa County & various emergency responders. I also facilitated a collaborative education partnership and community train-the-trainer training with Northern California Islamic Council (80 organizations), and ICNA Relief USA - Disaster Response Services.

These are just some of the examples of my leadership, communication, and teamwork skills and where I built and fostered relationships. My capacity for communication, leadership and problem solving would be an asset to this City Council.

I bring a willingness to work hard and deal with complexities. I do not shy away from challenges and believe that there is always a way to find common ground within the regulatory frameworks that we are bound by.

February 3, 2021

City Clerk & City Council  
416 North Franklin Street  
Fort Bragg CA 95437

Dear Councilmembers,

I am writing requesting that you appoint Mary Rose Kaczorowski as the replacement for Will Lee. I have known Mary for more than 20 years. I first met Mary many years ago when I was teaching for College of the Redwoods in the 90's. Since then we have been in close communication over the years when she was seeking a degree outside of Fort Bragg. When Mary received her degree she returned to Fort Bragg and I have had the pleasure of working with her on several community projects.

Mary has tirelessly given her time and support to many community projects in the area. When one needs assistance one can always depend on Mary to lend a helping hand. She has always been deeply committed to this community. She is one of the few individuals that I have met over the years that "walks the talk". She gives her time unselfishly because she wants this area to be the best for us all and she does not seek personal recognition.

I know that she has sent you her extensive resume that clearly represents her depth of knowledge in sustainability and community. This is what this city and community desperately needs now. Mary will listen to the facts, seek additional information when need, and most of all represent her community in a fair and honest way. She is a great asset to this community.

Please select Mary as the replacement for Will Lee.

Thank you for your time,

Lorraine Hee-Chorley  
462 So. Harold Street  
PO Box 506  
Fort Bragg CA 95437

REC'D FEB 05 2021

Feb. 3, 2021

TO: Ms. June Lemos  
FROM: Helen Van Gelder

Re: Please consider Mary Rose Kaczorowski for councilmember

Dear Ms Lemos and Councilmember Recruitment Team:

I want to urge you to select Mary Rose Kaczorowski to serve on the Fort Bragg City Council. I have known Mary Rose for over 20 years, and I believe her to be an excellent candidate for this position.

I know that she has focused a lot of energy on local issues for many years. She has a depth of knowledge of both local and national agendas and very good communication skills.

This year she has helped me and other seniors by volunteering to shop for groceries when I was unable to get out myself. In many other ways she has been helpful to me and others, offering rides, bringing magazines, helping to trim the grass, etc. She is a very kind and thoughtful person.

And Mary Rose is also one of the brightest people I know, with a quick intelligence and a positive outlook on problem-solving. I think she will work well with the other councilmembers. I'm sure that Mary Rose will not only look out for the people of Fort Bragg, but will also bring perspective and insights to the council.

Thank you for your attention.



Helen L. Van Gelder  
120 Livingston St. Fort Bragg  
(homeowner at this address since 1981)  
707-964-9176  
Helenvg2@verizon.net

**From:** [Anna Marie Stenberg](#)  
**To:** [Lemos, June](#)  
**Cc:** [Norvell, Bernie](#); [Peters, Lindy](#); [Miller, Tabatha](#); [Morsell-Haye, Jessica](#)  
**Subject:** support Mary Rose Kaczorowski  
**Date:** Friday, February 5, 2021 11:41:29 AM

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Dear Ms. Lemos

I have owed my home Fort Bragg and have voted here for over 40 years. There have been many changes during that period and there will be many more to come.

I have know Mary Rose for over 30 years and have worked with her on many different local and national issues. She has a working knowledge of the many subjects of concern to us all. What she doesn't know she will research. Mary Rose will work hard and well for all the people of Fort Bragg. She is a renter and will be able to speak to the issues facing renters in Fort Bragg. She is also a member of the LGBT community, that sorely needs representation in City Government.

Mary Rose can and will work across the political spectrum for the betterment of our Community. I am 110 percent in support of her having a seat on the City Council. I urge you to support her also.

Thank You

Anna Marie Stenberg

254 Wall St

Fort Bragg

February 7, 2021

Fort Bragg City Council  
416 North Franklin Street  
Fort Bragg, CA 95437

Dear Mayor Norvell, Vice Mayor Morsell-Haye and Members of Council:

Of the nine candidates seeking the open seat on the Fort Bragg City Council, Mary Rose Kaczorowski is the clear choice.

Only Mary Rose has mounted a campaign for the position, walking the precincts and knocking on doors to learn the concerns of her neighbors -- jobs, water, housing -- when she ran for Council in 2018. Mary Rose garnered votes from nearly 1,000 Fort Bragg residents, coming in fourth after Tess Albin-Smith.

Not only has she demonstrated her commitment to government service, Mary Rose has been a tireless advocate for community and coastal causes. In her capacity as reporter for the *Fort Bragg Advocate-News* and *Mendocino Beacon*, Mary Rose became a familiar face to most on the coast, immersing herself in local government, business and issues important to the community. Mary Rose is well informed, dedicated and approachable.

Please give the people of Fort Bragg a fifth Council member who will listen, problem-solve and work hard for her constituents. Appoint Mary Rose Kaczorowski as your next Council colleague.

Sincerely,

Cindy Arch

**From:** [noreply@civicplus.com](mailto:noreply@civicplus.com)  
**To:** [City Council](#); [Lee, Will](#); [Norvell, Bernie](#); [Peters, Lindy](#); [Albin-Smith, Tess](#); [Morsell-Haye, Jessica](#)  
**Subject:** Online Form Submittal: Contact Us (Dropdown)  
**Date:** Tuesday, February 2, 2021 7:31:16 PM

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## Contact Us (Dropdown)

First Name	Lorna
Last Name	Dennis
Address1	301 S. Whipple Street
Address2	<i>Field not completed.</i>
City	Fort Bragg
State	CA
Zip	95437
Phone Number	7907 734-0767
Email Address	ldennis@mcn.org

(Section Break)

Whom would you like to contact?	City Council
Question / Comment	I strongly recommend Mary Rose Kafczorowski for membership on the council. She is a dedicated, thoughtful and persistent advocate for many here on the coast. She does her homework and is always prepared. Please consider Mary Rose for this important position. Mary Rose represents us. I am a 31 year resident of this city and I want to see it progress in a manner that is respectful for all. Mary Rose will do this. Thank You

Email not displaying correctly? [View it in your browser.](#)

## Coalition Mendocino Women's Political

We recommend the City Council appoint Mary Rose Krazorowski to fill the vacant City Council seat. Mary Rose ran for election to the City Council in November 2018. She placed 4th with the first three being elected. This shows that she has support among the citizens of Fort Bragg.

Mary Rose has had experience working with local, state and federal governments. Her recent experience with the U.S. Census will give the Council a fresh eye in investigating the diverse groups of people within the city and where they are located. Mary Rose's experience as a renter will give a new perspective about the population of renters and how Fort Bragg can best meet the needs of that population.

Mary Rose brings a wide variety of experiences to the Council. Her ability to write and analyze problems will benefit the City through grant writing as a variety of funding sources become available during the pandemic.

Mary Rose Krazorowski was endorsed by the Mendocino Women's Political Coalition which involves a long process of questionnaire, interviews and voting by the members. We felt that Mary Rose would bring remarkable skills to the City Council and recommend that you appoint her to join you. Her vision and passion will be an asset to Fort Bragg.

Sincerely yours,

Val Muchowski

MWPC Chair

2/14/21

To: Members of the Council

From: Kendall Smith, Fort Bragg resident

Re: Special appointment to fill Council vacancy

Dear Honorable Council members:

Thank you for this opportunity to provide input to the Council appointment process. I commend you for making this an open meeting process, which I understand, is not required by law.

I have read the published record of the applicants before you. I don't know many of the applicants so I read their statements with interest. On paper, there seem to be many qualified Fort Bragg residents that truly want to serve the community. In these times, that is encouraging. I hope your scrutiny of them delves deeper and that there truly is a deliberative process among you, as we the community of Fort Bragg deserve that from our elected officials.

You as the Council have a unique opportunity, and I believe responsibility, in choosing a colleague to complete the Council. Your action represents a collective decision, very different from a singular vote on a ballot, by a local voter. In arriving at a collective decision, I urge you to consider viewpoints and areas of public policy that might not be represented on the Council as presently constituted. Diversity in education, prior work experience, knowledge of governmental policy development are just a few areas to be explored in appointing a fellow council member.

In creating a diverse and thoughtful Council, I urge you to consider Mary Rose Kaczorowski. I believe her resume positions her well to debate and discuss, with clarity, many issues facing our community today. She has excellent written skills and has demonstrated her awareness of and attention to critical issues facing Fort Bragg. As an example, her recent article, *Focus on a Livable, Pedestrian Friendly Fort Bragg*, highlights her understanding of the importance of our commercial downtown and the



enhanced quality of life when a community is walkable. We all want our small businesses to be successful. She very much understands the importance of small business success. The Shop Local campaign is a great slogan. But the City needs to do it's part in creating the infrastructure that makes local shopping as robust as possible. Mary Rose understands this.

I believe Mary Rose Kaczorowski would be an excellent addition to the present Council. She would be highly committed to the job. She is well prepared. I urge you to strongly consider her candidacy.

Respectfully submitted,

Kendall Smith

**From:** [Irene Malone](#)  
**To:** [Lemos, June](#)  
**Subject:** City Council  
**Date:** Sunday, February 14, 2021 1:49:16 PM

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Please support Mary Rose Karzorowski for the available City Council seat. She is dedicated and capable.

Irene Malone

**From:** [noreply@granicusideas.com](mailto:noreply@granicusideas.com)  
**To:** [Lemos, June](#)  
**Subject:** New eComment for Special City Council Meeting - Via Video Conference  
**Date:** Saturday, February 13, 2021 6:45:03 PM

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[SpeakUp](#)

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## New eComment for Special City Council Meeting - Via Video Conference

Andy Wellspring submitted a new eComment.

Meeting: Special City Council Meeting - Via Video Conference

Item: 1. PUBLIC COMMENTS ON SPECIAL AGENDA ITEMS

eComment: I am writing to support Mary Rose Kaczorowski for the open seat on the City Council. Mary Rose cares deeply about our community and she has been showing it publicly for years. She ran for office, and in that vote of the people if there had been 1 more seat open she would have it already. As a news reporter she clearly outlined important local happenings for years, her qualifications are stellar, her answers to the application questions are detailed and heartfelt. She is also honest to all.

[View and Analyze eComments](#)

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95437

205 N. Harold St.  
Fort Bragg, CA.

February 11, 2021

Fort Bragg City Council  
City Hall  
416 N. Franklin St.  
Fort Bragg, CA. 95437

Dear Council Members

I believe that Mary Rose Kaczorowski is well qualified to be appointed to the vacancy on the City Council. During the twenty-plus years I have lived and owned property in Fort Bragg, she has demonstrated a clear understanding of, and appreciation for, the problems, needs, and virtues of our town. Her newspaper reporting has been fair and thorough, and she has devoted considerable time and talent to supporting local church and community service groups in their efforts to make things better for all our residents, I believe we will all benefit from her energy and experience, if she were to serve on the Council.

Yours sincerely,  
Jary Stavely  
964-4942

**From:** [tgwartney@aol.com](mailto:tgwartney@aol.com)  
**To:** [Lemos, June](#)  
**Subject:** Mary Rose Kaczorowski as a candidate for City Council member.  
**Date:** Thursday, February 11, 2021 4:03:41 PM

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To Fort Bragg City Clerk and Council Members

This letter is to support Mary Rose Kaczorowski as a candidate for City Council member. She has listed me a reference. I have known and worked with Mary Rose during the past thirty years. She has assumed several positions in national and international affairs. She has assisted me in instigating economic and social reforms. She is proud of her local service to Fort Bragg and other communities where she has lived.

John Ted Gwartney  
Former Deputy County Assessor Sacramento, California  
Former Commissioner, Deputy Finance Minister British Columbia

To: Members of the Council  
From: Annemarie Weibel

Re: Special appointment to fill Council vacancy

Dear Honorable Council members:

Thank you for this opportunity to provide input to the Council appointment process. Thank you for the chance to have an open meeting. I agree with others that ideally this issue would have come to a vote. This costs money and takes time. To go door to door during Covid and hear the concerns locals have or go to their businesses is not an easy task either at the current time. Mary Rose Kaczorowski has done that already the last time we needed new Council members. She would have gotten a seat on the Council if the Council would have needed 4 new members instead of only 3, as she was 4<sup>th</sup>. She in her last job as a census worker also got a deep understanding of the local communities.

I have attended many Council meetings especially in regards to appropriate land use and participated extensively at these meeting through my oral and written comments over the last 5 years. So has Mary Rose Kaczorowski whether as a private citizen, or a reporter for a local newspaper. Mary Rose during the 20 plus years has lived in our community been an active member. She keeps her finger on the pulse. I am impressed that we as a community were able to gain such a great City Council and Planning Commission (the best it has been in the last 5 years) and feel that only she could bring the council to a higher level as she will hit the ground running. Our community will be faced with many important decisions, some caused by Covid, others by global warming, lack of water, pressure from formula businesses and big box stores, mill site development, helping young local businesses to survive or get started, care for the less fortunate and elderly, lack of money to name just a few.

I have known Mary Rose Kaczorowski for at least 5 years and have watched her grow through her work and personally on many occasions. I have been impressed by her interest and information about local, state, country, and international issues; her multicultural background and understanding of the world; her knowledge of governmental policy development; her interest in supporting people from all walks of life; her commitment to advocate for people and animals alike; and her hunger for knowledge that guides her thoughts and action. She deeply cares about the environment. She is a good listener as interviews with local personalities show and knows how to express herself clearly orally and through writing. She would be highly committed to such a demanding job and would go the extra mile. She balances her academic undertakings with her involvement in art which grounds her.

Reading her resume you will see that only Mary Rose Kaczorowski has the ability to deal with the issues the city is and will be facing. As a requirement of her job as a news reporter she actively participated at meetings even if they were at times heated and asked very crucial, clarifying questions. She reported on these events in a neutral way showing the many sides of the issues. She also attended several meetings with CalTrans where issues about the California Environmental Quality Act (CEQA), the ***Coastal Act, the Coastal, and Inland General Plan, Environmental Impact Reports (EIR's), Mitigated Negative Declarations***

***(MND's) were discussed. If she did not know all the environmental laws and regulations she researched them.***

***As the City still has not created a Formula Business Ordinance we need Mary Rose Kaczorowski's expertise.*** It might be impossible for local mom and pop businesses to survive if we allow big corporations like Pepsi, Coca-Cola, Nestle, and other consumer packaged goods manufacturers to set foot in Fort Bragg.

I urge you to consider viewpoints and areas of public policy that might not be represented on the Council as presently constituted. I strongly urge you to consider Mary Rose Kaczorowski. She would be an excellent addition to the present Council.

Please have an open mind! Do not try to rush today's interviews. To give each applicant only 5 minutes and then only 90 seconds to answer a question does not seem enough to truly understand what each candidate has to offer. I appreciate being able to speak under public input for 90 minutes, but would rather give my 90 minutes to the various candidates so they are given more time. I hope that we can use the skills of the other applicants whether it is for a future Council position, a position on the Planning Commission, or otherwise, as it takes a village to raise a child and it takes a village to help our community. No one can do it alone.

Respectfully submitted,  
Annemarie Weibel  
2/16/21

**From:** [Igor Tregub](#)  
**To:** [Lemos, June](#)  
**Cc:** [Norvell, Bernie](#); [Peters, Lindy](#); [Miller, Tabatha](#); [Morsell-Have, Jessica](#); [tess@alumni.ucdavis.edu](mailto:tess@alumni.ucdavis.edu)  
**Subject:** Support for Appointment of Mary Rose Kaczorowski for Ft. Bragg City Council  
**Date:** Wednesday, February 17, 2021 9:30:28 AM

---

Dear Mayor Norvell and Members of the City Council,

I'm writing in my personal capacity, but serve or have recently served as an elected 8-year member of the Berkeley Rent Stabilization Board and Chair of its Measure O (\$135M affordable housing bond) Oversight Committee, Housing Advisory Commission, and Zoning Adjustments Board. I have observed Ms. Kaczorowski's work over many years and have been very impressed by the regional approach and pragmatism she demonstrates in advancing housing affordability, neighborhood stabilization, sustainable solutions, and economic development. I urge you to strongly consider her for an appointment. She will be a very valuable asset to your Council and to the City of Ft. Bragg.

Respectfully,  
Igor Tregub

--

Igor A. Tregub (he/him)  
Mobile | 510-295-8798

"The arc of history is long, but it bends towards justice." - Martin Luther King, Jr.



Dear City Council Members,

My name is Marcia Rafanan Meadlin and I am ready to fill the vacant seat on the Fort Bragg City Council. My family has lived here in our small coastal town, long before it became known as the City of Fort Bragg. I am a mother of two school aged children and I manage a small upcoming restaurant.

I have many experiences engaging with the diverse community of Fort Bragg. I volunteer at our local schools, work with our elderly, assist with the needs of our homeless, as well as prior working with the developmentally disabled. I am a shoulder to lean on, an ear to listen and a voice if needed.

I know if I am appointed to the vacant seat for Fort Bragg City Council I will strive to do what is best for our community; There is no other place I would call home or would want to raise my children.

Thank You,

A handwritten signature in blue ink, appearing to read "Ms Rafanan Meadlin". The signature is fluid and cursive, with a long horizontal flourish at the end.

Marcia Rafanan Meadlin

**APPLICATION FOR APPOINTMENT TO FORT BRAGG CITY COUNCIL**

**Applicant Information**

(Please type or print)

Applicant Name Marcia Rafanan Meadlin

Residence Address [REDACTED]

Home Phone \_\_\_\_\_ Work/Cell Phone [REDACTED]

E-Mail [REDACTED]

**Resume and References**

Please attach a resume of no more than two pages to this application.  
Please list at least 3 references and their contact information (friends, family, work okay).

**Application Questions**

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Fort Bragg on separate pages using no more than 3 pages total:

- 1. Do you meet the minimum qualifications to serve on City Council described on Page 1? Yes  No
- 2. Why are you interested in serving as a City Councilmember?

I want to take an active role meeting the challenges and opportunities facing the Fort Bragg community.

- 3. What strengths would you bring to the Council?

As a lifelong resident, I have developed respectful relationships with many people across our diverse community. I listen without judgment, am open-minded and respect others' opinions yet I stand by my convictions.

---

Please return this form, a cover letter and resume, and a list of references to the City Clerk at Fort Bragg City Hall **no later than 4:00 pm on Friday, January 29, 2021**. Applications received after 4:00 pm will not be accepted. The application and any correspondence should be addressed to:

June Lemos, CMC, City Clerk  
Councilmember Recruitment  
City of Fort Bragg  
416 North Franklin Street  
Fort Bragg, California 95437  
jlemos@fortbragg.com

**MARCIA RAFANAN MEADLIN**

**REFERENCES**

**Tara Larson**

[REDACTED]

[REDACTED]

[REDACTED]

**Will Lee**

[REDACTED]

[REDACTED]

[REDACTED]

**Judy Martin**

[REDACTED]

[REDACTED]

[REDACTED]



## Marcia Rafanan Meadlin

### SKILLS

Works well with others, Fast Learner, Great with the public, Self Starter

### EXPERIENCE

Noyo Fish Company - Manager  
March 2020 - Present

- Banking
- Ordering Supplies
- Staff Management
- Working with Public

Parents and Friends - Direct Support Provider  
June 2017 - March 2020

- Helped with Personal Care
- Administer Medication
- Cooking
- Cleaning
- Community Activities

Inter-Tribal Council of California - Secretary  
January 1998 - June 2001

- Answered Phones and Directed
- Note Taking
- Ran Errands

REFERENCES UPON REQUEST



Carol Millsap  
123 West Spruce St.  
Fort Bragg, CA 95437  
Phone: (707) 964-4006  
Fax: (707) 964-5231  
License #0C30083

CITY OF FORT BRAGG  
REC'D JAN 27 2021



January 26, 2021

Dear City Council Members,

This is a letter of reference for Marcia Rafanan for the vacant seat on the council.

During the time that I have known Marcia she has proven to be an open minded individual and always willing to listen.

I have always found her to be honest and fair in all dealing personal and work related. In regards to her work ethic, she is a hard worker and enjoys working with the public.

I feel she would be an asset to the council especially with her exposure to diversity.

Please feel free to contact me with any questions that you may have.

Sincerely,

Carol Millsap, State Farm Agent  
License #0C30083  
[www.carolmillsap.com](http://www.carolmillsap.com)  
[carol.millsap.nktm@statefarm.com](mailto:carol.millsap.nktm@statefarm.com)



CITY OF FORT BRAGG  
REC'D JAN 27 2021

January 25, 2021

Dear City Council Members,

I am the owner of Los Gallitos Mexican Restaurante here in Fort Bragg. I am supporting Marcia Rafanan for the vacant seat on the council. Marcia is a hard worker, an honest person and great with the public. Marcia is a wonderful ally for our Latino Community. I look forward to seeing Marcia on the council helping our city prosper.

Thank you,

Margarita "Lety" Valenzuela

**From:** [dtmiller@mcn.org](mailto:dtmiller@mcn.org)  
**To:** [Lemos, June](#)  
**Subject:** Marcia Rafanan  
**Date:** Wednesday, January 27, 2021 12:44:08 PM

---

Dear Fort Bragg City Council,

We would like to extend this letter of support for Marcia Rafanan. She is open minded, a hard worker, well known, great with the public, and willing to listen. Born and raised in Fort Bragg, she has the best interest for our community. We feel she is the best candidate to fill the position of City Council Vacancy. Thank you for taking the time to consider our recommendation.

Sincerely,

Tonya Miller

Martha Lopez

Members of the Fort Bragg City Council  
Fort Bragg City Hall  
416 North Franklin Street  
Fort Bragg, CA 95437

January 30<sup>th</sup>, 2021

Dear Mayor Norvell and the Fort Bragg City Council:

I am writing this letter of recommendation on behalf of Marcia Rafanan. I've known Marcia as long as I can remember, and I feel she would be an outstanding city council representative for the city of Fort Bragg. She is a lifelong resident of Fort Bragg and she knows Fort Bragg's past, is part of Fort Bragg's present, and wants what is best for Fort Bragg's future.

As a Fort Bragg resident, I feel it is vital to have someone appointed to this position who will truly care about the operations, and growth, of our community. Marcia is someone with deep roots and a positive attitude. She wants to see Fort Bragg thrive and truly cares about the community and people.

Our town is special and Marcia knows this. She believes in embracing the local history and diversity of our small community. Ms. Rafanan will listen without judgment and make decisions based on what is best for the town.

Marcia Rafanan is a valued member of the community. She gets along well with people from all walks of life, and she cares about everyone. She is an extremely hard worker and has worked for our community since she could begin working. Not only would Marcia be a valuable member of this council, but she would be honest and professional at all times. She is someone who will listen to others and do what is best for everyone involved.

I am confident that her enthusiasm and work ethic makes her the best candidate for this position. I strongly recommend Marcia Rafanan for the Fort Bragg City Council. She will carry out this position with enthusiasm, drive, determination, and dignity.

Please feel free to contact me with any questions you may have.

Sincerely,

Tara N. Larson  
32800 Hwy. 20  
Fort Bragg, CA 95437

tmlarson@comcast.net  
(916)798-9784



## Lemos, June

---

**From:** Brandi <brandij@mcn.org>  
**Sent:** Monday, February 1, 2021 3:56 PM  
**To:** Lemos, June  
**Subject:** City Council open seat

Dear Mr. Mayor and Fort Bragg City Council,

My name is Brandi Cooper a local business owner in Fort Bragg. In the many years I have known Marcia Rafanan, she has proven to be compassionate, open minded, and a great listener. I think she will bring a much needed, diverse voice to the council. I think she will keep the people of Fort Bragg in mind when being a part of the city council.

I fully support Marcia for the open city council seat.

Thank you,

Brandi

--

*~Brandi Cooper*

**Cooper Plumbing**  
**P.O. Box 2901**  
**Fort Bragg, CA 95437**  
**brandij@mcn.org**  
**707-962-3017**

To the City of Fort Bragg.

This letter is referencing Marcia Rafanan and her application for Fort Bragg City Council. I have known Rafanan for approximately 20 years. Rafanan is a hard-working single mother who would be a great asset to the City of Fort Bragg. Rafanan has been a manager for multiple restaurants and has a great organizational reputation and performance. I know her drive in performance will shine for the City of Fort Bragg.

Rafanan has always been a positive influence for young adults who she has supervised as a restaurant manager. Rafanan has multiple young adults, she has known for years working underneath her and she does not play favorites, to her friend's children. Rafanan is a natural leader, trustworthy and has strong ethical values.

Rafanan would be a great asset to the City of Fort Bragg as an Indigenous Female. Rafanan was raised in Fort Bragg and has stayed here to raise her family. Fort Bragg would be moving in a positive direction selecting Rafanan as a city council member.

Yours truly,

Brandon McGregor

**From:** [JULIE MCHENRY](#)  
**To:** [Lemos, June](#)  
**Subject:** Vacated Council Seat  
**Date:** Wednesday, February 3, 2021 9:39:26 AM

---

To: Fort Bragg City Council

I am writing in support of Marcia Rafanen Meadlin for the vacated Council Seat. I feel she will represent all the people in our community. She is born and raised in our community and is a hardworking mother.

Thank you,  
Julie McHenry  
Fort Bragg

**From:** [carla slaven](#)  
**To:** [Lemos, June](#)  
**Subject:** Marcia Rafanan for City Council  
**Date:** Tuesday, February 2, 2021 4:29:31 PM

---

Hi June,

I am writing to recommend Marcia Rafanan for the City Council seat.

She was raised in Fort Bragg and is currently raising her family here. Marcia has a good relationship with the Hispanic and Indian community. I feel that it would be good to have a Council member that has a connection because it would help to get more people involved in our town.

Marcia cares about our community and when she is involved in something, she is very dedicated. She is not afraid to ask questions when necessary and would be great for this position.

Please consider her for this seat.

Thank you for your time,

Carla Slaven

**From:** [Mark Mertle](#)  
**To:** [Lemos, June](#)  
**Subject:** Re: Marcia Rafanan Letter of Recommendation  
**Date:** Tuesday, February 2, 2021 4:20:49 PM

---

Hello June,

Please forward to the City Council members for Consideration.

Members of the Fort Bragg City Council  
Fort Bragg City Hall  
416 North Franklin Street  
Fort Bragg, CA 95437

January 31<sup>th</sup>, 2021

Dear Mayor Norvell and the Fort Bragg City Council:

I am writing this letter of recommendation on behalf of Marcia Rafanan. Marcia is a lifetime resident, raising a family and working in our community. She has experienced what has gone right and wrong in our city through her life. I think she brings a unique insight into the council that is both representative and needed. Living here, working here, being raised here, and raising her family in the city of Fort Bragg, she understands the needs of her neighbors and fellow citizens. Marcia understands that the City Council is hard work. She has worked hard her entire life and would like to give back by being a member of the City Council and help shape the future of the City of Fort Bragg.

Sincerely,

Mark Mertle  
Fort Bragg Electric  
Phone: 707-964-9118  
Fax: 707-964-1404  
[Mark@fortbraggelectric.com](mailto:Mark@fortbraggelectric.com)



**From:** [Nathan Salo](#)  
**To:** [Lemos, June](#)  
**Subject:** City Council Seat  
**Date:** Wednesday, February 3, 2021 11:28:04 AM

---

Hello, My name is Nathan Salo I have resided in Fort Bragg my entire life. I am writing this as a letter of support for Marsha Rafanan Meadlin for the vacant city council seat. I have known Marsha for over two decades , fifteen years of which she has been a tenant in a home of my family and in those years she has proven to be a responsible , hard working, independent family oriented woman and in my opinion would be a very valuable new addition to the Fort Bragg City council.

Thank you,  
Nathan Salo

Sent from my iPhone

**From:** [Mick McHenry](#)  
**To:** [Lemos, June](#)  
**Subject:** Letter of Support  
**Date:** Thursday, February 4, 2021 10:08:01 AM

---

To: The Fort Bragg City Council,

I am writing you in support of Marcia Rafanan Meadlin for appointment to the Fort Bragg City Council. I believe she is an excellent candidate for the vacant position. She is born and raised in Fort Bragg and would represent our whole community fairly. She is a very hard worker and also a mother.

Thank you,  
Mickey McHenry  
Fort Bragg

## Lemos, June

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**From:** Judith Valadao <j.valadao@sbcglobal.net>  
**Sent:** Thursday, February 4, 2021 9:39 AM  
**To:** Lemos, June  
**Subject:** Support of Marcia for Council appointment

February 4, 2021

Mayor Norvell, Vice Mayor Morsell-Haye, Council Members Albin-Smith and Peters,

I was happy to hear that Marcia Rafanan Meadlin had put her application in for the vacant council seat. Wanting to be fair, I read all the applications that were submitted. I am even more convinced after reading the applications Marcia would be a perfect fit on the Fort Bragg City Council. It seems obvious to me having her onboard would be a huge asset for our City.

What stood out most in Marcia's application was: "I volunteer at our local schools, work with the elderly, assist with the needs of our homeless as well as prior working with developmentally disabled." That, to me speaks volumes as to the love and conviction she has for our community. Marcia has the knowledge of knowing our community and those who live here. She has the knowledge of understanding those folks who come from different backgrounds but make our community what it is. You don't learn that from books, you learn it from living it.

Brandon McGregor (in his letter of support) said it best. "Fort Bragg would be moving in a positive direction selecting Rafanan as a City Council member."

I believe a large part of our community would feel the same should Marcia be selected.

Thank you,

Judy Valadao

Whipple St. Fort Bragg



## Lemos, June

---

**From:** crystal@mcn.org  
**Sent:** Wednesday, February 3, 2021 7:44 PM  
**To:** Lemos, June  
**Subject:** city council

I would like to send my Reccomomendation for City council, Marcia Meadlin.

A Generational person who understands what is going on in our town. She uses Common Sense, sees both sides of the fence. I believe she would be a

Wonderful addition to the council. Thank you.

Rain Waters

**From:** [Patricia Peeler](#)  
**To:** [Lemos, June](#)  
**Subject:** Support  
**Date:** Wednesday, February 3, 2021 8:07:18 PM

---

I support Marcia Rafanan Meadlin for city council  
Patricia Peeler

Sent from my iPad

**From:** noreply@granicusideas.com  
**Sent:** Wednesday, February 3, 2021 8:51 PM  
**To:** Lemos, June  
**Subject:** New eComment for Special City Council Meeting - Via Video Conference



---

## New eComment for Special City Council Meeting - Via Video Conference

Linda Jo Stern submitted a new eComment.

Meeting: Special City Council Meeting - Via Video Conference

Item: 1. PUBLIC COMMENTS ON SPECIAL AGENDA ITEMS

eComment: I would like to support Marcia Rafanan for the vacant City Council seat. With her experience and history in Fort Bragg and her personal integrity and work ethic, she would be a strong representative on the council. I urge the council to choose Marcia to fill the open position. Thank you for your consideration. Linda Jo Stern

[View and Analyze eComments](#)

This email was sent from <https://granicusideas.com>.

[Unsubscribe](#) from future mailings

**From:** [Jojo Rocha](#)  
**To:** [Lemos, June](#)  
**Subject:** Recommendation for Rafanan to City Council  
**Date:** Friday, February 5, 2021 11:23:36 PM

---

To Whom it may concern,

I am writing to you today to recommend Marcia Rafanan for the city council seat. I manage the Red Rino Express gas station and have known Marcia from there for about five years. While it has taken me awhile to learn Marcia's beverage of choice (Redbull) it took less time to learn that she is a pleasant woman and very friendly--you would not believe the number of times she's run into someone and been drawn into a conversation. She is also kind: around the first year when I was becoming familiar with Marcia, I took my first solo trip over the 20. I was driving up a hill, in my gold PT Crusier, when the unthinkable happened--smoke starting billowing out of the engine and I was forced to pull over. Of course there was no service, and while I was gathering my courage to walk down the highway to find it, Marsha (as she is known) comes whizzing down the road, somehow flips around, and pulls up behind me. She was my hero! She saved me from a dangerous quest for service and even delivered me safely home. Since than I have felt endearment towards her, for how many people would have what she did? To help a somewhat familiar face out of a predicament? Marsha is the kind of person we want on the city council. She is kind and acts when action is needed. She knows the meaning of hard work and the hardships of employment in the city. She's familiar with the Fort Bragg community and is strong enough to be a voice for us in it. Thank you for your time and consideration of this wonderful person.

Sincerely,  
JoeAnna Rocha  
[Sent from Yahoo Mail on Android](#)

**From:** [mike white](#)  
**To:** [Lemos, June](#)  
**Subject:** Marica mead lin  
**Date:** Sunday, February 7, 2021 12:48:53 PM

---

I support Marica for city council I worked for the city of fort Bragg for seventeen years I have been around a lot of council members in those seventeen years and I think Marica would do a great job

Sent from my iPhone

**From:** [verna escola](#)  
**To:** [Lemos, June](#)  
**Subject:** Marcia  
**Date:** Sunday, February 7, 2021 2:43:07 PM

---

I am writing because I want to support Marcia Meadlin for city council. She is a dedicated hard working mother who's love for Fort Bragg is more than obvious. She will be fair and listen to all sides and I feel that her input and support will be very beneficial to the council and the city as a whole.

Thank you for your time,

Verna Escola.

--

Verna

**From:** [Martha Trejo](#)  
**To:** [Lemos, June](#)  
**Subject:** Marsha rafanan Meadlin  
**Date:** Monday, February 8, 2021 5:56:08 PM

---

Por medio de este escrito hago saber que conozco a Marsha Rafanan Meadlin  
Ella es una persona que trabaja duro, que siempre está ayudando a las personas, es amable, humanitaria, por eso pienso que ella sería la persona apropiada para Appointment to Fort Bragg city Council.

Enviado desde mi iPhone

FEB 08 REC'D

CITY OF FORT BRAGG  
FINANCE DEPARTMENT

Dear Fort Bragg City Council,

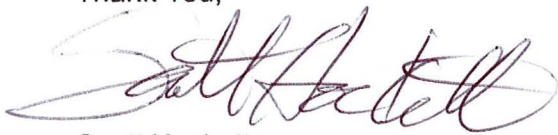
I am the owner of Noyo Fish Company Seafood restaurant in Noyo Harbour. Marcia Rafanan has been my manager for almost a year now.

I needed someone to run my restaurant as I am preoccupied with other projects. Knowing Marcia has decades of experience managing and working with the public, I knew she was the perfect fit to take over the restaurant for me.

Marcia has proven to be a self starter, team player, great with the public and a go getter. She has exceeded what I expected out of her these past months.

I fully support Marcia to be appointed to the vacant City Council seat.

Thank You,

A handwritten signature in dark ink, appearing to read "Scott Hockett", written in a cursive style.

Scott Hockett



**From:** [jesusa matson](#)  
**To:** [Lemos, June](#)  
**Subject:** letter of recommendation  
**Date:** Thursday, February 11, 2021 11:54:54 AM

---

Jesusa Matson  
Registered Nurse  
535 N. Whipple St.  
Fort Bragg, Ca 95437  
(707) 964-8642

To Members of City Council,

This is a letter of recommendation for Marcia Rafenan. I first met Marcia when she was a waitress at a local restaurant, Captain Flints, in late 1990's. She was friendly and have no complaints about her waitressing job. When she was promoted as a manager there, I thought she would spend the majority of her time behind a desk but to my surprise she still came out and talked and greeted costumers and even helped out.

In health profession myself, I was quite shocked to hear Marcia working as a caregiver for special needs clients. I was impressed with her caring and patience. In the many years I have known Marcia, I see how much she has matured into a responsible, hard working citizen. If you entrust a task or responsibility to her, she will put 100% into it.

I believe Marcia will be a great asset as a member of the city council.

Sincerely,  
Jesusa Matson

**From:** [Nancy Bennett](#)  
**To:** [Norvell, Bernie](#); [Lemos, June](#)  
**Subject:** Letter of Support for Marcia Rafanan Meadlin  
**Date:** Monday, February 15, 2021 9:38:54 PM

---

Dear Mayor Norvell and Members of the Fort Bragg City Council:

I am writing this letter to express my support for Marcia Rafanan Meadlin in her application for the open City Council seat.

I have had an opportunity to talk with Marcia about the reasons why she is interested in this position and her vision for Fort Bragg. I was very impressed with her answers and ideas on growing a sound and sustainable economy.

Marcia speaks passionately about helping her community and fostering public safety. I found her to be very approachable and open-minded while she listened to my concerns about our community. As a local business owner, I appreciated her optimism for our town's future.

Please vote Marcia Rafanan Meadlin for Fort Bragg City Council. Thank you for your time and consideration.

Respectfully,  
Nancy Bennett



Virus-free. [www.avast.com](http://www.avast.com)

Dear Councilmembers:

You have a daunting task before you of selecting just one of the nine candidates to fill the vacant City Council seat. I don't know most, but believe that anyone who wants a seat on the council does so with the benefit of the community in mind.

That said, it is my hope that the person selected represents a wide swath of the community; someone who is willing to put the work in to this position, comfortable asking questions, confident enough to disagree and humble enough to be respectful in all interactions with fellow councilmembers, City staff and our community. The person who takes this seat should be open minded and objective, as is required of all city councilmembers and planning commissioners. This seat shouldn't be about political motivations, it should be about community representation.

In reviewing the candidates, I truly believe Marsha Rafanan Meadlin would be the best choice. I believe she represents the widest segment of our community for the following reasons:

1. She works in the tourism-oriented service industry (which is the main industry of Fort Bragg);
2. She's a single parent and uniquely understands the challenges of single parenthood as well as the school system;
3. She represents the First Peoples, including our Hispanic and Latino community members – those who have not historically had a voice on the City Council.

I do not believe it is important to select someone with previous government or 'leadership' experience. It's far more important to select someone who genuinely cares for the community and wants to help create a future we can all be proud of. Ms. Rafanan Meadlin has a diverse group of references – that's amazing in itself because it tells me she relates to people across a spectrum within our community. She has been described as an incredibly hardworking person, someone who is present and supportive of others – intangibles that are definitely positives for local government officials.

Currently, the City Council is represented by two business owners, and two semi-retired professionals – no one represents the visitor serving working class. That said, selecting Marsha Rafanan Meadlin is an opportunity to include more representation for the community. I urge you to make this decision. In 2022, four of five council seats will be open, including hers. At that point, the community at large will be able to vote for who they want, but it's your opportunity now to afford greater inclusivity for the residents of Fort Bragg.

Sincerely,  
Jamie Peters

**From:** [Joelle Bradley](#)  
**To:** [Lemos, June](#)  
**Subject:** Marcia Rafanan Meadlin for City Council  
**Date:** Monday, February 15, 2021 3:42:15 PM

---

Dear Fort Bragg City Council,

We are writing to recommend Marcia Rafanan for a seat on City Council. Marcia is one of the hardest working people we know and has a very long history of not only working with the public in several businesses in Fort Bragg but she is also approachable and listens to what people have to say. We believe she would be an asset to the city as she is a hometown girl, who is proud to raise her kids here. She is willing to put in the time and effort as a member of the City Council to make important decisions regarding our town and its people.

Sincerely,

Steve and Joelle Bradley  
Fort Bragg

**From:** [Felicia Holmes](#)  
**To:** [Lemos, June](#)  
**Subject:** Re: Marcia Rafanan Meadlin, Letter of Support  
**Date:** Monday, February 15, 2021 2:37:41 PM

---

Felicia Renteria-Holmes  
pureheartsguide@yahoo.com  
(707) 621-2097  
February 15, 2021

To Fort Bragg City Counsel:

I am writing in reference to Marcia Rafanan Meadlin and her application for Fort Bragg City Counsel. I have known Marcia for nearly 30 years. I was born and raised in Fort Bragg and went to school with Marcia. I have found her to be a woman with integrity, hardworking, friendly, and a person who exhibits citizenship and a genuine care for her community and the people around her. She has deep roots to the Fort Bragg area, where she was raised, and is also raising her children. I have always known Marcia to be nothing less than authentic, caring, and compassionate. I believe Marcia would be a true asset to any business, group, or counsel she is party to.

I would like to voice my support of Marcia Rafanan Meadlin for City Counsel.

If you require any other additional information please feel free to contact me at the phone number provided above, or by email.

Yours truly,  
Felicia Renteria-Holmes

**From:** [Rhonda Stoker](#)  
**To:** [Lemos, June](#)  
**Subject:** Marcia Rafanan Meadlin  
**Date:** Tuesday, February 16, 2021 9:27:39 AM

---

Mayor and Councilmembers

It is with pleasure that I write this letter of support for Marcia Rafanan Meadlin to be appointed to the vacant seat on the Fort Bragg City Council. Marcia is a Fort Bragg native and her management of Captain Flints for 20 years speaks to the dedication and team participation Marcia is capable of. I own and operate a business within the FB City Limits however my residence being outside the city limits doesn't allow me to vote for council members. In this case I am asking the council to appoint Marcia Rafanan Meadlin –

Fort Bragg needs Marcia!

Rhonda - The Quarry  
[rhonda-thequarry@att.net](mailto:rhonda-thequarry@att.net)

**From:** [Gisele Reaney](#)  
**To:** [Lemos, June](#)  
**Date:** Monday, February 15, 2021 12:04:01 PM

---

Hi June,

I wholeheartedly support and endorse Marcia Rafanan Meadlin for appointment to the Fort Bragg city council.

Gisele Darcy

125 S Harrison St, Fort Bragg, CA 95437

--

Gisele Reaney Darcy

(707) 813-2007

<https://www.facebook.com/giselementry>

[giselementry@facebook.com](mailto:giselementry@facebook.com)

<https://twitter.com/giselementry>

**From:** [SLB](#)  
**To:** [Lemos, June](#)  
**Subject:** Marcia Rafanan Meadlin  
**Date:** Sunday, February 14, 2021 6:55:35 PM

---

Dear Mayor and Council Members

I understand that you will soon be appointing a person to fill the council seat vacated by Will Lee.

I believe Marcia Rafanan Meadlin will be your best choice. As a native of Fort Bragg, Marcia's familiarity with Fort Bragg – as it was, how it is and what will need to be addressed to keep our community thriving and safe for it's citizens is necessary. Marcia is not afraid to roll up her sleeves and get the job done -whatever that job may be.

Marcia has been involved in the Restaurant Industry for over 20 years. Her experience in these areas which require listening, teamwork, problem solving, brain storming which will be useful skills and give her an advantage and head start on the council.

I have heard from many of your constituents who are supporting Marcia and hope your listen to our voices and follow through with her appointment to the Fort Bragg City Council.

I endorse Marcia Rafanan Meadlin and recommend her appointment to the open council seat.

Thank you for your consideration.

Stacey Bradley  
Pacific Auto Body & Rental Inc. - President  
Noyo Ice LLC-Managing Member

Sent from [Mail](#) for Windows 10



**From:** [kYra Dear](#)  
**To:** [Lemos, June](#)  
**Subject:** Open Seat on City Council  
**Date:** Friday, February 12, 2021 5:26:02 PM

---

I am writing the FB City Council in support of the election of Marcia Rafanan Meadlin. It is long overdue for Indigenous representation. It is also conspicuous how few progressives are on the City Council as well as the county Board of Supervisors. We need more women, more people of color, more progressives. All the most elderly, and otherwise, white men are way over represented in our governance.

Thank you,  
Kyra Rice  
707-456-7758

**From:** [Tiffani Ferris](#)  
**To:** [Lemos, June](#)  
**Subject:** Letter of support Marcia Rafanan  
**Date:** Friday, February 12, 2021 5:22:06 PM

---

I am writing to support Marcia Rafanan for the appointment to fill the city council vacancy.

I have known Marcia and the Rafanan family for thirty plus years. Marcia has watched our community change and grow,. I find Marcia's ability to rationalize, think outside the box, and amazing communication skills are a great asset. Her patience and understanding has always been prevalent in how she carries herself. Having a disabled daughter needing 24 hour care, it was a blessing to have someone with Marcias compassion, patience and skill set working with my special needs daughter, Because of her professionalism, she could defuse behavioral situations and redirect to allow the outcome to be that of a positive one. The care providers that could handle this situation without getting angry or frustrated is few and far between. Personally, I feel she has the patience of a saint.

Marcia has ties to so many in our diverse community. I feel she would bring representation for all our residents. She has ran businesses for years, and you dont get the opportunity to do that if you are not a person who works well with the public and all its quirks. She knows what it is like for the many of us who are raising children, working, trying our best to get by each day. Her relationships go far and wide in our community.

If you are looking for a council member who will be fair and honest, has knowledge of our communities history, current and future needs, dedicates themselves fully to any task she takes on, Marcia is this person.

Thank you so much ,  
Tiffani Ferris

--

Tiffani Ferris

**Dear Council Members  
and Mayor,  
I have known Marcia  
since we attended  
school as young  
children. I have always  
known her to be open  
minded, energetic,  
helpful and generous  
with her time.**

**If appointed to the  
council Marcia is  
someone who would  
represent our  
community as a whole.**

**I have always admired her work ethic and energy.**

**She brings to the table connections with the diversity found in our community, from our service industry workers, working parents, our disabled, and those who seldom have a voice.**

**Marcia is someone who represents people like myself who have grown up in this community but have never felt represented.**

**Her appointment has  
my full support and that  
of my family.**

**Suzzann Lina  
Fort Bragg**



Sent from my iPhone

**From:** [christopher matson](#)  
**To:** [Lemos, June](#)  
**Subject:** marcia rafanan madlin  
**Date:** Friday, February 12, 2021 2:57:52 PM

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christopher m. matson  
commercial fisherman  
535 n. whipple st  
ft. bragg ca

i would like to support Marcia Rafanan Medln in her bid for a seat on the ft. bragg city council

christopher m. matson

**From:** [Angela](#)  
**To:** [Lemos, June](#)  
**Subject:** Marcia for City Council  
**Date:** Friday, February 12, 2021 2:03:48 PM

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Dear Fort Bragg City Council

I am writing to endorse Marcia Rafanan for the open seat on the city council. I support Marcia for many reasons, as a fellow mother and someone in the local restaurant industry she understands the struggles of raising children and juggling job and other life responsibilities. I've always been impressed with Marcia's abilities to achieve so much despite being so busy, while always having a positive attitude.

Angela Lina  
Lee's Chinese  
Fort Bragg

February 9, 2021

To whom it may concern:

My name is Sandra L. Shay. I was a teacher at Fort Bragg Junior High and later, Middle School for thirty-eight years.

Marsha Rafanan was one of my students, but in the past few years we have been in much closer contact.

She and a friend saw me having a tough time shopping in Safeway. They both offered to help me and later helped me at home and did errands for me.

In February, 2019 I had surgery which also required me to be on an oxygen machine 24/7.

After recuperating at Sherwood Oaks, I came home. Marsha offered to spend the night with me.



Care givers normally charge \$500 a night to do that, but

Marsha refused any money at all.

Since then, she has consistently gotten the equipment to assist with my oxygen supply.

When the power went out, Marsha came to my home every four hours to make sure I had oxygen, always refusing any payments.

The only time she did accept money (\$50<sup>00</sup>) was for her daughter's birthday.

She continues to help today.

All this shows me that: she is a person of great character, responsibility and reliability; a good person; a caring person; and a loving mother.

Sincerely,

Sandra L. Gray

Sandra L. Shay  
620 DuBois Ln.  
Ft. Bragg, CA

964-9357

**From:** [Buffie Schmidt](#)  
**To:** [Lemos, June](#)  
**Cc:** [Marcia Meadlin](#)  
**Subject:** Letter of support Marcia Rafanan Meadlin  
**Date:** Tuesday, February 16, 2021 11:09:02 AM

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Dear Fort Bragg City Council and whom it may concern;

>

> My name is Buffie Schmidt. I am from Noyo Reservation and Sherwood Valley Rancheria on my fathers side and Yokayo Rancheria on my moms side. I serve as Vice Chairwoman with Sherwood Valley Rancheria in Willits, CA.

>

> Marcia Rafanan Meadlin is my relative from the coast and a lifelong resident of Fort Bragg, also enrolled with the Sherwood Valley Rancheria. We are descendant of the Cooper family that lived on the Noyo beach before logging moved our family to the bluff where many of our descendants still live.

>

> Our families still carry on the traditions of our native roots growing up along the coast of Fort Bragg. Gathering seaweed, harvesting abalone for ceremony and sustenance, and providing surfish, deer meat and muscles for our family and elders, trading our coastal goods for valley goods with our inland relatives.

>

> I am writing this letter of support for my relative Marcia because she has an enormous amount of pride and love for the area of our ancestors. Marcia is great with the public, always helpful, and willing to listen. She speaks up against inequality against herself and others, but also kind and sincere with her friends, family and public.

>

> She has expressed to me ideas for the betterment of the Fort Bragg community. Positions include a desire to meet the community's pressing need for quality workforce and student housing; continuing to adjust and improve the city's approach to public safety and mental health needs, including dedicating appropriate resources and support. Restoration and expansion of the local sports fields and facilities to provide safe and adequate access to these important community resources for children and athletes of all ages. She also has a positive outlook and vision on future relations between the city and the tribal community she belongs to.

>

> Thank you for considering Marcia Rafanan Meadlin for Fort Bragg City Council.

> Respectfully submitted,

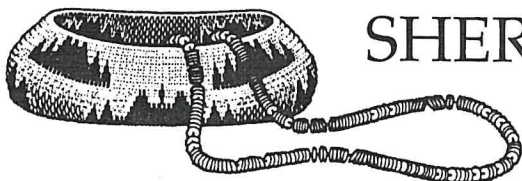
> Buffie Schmidt

> Vice Chairwoman

> Sherwood Valley Rancheria

> 190 Sherwood Hill Drive

> Willits, CA 95490



# SHERWOOD VALLEY BAND OF POMO INDIANS

February 16, 2021

Fort Bragg City Council  
416 N. Franklin Street  
Fort Bragg, CA 95437

Dear Council Members,

As the Tribal Chairperson, I am writing this recommendation letter for Marcia Meadlin, who has submitted her intention to be the next City Council Member. She is a lifelong resident of Fort Bragg and is raising her children there.

Ms. Meadlin is a great listener and is not afraid to speak her mind. She will consider all opinions and come to a thoughtful decision. Marcia is a strong leader, evident in managing a busy local restaurant. Her long standing ties to the community provides keen insight to the future needs of Fort Bragg.

Marcia is a young, strong Native woman enrolled in Sherwood Valley. Allowing her to become a part of the City Council will help to keep the connection between the Tribe and the City a strong one.

Should you have any questions, please contact me directly at [mcrafanan@sherwoodband.com](mailto:mcrafanan@sherwoodband.com) or 707-367-3017.

Sincerely,

A handwritten signature in blue ink that reads 'Melanie Rafanan'. The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Melanie Rafanan  
Tribal Chairperson

**From:** [WILLIAM LEE](#)  
**To:** [Lemos, June](#)  
**Subject:** Letter of Support for Marcia Rafanan-Meadlin for City Council  
**Date:** Tuesday, February 16, 2021 1:08:30 PM

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**Subject: Letter of Support for Marcia Rafanan-Meadlin for City Council**

Dear Fort Bragg City Council Members

This letter is my endorsement of Marcia Rafanan-Meadlin for my seat on the Council. I have known Marcia for many years and attest to her work ethic, professionalism and her genuine concern for improving the way of life in our City. Marcia is a hard-working mother born and raised in Fort Bragg and vested in the future of the community. Marcia has volunteered much of her time with local agencies that benefit those less fortunate and has a caring and dedicated personality.

I am proud that she has decided to step up to the plate and to offer her time and energy to represent all the people of our City. I have explained the time commitment and the required reading to Marcia and the research required to do the job and she has reaffirmed her resolve to do just that.

Marcia will bring a different approach to the Council as another working Mom; as a Native American descendant with youthful perspective that will work well with the four council members currently serving. The Fort Bragg City Council benefits from its diversity and from varying perspectives.

Marcia enjoys broad community support and I am confident she will win in an election in 2 years.

It has been one of the greatest honors in my life getting elected in 2016 and serving my neighbors, families and friends of the great City of Fort Bragg and working with such a dedicated City Council and City staff. We are truly lucky to have such dedicated civil servants and Marcia will be a good addition.

Please consider appointing Marcia to my seat.

*Thank you,*

*Will*

William V. Lee

Former Mayor and Council Member

**From:** [Rylie Johnson](#)  
**To:** [Lemos, June](#)  
**Date:** Tuesday, February 16, 2021 1:44:08 PM

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Dear Fort Bragg city council members,

I believe Marcia Rafanan Meadlin would make a good choice in filling the vacant city council seat.

While I have personally known Marcia for the the past 21 years I've had the pleasure of having her as my manager for the past 8 months. Marcia is a dedicated and hard working mom all while being an honest, and fair mentor and manager to me and my coworkers. Her ability to address concerns, and work out solutions has made the workplace enjoyable. I appreciate her ability in instilling a great work ethic for many of us.

Marcias life values and experiences equate well with the concerns and aspirations we have within our small town. Marcia knows how to get things done, and is passionate about Fort Bragg, I know she will work very hard to do what is best!

Sincerely,  
Rylie Johnson

**From:** [Jenny Shattuck](#)  
**To:** [Lemos, June](#)  
**Cc:** [Norvell, Bernie](#); [Morsell-Have, Jessica](#); [Albin-Smith, Tess](#); [Peters, Lindy](#)  
**Subject:** Public Comment supporting Marcia Rafanan Meadlin  
**Date:** Tuesday, February 16, 2021 4:14:06 PM  
**Attachments:** [marcia fb1](#)

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Dear Council members,

As someone who has attended as many council, committee, community planning, emergency preparedness, and special meetings as my health allows for the past 2 decades, while living in and just outside of city limits, I can wholeheartedly say that Marcia Rafanan truly is representative of our residents and recommend her appointment to the vacant council seat.

I know the hard work and dedication that all council members demonstrate, as I have spoke before many councils. All varying, and different. But that is what is key, that the person appointed is not putting themselves forward because of a specific agenda, but rather because of their love of community and what their personal experiences can bring to the table. .Marcia has the perspective of a working mom, the experience of working with the public on many levels, knowing the needs of our communities children, working families, struggling families, our elderly, homeless, and businesses.

Marcia has roots that run deeper than most here in our community. She does not flaunt this, but she understands a perspective that most do not. She is supported by many in our Hispanic and Latino community, by those in the fishing and logging industry, the service industry, and business sector, our First Peoples, the Pomo and more. Marcia's connections to the broad spectrum of our community enable her to be a bridge builder between the city and its residents. In a time it seems needed most.

I support Marcia, knowing full well that she may not support, nor agree with what I support. But she will make her decisions with an open mind, Most everyone who has ever joined the council did not have governmental experience, but jumped in with both feet and found their groove. Marcia is dedicated and shows up, even when the going gets tough. She has persevered after stumbling blocks, only to get up, dust herself off and continue on to achieve greater things. Marcia loves our community, she chose to stay and raise her family here. She represents so many here, who truly want our town to come together, to find common ground, and not only learn from our past, but better our future.

As seen by Marcia's Facebook post announcing her interest in city council, she has broad support from our diverse community, with people of all backgrounds. (see attached)

Jenny Shattuck



## APPLICATION FOR APPOINTMENT TO FORT BRAGG, CALIFORNIA CITY COUNCIL

Thank you for your interest in serving the community as a member of the Fort Bragg City Council. This position fills a vacancy of a four-year elected official; however, the term of this appointment is two years, after which the seat will be filled by an election in 2022. The elected term for this seat would be two years, ending in 2024, in order to be concurrent with the original four-year term vacated.

The estimated timeline for filling the Council vacancy is as follows:

- **Friday, Jan 29, 2021**      **Applications are due to City Clerk by 4:00 p.m.**
- **Week of Feb 1-5, 2021**    **City Council Ad Hoc: Initial candidate interviews**
- **Week of Feb 8-12, 2021**   **Special City Council Meeting: Final candidate interviews and selection**
- **Monday, Feb 22, 2021**    **City Council Meeting: New Council swearing in and first meeting**

To be considered, your application must be completed and received by the City Clerk at the address below no later than 4:00 p.m. on Friday, January 29, 2021. Applications received after 4:00 p.m. will not be accepted. Additional written information after this date will not be accepted, unless requested by the City Council.

Please submit the following items:

- Application (see attached).
- A **1-page** cover letter indicating your interest and general qualifications for the position.
- A resume of **no more than 2 pages**.
- A list of at least 3 references and their contact information.

Submit completed applications to:

**June Lemos, CMC, City Clerk**  
**Council Recruitment**  
**City of Fort Bragg**  
**416 North Franklin Street**  
**Fort Bragg, California 95437**

For further information, please contact:  
June Lemos, CMC City Clerk  
707.961.2823 ext. 104  
jlemos@fortbragg.com

### Councilmember Eligibility, Requirements & Public Disclosure

**To be eligible to be appointed to the Fort Bragg City Council, candidates must be:**

- At least 18 years of age;
- A citizen of the state of California;
- A resident of Fort Bragg residing within the City Limits;
- A registered voter in the City of Fort Bragg; and
- Not convicted of designated crimes as specified in the Constitution and laws of the state.

Follow this link to view the city map on the City's website to confirm that you reside in the city: [Fort Bragg City Map](#). If you hold any other elected public office, please state what office and where in your cover letter. Please note that:



- Once a Councilmember application is filed with the City, it is a public record available to the public.
- The applications received from all candidates who meet the minimum requirements will be posted on the City of Fort Bragg, CA website as part of the Council's agenda packet the week of the initial interview.
- If appointed, you will be required by state law to file financial disclosure statements

## City Council Duties & Compensation

The City of Fort Bragg, CA operates under the Council-Manager form of government. The five-member City Council serves as the legislative body of the City. The Council is responsible for setting policy, adopting the biennial budget, adopting laws, determining the services to be provided and the funding levels for those services, and appointing citizens to its advisory boards and commissions.

The duties of a City Councilmember will likely involve an average minimum commitment of 5 – 10 hours per week for preparation, participation, and attendance at various meetings and community activities. Beyond the broad duties previously mentioned, Councilmember duties include, but are not limited to:

- Attendance is required at regular City Council meetings, which are held bi-monthly generally on the 2<sup>nd</sup> and 4<sup>th</sup> Mondays, from 6:00 pm to 10:00 pm or earlier if business is completed. From time to time, the City Manager or Mayor may call special City Council meetings to conduct city business. Meetings are virtual at this time, due to Covid-19 restrictions to in-person attendance.
- Councilmembers are expected to serve on Council Subcommittees, regional boards and commissions, and to represent the City Council at various community functions. These various meetings and functions occur normally during the evenings, but may also occur on some weekends, and during some weekdays.
- Depending on committee participation, some travel may be required locally and/or within the County of Mendocino, involving various organizations of which the City of Fort Bragg is a member. Councilmembers may also at their discretion travel and attend training, education and/or participate in other organizations at the local, regional, state, or in some instances on the national level. Travel, education, and training expenses for local, regional, state, and national activities are reimbursed in accordance with City policy applicable to all employees and city officials, subject to the budgetary limit set for each Councilmember and for the City Council as a whole.

All Councilmembers receive health benefits for themselves and their dependents and a \$300 per month stipend. An extra \$100 per month will be paid to Councilmembers if Municipal Improvement District business is discussed during any meeting(s) in that calendar month.

APPLICATION FOR APPOINTMENT TO FORT BRAGG CITY COUNCIL

Applicant Information

(Please type or print)

Applicant Name Scott M. Menzies

Residence Address [REDACTED]

Home Phone [REDACTED] Work/Cell Phone [REDACTED]

E-Mail [REDACTED]

Resume and References

Please attach a resume of no more than two pages to this application.  
Please list at least 3 references and their contact information (friends, family, work okay).

Application Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Fort Bragg on separate pages using no more than 3 pages total:

1. Do you meet the minimum qualifications to serve on City Council described on Page 1? Yes  No
2. Why are you interested in serving as a City Councilmember?

See attached, please.

3. What strengths would you bring to the Council?

See attached, please.

Please return this form, a cover letter and resume, and a list of references to the City Clerk at Fort Bragg City Hall **no later than 4:00 pm on Friday, January 29, 2021**. Applications received after 4:00 pm will not be accepted. The application and any correspondence should be addressed to:

June Lemos, CMC, City Clerk  
Councilmember Recruitment  
City of Fort Bragg  
416 North Franklin Street  
Fort Bragg, California 95437  
jlemos@fortbragg.com

Mr. Mayor and Members of the City Council,

I am writing to ask for your vote in support of appointing me to the City Council. I know that you are all familiar with me, as I have attended City Council meetings, addressed this Council both in person and in writing on numerous occasions, and served on the Election Systems Review Committee, among other interactions.

I believe my involvement with this Council, and City issues in general, makes me an excellent choice. I do, however, feel the need to acknowledge that my position on certain issues - beginning with the 2016 City Council election, in which I ran against Mr. Norvell - has put me at odds with individual council members on occasion. In this regard, I implore you to consider my application without bias.

It is easy to get caught up in arguments about ideology and partisan politics, so I think the best way to make my case is to submit to you a vision for Fort Bragg. This vision is not a radical re-creation of our town, but rather a strengthening of the qualities and values that we already have, achievable through creative and effective policies.

The vision of Fort Bragg I hold to is one in which the town's vibrancy is a person's first-impression. Our historic downtown is thriving and filled with unique mom-and-pop businesses. These local, independent businesses are better protected from the predatory business practices of online retailers and formula/corporate chains and franchises, ensuring higher quality local jobs and a stronger local economy. The Old Town buildings are restored, preserved, and in good, safe, working order. More of the downtown business owners own the buildings they're in, thanks to a Commercial Space Land Trust that makes it affordable to do so.

Through a City financing program, all the buildings in the Central Business District have been retrofitted with sprinkler systems to protect the entire city from the ever-increasing fire danger. Creative parking and traffic solutions have been implemented to improve the safety and flow of traffic on Main St. and have made the 300 block of Franklin St. pedestrian-only, with street vendors, outdoor dining, and open-air concerts adding to Old Town's exciting street life.

The Mill Site is clean and carefully redeveloped so that commercial enterprises on the site do not siphon economic vitality away from Old Town. Maple and Alder creeks have been "day-lighted" and restored within the public, open space on the Mill Site. Creative, adaptive reuse of defunct Mill Site infrastructure places Fort Bragg at the forefront of brownfield reclamation (e.g., turning the concrete wall by the Coastal Trail into a world-class rock-climbing wall). A portion of the land has been returned to the Pomo, granting them exclusive Native rights to their ancestral fishing grounds.

There is sufficient affordable housing due to City efforts to encourage infill construction and low-income housing projects. There are few visible homeless folks, because they have been provided with housing and supported in establishing sobriety, physical and mental wellness, and employment whenever possible.

Improvements to the local voting system have resulted in the residents of Fort Bragg feeling more engaged and satisfied with their local elected boards. Voters believe their vote represents their values. The Council reflects the actual political and demographic cross-section of the community, resulting in more diverse representation.

If this vision for our town resonates with you, I humbly ask you to let me join you in your efforts to guide us there.

Sincerely,

/s/ Scott M. Menzies

# Answers to Application Questions

**1. Do you meet the minimum qualifications to serve on City Council described on Page 1? Yes**

**2. Why are you interested in serving as a City Councilmember?**

As I illustrated in my cover letter, I believe that certain practical and tangible changes can lead to increased vitality and stability in our economy and a higher quality of life for all of our residents. I ran in 2016, and am applying now, because I believe I have a lot to offer. I care deeply about making our world a better place for everyone, including the flora and fauna with which we share this planet. This means finding ways to encourage thriving as well as addressing sources, systems, and politics of oppression and exploitation.

Living in a remote, rural area can sometimes lead us to feel like we are on an island, but we do not, in fact, exist in isolation. The forces that affect us are inextricably tied to a bigger picture. I want us to examine that big-picture and leverage the ways in which our smallness and remoteness could give us a greater advantage in making our local community and economy the best it can be. We must begin to look at the ways in which our local issues intersect with the most pressing national and global issues, such that we can identify the ways that Fort Bragg can thrive while being a small-town leader in progress, justice, and sustainability.

A high level of commitment to the office is critical, and I have demonstrated my commitment by remaining engaged in City politics, even after I lost my election run. I am making this decision because I know why I want to serve and what I am getting into. I also have the ability at this time to make serving on the City Council my top priority.

**3. What strengths would you bring to the Council?**

I am acutely aware of the challenges to our local businesses, especially now, as I made the heart-wrenching decision to close my martial arts studio (though not my business) last year, due to the pandemic. Every town, especially a town buttressed by tourism, needs a vibrant downtown to anchor the community. But our downtown is visibly suffering. Buildings are in disrepair, rents are high, foot-traffic is low, parking can be a challenge, the needs of residential tenants and commercial tenants are frequently in conflict. Few business owners own the buildings in which they reside. These realities plus the external pressures of online goods, services, and even jobs (not to mention the pandemic) have pushed our local downtown economy to the brink.

I spent years exploring the role of small, independent businesses in community development. My work establishing an Independent Business Alliance in Humboldt County and my involvement in the Fort Bragg business community have all affirmed my belief in the power of small, independent businesses to grow social capital, develop our economy, and effect social change. Mom-and-pop businesses as sites of community-building was the topic of my Master's thesis.

I am concerned about Fort Bragg's voting system and the potential for additional lawsuits regarding the City's compliance with the California Voting Rights Act (CVRA). The fact that this council has decided twice, in the past five months, not to hold an election, and that there were no challenges to the incumbents in this past election, even though the City has adopted various measures to encourage participation, are worrisome trends. I have demonstrated knowledge of multiple voting systems. I have been involved off and on in both election reform and election integrity advocacy for over 15 years, including being a core volunteer for the original Humboldt Election Transparency Project, "a project that started in Humboldt in June 2008 [which] utilizes the right to view all ballots cast in a race to perform a citizen recount after every election in the county."<sup>1</sup> (<https://electionstransparencyproject.com/>) I believe that my appointment would speak to the integrity of this Council in considering the seriousness of the CVRA lawsuit and terms of its settlement.

As a long-time community organizer, I know how to get people engaged and organized around an issue. I believe that the experience and insight I have gained while running my own City Council campaign, staying abreast of City issues, creating petitions, and organizing with hundreds of diverse folks in our community would be an asset to this Council.

I have a fierce commitment to honesty, fairness, and justice. I take who I am as a person very seriously and put extensive effort into developing myself in terms of character and emotional intelligence. I am perpetually working to become a better person and community member. I demand evidence for claims, both mine and others'. I am open-minded to creative thinking, strategic solutions, and evidence that challenges my position. I am committed to the careful consideration and balance of the conflicting missions, needs, and realities that come with every issue.

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1 <https://lostcoastoutpost.com/2019/jun/4/humboldts-countys-elections-office-transparency-pi/>

## References

Katie Carr, [REDACTED] Owner, Pippi's Longstockings. Fort Bragg City resident.

Hilary White, [REDACTED] Former Owner, Understuff. Co-Campaign Manager, Scott Menzies for City Council 2016. Former Owner, If The Shoe Fits. Fort Bragg City resident.

Carole White, [REDACTED] Retired Social Worker.

Sarah Cullar, [REDACTED] Educational Coordinator.

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## SCOTT M. MENZIES



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*"One  
[fundamental]  
understanding  
brings  
one-hundred  
understandings."  
-Chinese saying*

### Education

Humboldt State University, Arcata, Calif. — 2008

Master of Arts in Social Sciences, Environment & Community Program. Interdisciplinary program housed in the Department of Politics. Subject areas include social and environmental justice, political science, sustainable cities, Native American studies, conflict resolution, community organizing, and sustainable rural economic development.

Thesis Title: "From the Local Pub to the Corner Store: A pilot study on the importance of small, independent businesses as sites of passive community-building."

T'ai Chi Martial Arts, China & Taiwan — 1999-2016

Taiwan (1999-2002). Hunan, China (2002-2003, 2007 and 2016). Gold-Medal winner in Push Hands, U.C. Berkeley, March 2019.

Humboldt State University, Arcata, Calif. — BS, 1995

Bachelor of Science, Biodiversity Biology with a minor in Botany. Graduated with Honors, Magna Cum Laude. Phi Kappa Phi national honor society, Siemens' Scholar, and Presidential Scholar recognition.

### Relevant Training

Coaching to Excellence, New Ventures West, S.F., Calif. — 2019

Workshop on the foundations and methods of Integral Coaching. Tools and strategies for effective collaboration.

Leadership Mendocino, Ukiah, Calif. — 2016-2017

Class XXIV. Leadership Mendocino is a community-based program that aims to cultivate new leaders who believe in the future of Mendocino County and who are ready to make a difference.

FranklinCovey, online instruction — 2012

Time & Task Management and Project Management Basics.

Humboldt State University, Arcata, Calif. — 2004

Education for Action. Community organizing course taught by veteran LGBTQ organizer Eric Rofes, focusing on long-term movement-building through direct action.

## Work

Perfect Circle T'ai Chi Martial Arts, Fort Bragg, Calif. — 2013-Present  
Owner/Instructor, T'ai Chi for Health & Wellness, Martial Arts, and Leadership Development.

Thanksgiving Coffee Company, Fort Bragg, Calif. — 2011-2013  
Project Management, Sales, Outreach, Delivery, Roasting.

International Teaching Jobs, Nepal, Taiwan, China — 1995-2002  
Xiangtan Polytechnic University, Hunan, China. 2002 - Spoken-English Instructor  
Sunlight Kindergarten, Changhua, Taiwan. 1998-2001 - Primary English Teacher  
American Peace Corps, Nepal. 1995-1997 - Science Teacher/Teacher Trainer

## Languages

English, Nepali, Chinese

## Community Organizing (sample of relevant work)

Fort Bragg, Calif. — 2015-2020

Mendocino Coast Progressive Action Network, 2019-present. Volunteer. An arm of my consulting work, offering movement-building assistance to local groups and organizations, as well as running my own campaigns.

Fort Bragg Election Systems Review Committee, 2019. Volunteer. Appointed to the first ESRC to address a lawsuit charging that the City of Fort Bragg had violated the California Voting Rights Act.

Scott Menzies for Fort Bragg City Council Campaign, 2016. Candidate and Co-Campaign Manager. I was not elected but I came in third-place (two-seat election) with 971 votes (21.4% of votes cast. Note: not a single candidate received a majority of votes, with no candidate receiving more than 36%).

No on Measure U Campaign Committee, 2016. Volunteer. Measure U would have altered zoning laws to prohibit social service organizations in Fort Bragg's central business district. The campaign was successful and Measure U was defeated.

Go Fort Bragg, 2015-2017. Volunteer. Lead Organizer. Go Fort Bragg was a community organizing group promoting participation in Fort Bragg City issues.

Humboldt County, Calif. — 2005-2011

Healthy Humboldt Coalition, Arcata, 2011-2011. Paid. Outreach Coordinator. Encouraged community participation in developing the Humboldt County General Plan Update, in relation to climate change, housing, pollution, and sustainability.

Mariposa County Independent Business Alliance, Mariposa, 2009-2010. Volunteer. Advisor and Lead Organizer.

Humboldt County Independent Business Alliance, Eureka, 2007-2009. Paid Volunteer. Co-Founder and Co-Coordinator of a local Independent Business Alliance using the American Independent Business Alliance model, under the established non-profit Democracy Unlimited of Humboldt County (now Move to Amend).

Humboldt Election Transparency Project, 2008-2010. Volunteer. Group worked with Humboldt County Elections Office to scan ballots and create CDs with images and open source software for citizen audits of local elections.

Voter Confidence Committee, Eureka, 2005-2006. Volunteer. Co-Founder and Co-Organizer, advocating for voting reforms including Ranked-Choice Voting.



To the Fort Bragg City Council,

I am writing to you in support of Scott Menzies' application for the open seat on the Council. I met Scott almost eight years ago when he opened his Ta'i Chi studio a few doors from my business on Franklin St. At that time, I was very active in the business community, helping to organize the First Friday art walks, downtown block parties and building partnerships with other small business owners to promote our downtown. Small business advocacy is a passion of Scott's as well, so we crossed paths often, but we really became friends while working to stop the recall efforts against then mayor, Dave Turner, and on the No on Measure U campaign.

Scott was one of the first people to truly recognize the unjust and illegal nature of Measure U. Though the measure was intended to reverse the permitting of the Mendocino Coast Hospitality Center's wellness center at 101 N. Franklin St., its implementation would have affected every social service organization in Fort Bragg and unfairly impacted the vulnerable populations served by those organizations. Scott helped form and served on the steering committee for the No on Measure U campaign, working alongside other downtown business owners and nonprofit leaders to help the citizens of Fort Bragg and the Council understand why the measure was so problematic. Scott's response to Measure U demonstrated true leadership, a commitment to democratic principles and strong community organizing skills. His willingness to wade into a difficult issue, his care for the disadvantaged members of our community and his understanding of the full implications of the proposed legislation earned my deepest respect.

When Scott decided to run for City Council in 2016, I co-managed his campaign (and voted for him) because I believed, and still do, that he has the skills, vision and strength of character to be an effective representative. Since his 2016 run, Scott has continued to be involved in local politics by organizing, petitioning and volunteering for causes that are important to our community.

Scott is a principled person who holds himself to the same high standards he expects of others. He is fair and honest and one of the most open-minded people I know. If appointed to this council, I know he would give careful thought and consideration to each and every decision.

Sincerely,

Hilary White  
Resident, City of Fort Bragg

**From:** [Max Whaley](#)  
**To:** [Lemos, June](#)  
**Subject:** Scott Menzies for City Council  
**Date:** Monday, February 15, 2021 1:09:00 PM

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Hello,

My name is Max Whaley and I am a 21 year old current college student who has lived in Fort Bragg since I was 8 years old. I supported Scott Menzies's campaign for City Council back in 2016, and was very disappointed when he came up short. His progressive vision for the future of our town was very inspiring, and I thought he would have brought a much needed voice to the Council. I worked with him this summer around the petition to start a task force to address historical and present racism in Fort Bragg, and I saw that he really cares deeply about this town and ensuring that everyone in it is treated with respect and dignity. Appointing him for the Council seat would be a great choice for Fort Bragg, given his extensive experience with community organizing. I hope you consider my message when making your decision.

Thanks,  
Max Whaley

Feb. 15, 2021

Dear City Council Members,

I believe that Scott Menzies would be an excellent addition to the Fort Bragg City Council. His willingness to listen to all sides of an issue, his commitment to preserving the character of Fort Bragg while continually working to improve the lives of residents, and his wealth of experience and education would make him a valuable and effective voice on the Council.

I have known Scott for over 10 years, and I know that he is honest, hard-working, a loyal friend, and always tries to consider the best interests of those around him, whether he knows them personally or not. He likes to work collaboratively, and while he has many great ideas on his own, he is also willing to help other people put their plans into place. He puts both energy and thoughtfulness behind his actions.

I agree with Scott's thoughts about Fort Bragg being remote, yet linked inextricably to the rest of the world. There are many issues that the City Council deals with that are specific to Fort Bragg, and Scott has the capability to learn all sides of any of those issues if he does not already know the details. But many important issues that we deal with in our small town do intersect with statewide, national and global issues. The pandemic, increasing fire danger, how the local economy is linked to the larger state and national economy, tourism, are just a few examples of how we are all affected by outside forces. Scott brings a perspective that focuses on our individual community needs, while also taking the larger issues into consideration when decisions are being made that affect our town's future.

Scott Menzies would be a dedicated and effective member of the Fort Bragg City Council. I highly recommend him for your consideration.

Thank you,  
Jean Whipple

**From:** [Marshall Carr](#)  
**To:** [Lemos, June](#)  
**Subject:** Support for Scott Menzies - City Council  
**Date:** Monday, February 15, 2021 9:38:25 AM

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Dear Council Members,

I support Scott Menzies for the city council position. He has worked hard for this community for years. He has been active in city government and has run for council in the past. Scott knows what it will take to succeed at the job. I trust he will commit the time, energy, and dedication to the job that this community expects from a council member. In addition, Scott's commitment to the BIPOC and LGBTQ+ communities in Fort Bragg should be commended. Having someone like Scott on city council will help our community move forward to meet the needs of everyone who calls Fort Bragg home.

--

Marshall Carr Jr.  
Writer of Fantasy & Science Fiction

**From:** [Savannah Whaley](#)  
**To:** [Lemos, June](#)  
**Subject:** Letter of support for Scott Menzies on City Council  
**Date:** Monday, February 15, 2021 12:38:59 AM

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To whom it may concern:

I am writing this letter to express my support for appointing Scott Menzies to the vacant City Council seat. I have known Scott for many years and have been consistently amazed at his engagement and depth of knowledge on so many impactful issues, and his generosity with his time and skills. Scott cares deeply about Fort Bragg and its residents and would use his experience and enthusiasm to benefit the whole community. He is incredibly qualified for this role and has demonstrated his dedication through previous political involvement. His experience as a small-business owner in Fort Bragg would also be very valuable. He is committed, passionate, and thoughtful and he would be a great perspective on the City Council.

Best,  
Savannah Whaley

**From:** [Taylor Slevin](#)  
**To:** [Lemos, June](#)  
**Subject:** Scott Menzies - City Council  
**Date:** Sunday, February 14, 2021 9:00:29 PM

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Dear Ms Lemos,

I just wanted to take a moment to let you know that I support Scott Menzies for City Council.

I know Scott to be a sincere community organizer who works hard to make our city a fair and equitable place for all who live here. I support his values and his progressive ideas for Fort Bragg and believe that he could lead us into a sustainable and bright future.

Sincerely,  
Taylor Slevin  
Citizen of Fort Bragg

Sent from my iPhone

**From:** [Kylie Felicich](#)  
**To:** [Lemos, June](#)  
**Subject:** Scott Menzies  
**Date:** Sunday, February 14, 2021 4:33:17 PM

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Good afternoon,

I wanted to send my support for Scott Menzies for an appointment to Fort Bragg City Council. Scott has been a resident for many years. He has a love for our community and a pride for the town. He is very level headed and has great integrity. Scott will always do the right thing for the people of Fort Bragg. He will work hard, he works well with others even if their opinions may differ and he is honest. I cannot think of a better candidate for the vacancy.

Sincerely,

Kylie Felicich  
707-684-1822

[Sent from Yahoo Mail for iPhone](#)

**From:** [Julie Burns](#)  
**To:** [Lemos, June](#)  
**Subject:** Support for Scott Menzies  
**Date:** Sunday, February 14, 2021 3:56:43 PM

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To whom it may concern,

I would like to voice my support for Scott Menzies for a seat on the City Council. I followed his campaign in 2016 when he ran for City Council, and I felt he represented my positions on environmental and social issues. I strongly suggest that he be granted that empty seat at this time. I am convinced that he will serve our city well.

Thank you,  
Julie Burns  
Fort Bragg resident



**From:** [Edward Murrell Jr](#)  
**To:** [Lemos, June](#)  
**Subject:** Letter of Support for Scott Menzies  
**Date:** Sunday, February 14, 2021 3:23:15 PM

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Dear Fort Bragg City Council:

I am writing this letter in support of Scott Menzie's application to fill the vacant seat on the Fort Bragg City Council.

I have known Scott for several years and in different venues. He was my teacher of Tai Chi in a course that lasted several months. He was not only good in giving clear personal instruction but also was able to organize his group classes in a way that seemed to maximize my learning experience. We both also practice Vipassana Meditation and before Covid I would sit on Sundays at the studio with Scott and Emily. Scott has helped me adapt our meditation technique to my everyday life experiences.

I find Scott to be a good listener and a kind, compassionate person. I believe that he would be an asset to our City Council as it works to help all our citizens find happy, productive lives. I support him in his bid for a seat on the Fort Bragg City Council.

Sincerely,

Ed

Ed Murrell  
P.O. Box 534  
Fort Bragg, CA 95437

Feb 14, 2021

City of Fort Bragg  
N Franklin St.  
Fort Bragg CA

To Members of the City Council:

I am writing this letter of recommendation for Scott Menzies, an applicant for the open position on the City Council. I understand the Council will be choosing someone to fill this position until the next scheduled election.

I voted for Scott for the Council in 2016 and continue to believe he would be an excellent Fort Bragg resident to hold a seat on the Council.

I have known him since he first came to Fort Bragg as a neighbor and as someone who truly has the capacity to see the Big Picture here in Fort Bragg.

His dedication to local social and racial issues, economics and environmental concerns would be a great asset to Fort Bragg's City Council and its residents.

Please consider my support for him in your decision.

Thank You,  
Ruth Dobberpuhl

I am a 26 year resident of Fort Bragg and 30+ year resident of the Mendocino County Coast.  
I am also a small business owner and parent and grandparent and worked as a substitute teacher for the Fort Bragg Public Schools for 5 years.

**From:** [Katie Turner](#)  
**To:** [Lemos, June](#)  
**Subject:** Council appointment/letter of support  
**Date:** Sunday, February 14, 2021 11:30:52 AM

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Dear Council Members,

I support Scott Menzies for the council position and I hope you will too. He is very dedicated to Fort Bragg as you all know having seen all the work he has done as a community member trying to help our city. He has spent years being a very active participant in our city government and our downtown since 2014. He ran for city council in 2016 and after that election continued to be an active participant in city government and downtown. If he is on council, he will continue to work to support small businesses as well as our natural resources and he will strive to bring more equity to this community. His vision for the mill site and our town is beautiful and is what we should be striving for. He also has participated in city government on boards and attended countless council meetings. He knows what the job entails and how to do it, he will be able to hit the ground running because he already understands how city council functions and what the job really is. He has the drive, the time to invest and the passion to work hard for our community. I support him and think he will give this job the dedication it deserves and work hard to do many things that will help our community.

Please consider the qualifications and the dedication that Scott Menzies has. Being a good council member takes a lot of time, often a lot of research, many meetings and being available to community members. Scott knows this and is prepared to put in the time and put in the work.

Thank you,

Katie Turner-Carr

**From:** [CAROL BECKER](#)  
**To:** [Lemos, June](#)  
**Subject:** support for Scott  
**Date:** Saturday, February 13, 2021 9:47:59 AM

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Hi, I am Carol Becker and while I do not live within the city limits I am, nevertheless, a nearby resident. I am writing to you in support of appointing Scott Menzies to the City Council. I believe he is fair minded and keeps an open mind while listening to people who speak to him. I have spoken to him before and have volunteered with him previously. I think he would be an asset to the Council and add his own thoughtful perspective to issues that affect the city, its people and the environment. Please appoint Scott to the City Council. Thank you.

Carol Becker  
16651 Franklin Road...  
Fort Bragg.

Mr. Mayor and Members of the City Council,

I am writing to voice my support for appointing Mr. Scott Menzies to the City Council to replace Will Lee who resigned. Scott has attended many community and City Council meetings, addressing issues that matter to our community. He served on the Election Systems Review Committee, the task force considering the renaming of Fort Bragg, and other groups advocating for inclusiveness and justice for all citizens. Scott would work to strengthen and further reveal the vibrant qualities of Fort Bragg that so many of us already realize.

I have read Scott's application and find his vision positive and possible. Creative solutions to protect local independent businesses, restoration of our historic buildings in good safe working order are delightful opportunities. When my husband and I moved here 21 years ago, we witnessed the movement of many businesses from overpriced locations south, to our town. If these business owners were to own the buildings they're in, those businesses have a much better opportunity to thrive and I welcome ideas that would enable that. We need to find creative ways to get visitors and residents to shop here. Improving the parking and traffic flow would help greatly with that as would pedestrian blocks that encourage lingering, shopping and outdoor dining. The Mill Site renovation conversation was started shortly after we arrived and progress has been exciting but development must add to, not take away from the small businesses we already have downtown. The Mill Site cleanup is still ongoing and must be done carefully. Our Pomo community must be acknowledged and celebrated. As a coastal location, we must respond to and plan for the environmental impacts that will result from climate disruption. Affordable housing and care for the unhoused people in our community are some of the most difficult problems we face and require respectful and creative solutions. We have a politically diverse community that can agree to disagree if all the residents of Fort Bragg feel they are being listened to by a City Council that reflects the actual political and demographic cross-section of the community.

Sincerely,

Tanya Smart

Fort Bragg

**From:** [Mark Safron](#)  
**To:** [Lemos, June](#)  
**Subject:** Support for Scott Menzies  
**Date:** Friday, February 12, 2021 8:18:59 PM

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I think Scott would be an asset to the Council. I've known him for years and believe his ideas would benefit our town.

Mark Safron  
260 N. Harold St.  
Fort Bragg CA 95437  
Phone 707-964-2986  
[marksafron@att.net](mailto:marksafron@att.net)

**From:** [Dr Richard Louis Miller](#)  
**To:** [Scott Menzies](#); [george reinhardt](#); [Lemos, June](#)  
**Subject:** Scott Menzies  
**Date:** Friday, February 12, 2021 4:20:15 PM

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Dear Council Member Lemos:

I am writing in support of Scott Menzies for the Fort Bragg city Council.

I learned about Scott Menzies during the time he spent at the weekly meetings of the Fort Bragg Junto, started in 1743 by Benjamin Franklin and which I started here in Fort Bragg in 2005.

Scott is an upright good citizen who loves his community and would serve with integrity.

I speak for him not because I necessarily agree, or disagree, with him, but because I believe he is an honest man who will work hard for all of us.

Respectfully,  
Richard louis Miller, M. A., Ph.D.

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Dr Richard Louis Miller  
Clinical Psychology  
WilburHotSprings.com  
MindBodyHealthPolitics.org  
Wikipedia: Wilbur Hot Springs  
Wikipedia: Dr Richard Louis Miller

To the members of the Fort Bragg City Council,

I am writing to you to voice my support for the appointment of Scott Menzies to the Fort Bragg City council. I have known Scott for almost eight years. I met him when he was traveling up to Westport each week to teach Tai Chi. In the ensuing years, we have worked together and trained together. He is my friend, as is his wife, Emily, and has advised me through difficult times.

When I moved to the coast, I first lived in Westport, now Caspar. I became very involved in the Westport community and worked with the Westport Village Society on efforts to hold events and build community. I found Scott to be a valuable advisor in these efforts and when he couldn't help, he was good at connecting me with folks who could. During this time, I had a chance to read his Master's thesis which focused on the idea of the "third place" – places that are not home or work, but are places where people come together to socialize and network. Places that build community.

Scott would be an asset to the Fort Bragg City Council. He has knowledge, education, and experience that would allow him to make intelligent, thoughtful choices for our community with regard to infrastructure, economy, and nurturing community involvement. In addition to this knowledge and experience, he has the desire and drive to be involved with and to improve the place in which he resides. He is honest and ethical. These are all qualities that we should want in our elected, or in this case appointed, officials.

Though I do not live in Fort Bragg city limits, I do much of my shopping there and therefore I vote with my dollars. Scott Menzies is my choice for this appointment.

Thank you for your time.

Sincerely,

Sarah Cullar



**From:** [jaclyn.moura](#)  
**To:** [Lemos, June](#)  
**Subject:** in support of Scott Menzies!  
**Date:** Tuesday, February 16, 2021 5:03:53 PM

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This is a little late BUT, Just wanted to show my support for Scott and his support and role in our City counsel endeavors.  
AND, thank you for working so hard for our city as well!  
blessings, Jaclyn Moura

APPLICATION FOR APPOINTMENT TO FORT BRAGG CITY COUNCIL

Applicant Information

(Please type or print)

Applicant Name SCOTT Taubold Ph.D.

Residence Address \_\_\_\_\_

Home Phone \_\_\_\_\_ Work/Cell Phone \_\_\_\_\_

E-Mail \_\_\_\_\_

Resume and References

Please attach a resume of no more than two pages to this application.

Please list at least 3 references and their contact information (friends, family, work okay).

Application Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Fort Bragg on separate pages using no more than 3 pages total:

1. Do you meet the minimum qualifications to serve on City Council described on Page 1? Yes  No

2. Why are you interested in serving as a City Councilmember? *I am serving ON THE CITIZEN'S COMMITTEE regarding the potential name change and am more interested in serving the Fort Bragg community*

3. What strengths would you bring to the Council? *I have a long history of living in Fort Bragg, yet have a fifteen year old daughter, so I am looking to the future!*

Please return this form, a cover letter and resume, and a list of references to the City Clerk at Fort Bragg City Hall **no later than 4:00 pm on Friday, January 29, 2021**. Applications received after 4:00 pm will not be accepted. The application and any correspondence should be addressed to:

June Lemos, CMC, City Clerk  
Councilmember Recruitment  
City of Fort Bragg  
416 North Franklin Street  
Fort Bragg, California 95437  
jlemos@fortbragg.com

Scott Taubold, Ph.D.



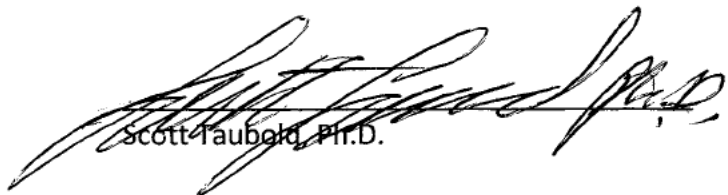
City of Fort Bragg  
416 N. Franklin St.  
Fort Bragg, CA 95437

To: whom it may concern,

Both my grandfather's had businesses on Main Street in Fort Bragg during the 1960s. My parents both graduated from Fort Bragg High School and married shortly after. My 3 siblings were born in Fort Bragg, however, I was born in Chico, CA. My father went to school there in 1955. I grew up in Fort Bragg and worked at "the mill, and worked in construction until I was 35 years-of-age. My father and brother were both building contractors. My father later got his architect's license and was a prominent architect in the Fort Bragg coastal area for many years and went to many city council meetings as he worked on various projects. He frequently talked about his projects in the city, such as the Star Center, the dialysis clinic, and other projects in the city.

My maternal grandparents owned a large piece of property on the East end of Fort Bragg, from Sanderson Way to the end of Taubold Court. The old Cooney Ranch stretched North and South, between Oak-Street and Chestnut. My grandfather and brother put in two cul-de-sacs, Jewett Street and Taubold Court (my parent's family names). I grew up very near Fort Bragg, on the Mendocino Coast, and finally settled in fort Bragg approximately 30 years ago. Following several back injuries, the California State Vocational Rehabilitation Board took me out of construction at 32 years-of-age, and I returned to college and became a licensed psychologist in the State of California. I have worked for Mendocino County Mental Health /Behavioral Health for approximately 20 years. I retired from full-time work there, and keep a small private practice, and work part-time extra-help for the county here in Fort Bragg.

Having witnessed Fort Bragg go through a lot of changes and after living in this working-class culture the first half of my life, I found my college experience in the melting-pot of Hawaii quite fascinating. I un-officially minored in Cultural Anthropology. I am aware that the cultural make-up of Fort Bragg has changed since "the mill" closed, and continues to change. That is one reason why I joined the citizen's committee for the potential name change. I also have the experience of working for the County of Mendocino for approximately 20 years, which I think is good experience for working on the City Council, an employment opportunity that I am very interested in. Sincerely,



Scott Taubold, Ph.D.

***Scott Taubold, Ph.D.***



**Education:**

- 1999-2004**                      **Ph.D., Psychology**  
**Saybrook Institute and Graduate School, San Francisco**
- 1995-1997**                      **Master of Science in Counseling Psychology**  
**University of Chaminade, Honolulu**
- 1993-1995**                      **Bachelor of Arts in Social Science**  
**University of Hawaii, West Oahu**
- 1972-1982**                      **Associate of Arts, General Education**  
**College of the Redwoods, Fort Bragg, California**

**Work Experience:**

- 1997-Current**                      **Mendocino County Behavioral Health and Recovery Services: I started doing crisis work in Ukiah and the Mendocino coastal area. As a licensed psychologist I provided assessments determining medical necessity, crisis, and case-management services at the Fort Bragg Outpatient Clinic. I went back to work as part time-extra help, performing conservatorship evaluations, as well as yearly evaluations for LPS conservatorships.**
- 2006-Current**                      **Private Practice: I have worked for 14-years plus providing assessments, treatment planning, and ongoing therapy in the Fort Bragg coastal-area.**
- 1992-1997**                      **For five years I work for various non-profit agencies, providing substance abuse, and mental health services. In the later years I worked in Hawaii at a substance abuse facility; Ohana Hale where I managed the dual-diagnosed clients. I also worked as a Case Manager, at State of Hawaii West-Oahu outpatient clinic for approximately a year.**

I worked for a year at the TRAC Project where Mental-Help Hawaii, in-acted a residential treatment facility to discharge long-term state hospital clients that otherwise could not be discharged.

1973-1991

I worked in construction in the local Fort Bragg area, for my father, Ed Taubold (architect and general contractor), and my brother, Tim Taubold (general contractor), in the local Fort Bragg area. I worked for approximately 10 years as a Construction Foremen for my brother.

Publications:

Anthropology of Consciousness Journal 2004, 15, 1; Constructing a Model of Espiritista Healing in the Philippines, pp. 42 Stanley Krippner and Scott Taubold. This is a condensed version of my dissertation. Dr. Krippner gave me the research question, and the method of answer; The National Institute of Health's Parameters for Defining an Alternative Healing System.

My senior project at the University of Hawaii- West Oahu, was overseen by Richard Castillo, Author of Culture and Mental Illness, and The Illness Narratives. A major influence and his dissertation chair was Arthur Klienman, author of Patient's and Healers in the context of Culture, Social Origins, of Distress Disorder and Disease, and other books cited in my own dissertation, The System of Healing used by the Filipino Espiritistas. In order for determine the manifestation of mental illness across cultures, one must first master the DSM mental disorder diagnoses as they exist in western culture.

References

Jim Britt



Ronald Patton



Rita Mertle



January 25<sup>th</sup>, 2021

June Lemos, CMC, City Clerk  
City of Fort Bragg  
416 North Franklin Street  
Fort Bragg, California 95437

Dear Ms. Lemos,

After strong encouragement by several local individuals I have decided to apply for the open seat at the Fort Bragg City Council.

I first came to Fort Bragg in 1998, to remodel and establish what is now known as the Weller House Inn. We took the dilapidated building and brought it back to it's previous glory. We operated a successful business there for 10 years. During those years I also raised my two children and was active in the PTA's of their two schools, Redwood Elementary and Dana Gray Elementary School.

In 2008, taking advantage of my background musical instrument repair, I went to work at the well-known Best Instrument Repair in Oakland. After some years there I opened up my own Instrument Repair Business in Berkeley. When an opportunity arose, I sold my share in the business and moved back up here. It had been my goal all along to return to Fort Bragg.

Even while working in the Bay Area, I served the Mendocino Coast Community by taking on the Opus Chamber Music Series. I grew the program from being a money drain on the Symphony of the Redwoods (SOR) into currently being the most profitable enterprise within SOR. My strength lies in effectively communicating amongst people with divergent interests and inspire them to work together towards a common goal, thereby cooperatively expanding programs and successfully raise necessary funds.

I grew up in Sweden and arrived in San Francisco at age 21 to attend the San Francisco Conservatory of Music. In the last year and a half, I went through the cumbersome administrative process that resulted in me now being a proud naturalized citizen of the United States of America. I would be absolutely thrilled to have the opportunity to serve the City of Fort Bragg on the City Council.

Eva von Bahr

References:

Jason Kirkman; MD, musician, volunteer, sponsor, supporter of SOR and long term friend.  
[REDACTED]

Terry Knaus; master gardener, fellow SOR board member, volunteer, and long term friend.  
[REDACTED]

Marcia Sloane; musician, mentor, sponsor, volunteer, supporter of SOR and long term friend.  
[REDACTED]

Marilyn Rose; Owner/Manager of Out of this World, Mendocino, and applicant's employer.  
[REDACTED]

**APPLICATION FOR APPOINTMENT TO FORT BRAGG CITY COUNCIL**

**Applicant Information**

(Please type or print)

Applicant Name Eva von Bahr  
Residence Address [REDACTED]  
Home Phone [REDACTED] Work/Cell Phone [REDACTED]  
E-Mail [REDACTED]

**Resume and References**

Please attach a resume of no more than two pages to this application.  
Please list at least 3 references and their contact information (friends, family, work okay).

**Application Questions**

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Fort Bragg on separate pages using no more than 3 pages total:

1. Do you meet the minimum qualifications to serve on City Council described on Page 1? Yes  No

2. Why are you interested in serving as a City Councilmember?

I have lived, worked and volunteered most of my adult life in the City of Fort Bragg. I have also raised my two children, now young adults, in this beautiful community. I have personally witnessed and experienced many changes over the last 20 plus years. Today, Fort Bragg is facing extreme and unprecedented challenges and with my background and experience I feel well equipped to listen, learn and help make decisions that will benefit current and future generations.

3. What strengths would you bring to the Council?

I work well in group settings and enjoy the process of gaining consensus with various interested parties. I come well prepared, informed and ready to listen, learn and move projects forward. I believe in working with positive energy and find joy in problem solving and bringing people together.

Please return this form, a cover letter and resume, and a list of references to the City Clerk at Fort Bragg City Hall **no later than 4:00 pm on Friday, January 29, 2021**. Applications received after 4:00 pm will not be accepted. The application and any correspondence should be addressed to:

June Lemos, CMC, City Clerk  
Councilmember Recruitment  
City of Fort Bragg  
416 North Franklin Street  
Fort Bragg, California 95437  
jlemos@fortbragg.com

# Eva von Bahr

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## Professional Summary

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Experience operating successful businesses in Fort Bragg and the Bay Area; including hospitality industry, service, retail and rental programs. Strong volunteer background – currently Board President of the local orchestra; Symphony of the Redwoods, presiding over all phases of production for three Symphony Concert weekends, Children’s Concerts in the Schools and 8 Chamber Music Concerts per season and all other related events. Perform professionally in ensembles throughout California and abroad. Intimate knowledge in both how to lead and how to work as a team member in a multitude of different settings.

## Skills

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- \* Complex Problem Solving
- \* Active Listening
- \* Well-Informed Judgment and Decision Making
- \* Teamwork
- \* Preparedness
- \* Time Management

## Higher Education

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San Francisco Conservatory of Music BA Music Performance	1989-92
Woodwind and Brass in SF Apprenticeship	1990-92
University of Gothenburg, Sweden Music Performance, Soloist Class	1987-89

## Work Experience

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Out of this World in Mendocino Customer Relations, Inventory and End of Day Reconciliation	12/2017-present
Rising Tide Sea Vegetables Marketing and Account Management	09/2017-07/2018
Woodwind and Brass, Berkeley Business Ownership, Repairs	08/2016-07/2018
Best Instrument Repair, Oakland Repairs, Accounting	08/2011-08/2016
Weller House Inn, Fort Bragg Business Ownership, Everything	05/1997-07/2008



**From:** [Norvell, Bernie](#)  
**To:** [Lemos, June](#)  
**Subject:** Fwd: Eva von Bahr for City Council  
**Date:** Tuesday, February 16, 2021 1:58:15 AM

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Bernie Norvell Mayor City of Fort Bragg

Begin forwarded message:

**From:** Nancy Severy <nansev@mcn.org>  
**Date:** February 15, 2021 at 9:31:27 PM PST  
**To:** "Norvell, Bernie" <Bnorvell2@fortbragg.com>  
**Subject: Eva von Bahr for City Council**

Dear Bernie,

I'd like to voice my support for Eva von Bahr for City Council. I've worked as office manager for the Symphony of the Redwoods for the past two years with Eva as president of the board of directors. Eva is a great leader with a positive attitude who knows how to get things done. She's a responsible and reliable team player. I think she'd be wonderful on the City Council.  
Sincerely,

Nancy Severy  
Fort Bragg resident

**From:** [jay@mcn.org](mailto:jay@mcn.org)  
**To:** [Lemos, June](#)  
**Cc:** [Norvell, Bernie](#); [Morsell-Haye, Jessica](#); [Albin-Smith, Tess](#); [Peters, Lindy](#)  
**Subject:** Eva von Bahr for City Council  
**Date:** Monday, February 15, 2021 9:50:09 PM

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Dear Fort Bragg City Council Members,

I am writing in support of Eva von Bahr for City Council. When I think of who would make a good Council member I also think of who would make a good Mayor.

Eva fits both of these positions. We need someone who thinks before they speak and who would represent everyone not just a particular group.

Someone who thinks on their own and doesn't need a previous Council Member or Mayor as a mentor. One who understands budgets, who can think on their own and who will do their own research on each and every item brought before the City Council. One who will listen to ALL opinions and not just to a few of their close associates.

I hope as you review the 9 applicants you will do so with an open mind and unprejudiced and preconceived opinions.

So here are a few things you may not know about Eva but some are included in her application.

She and her now ex husband rebuilt the Weller House taking it from a dump to a beautiful Bed and Breakfast and went through all the Planning Processes and Permitting to make it a successful business. She has first hand experience working with the City. It was at that time I met Eva as I heard she was from Sweden and I wanted to reach out to her. We became friends and have been ever since. I watched her become involved locally in many aspects of the Community including the Symphony and volunteering at her children's schools. I even sent my daughter overseas with her to visit friends in Sweden. There aren't many you would trust your child to fly with to Amsterdam and then have them put them on a plane alone to Sweden to a different City. But Eva offered and so my daughter could spend a summer in Sweden with friends.

After the Weller House sold Eva remained in Fort Bragg until her kids ere out of school before moving to the bay area where she created her own Musical Instrument Repair Business. She always returned to Fort Bragg to play music every summer and for special events. She returned to Fort Bragg a few years ago and became very involved with the Symphony of the Redwoods as well as putting on the Opus Concerts. She even started having free Children's concerts in the schools over 20 years ago.

She is now President of the Symphony, has worked hard to put their budgets in the black and put them on a positive course through her leadership. She is a team player with a positive attitude, professionalism and follow through.

She became a home owner again in Fort Bragg and is here to stay. She also became a naturalized citizen.

She meets all the qualifications of a Council Member for the City of Fort Bragg.

Please consider her as our next appointed Council Member.

Kind Regards,

Jay McMartin-Rosenquist

**From:** [Albin-Smith, Tess](#)  
**To:** [Lemos, June](#)  
**Subject:** Fw: Eva von Bahr - candidate for City Council of Fort Bragg  
**Date:** Tuesday, February 16, 2021 2:30:06 PM

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**From:** Richard Breen <[rbreen@sbcglobal.net](mailto:rbreen@sbcglobal.net)>  
**Sent:** Thursday, February 11, 2021 8:46 PM  
**To:** Norvell, Bernie; Morsell-Haye, Jessica; Peters, Lindy; Albin-Smith, Tess  
**Subject:** Eva von Bahr - candidate for City Council of Fort Bragg

Mayor Norvell and City Council members:

I recommend **Eva von Bahr** as a candidate for the City Council of Fort Bragg. Eva is an excellent choice for this position.

For over two and one-half years, I have had the opportunity to observe Eva at work. As the President of the *Symphony of the Redwoods* and Coordinator of the *OPUS Chamber Music Program*, she has brought dedication, thoughtfulness, and hard work to the organization. Moreover, Eva fosters a joyful spirit among the Board members, staff, and volunteers. She is strongly collaborative in all her work.

Eva's dedication to public service solidly shows and definitely would be an asset to the City Council of Fort Bragg.

Thank you.

Richard Breen

Treasurer / CFO  
Symphony of the Redwoods

**From:** [Albin-Smith, Tess](#)  
**To:** [Lemos, June](#)  
**Subject:** Fw: I highly reccomend Eva Von Bahr  
**Date:** Tuesday, February 16, 2021 2:29:45 PM

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**From:** A.B. PRICEMAN <absea@comcast.net>  
**Sent:** Wednesday, February 10, 2021 10:24 AM  
**To:** Norvell, Bernie; Morsell-Haye, Jessica; Peters, Lindy; Albin-Smith, Tess  
**Subject:** I highly reccomend Eva Von Bahr

Dear council members,

I have come to know Eva Von Bahr after I worked with her to buy her home in Fort Bragg. She is a wonderful choice to be on your city council. She has remained in contact with me and stays up on current events that affect those living in Fort Bragg. She has a cheerful disposition, and is very well balanced and calm, which could be a great asset to the city council. She has always seemed very professional, and knowledgeable. Her demeanor is cheerful and outgoing. I know she has served on the board of the symphony so she is used to working with others. And I believe growing up in another country will help in her understanding of the diversity we have here in Fort Bragg. It's not often that I write to officials so do know I don't take this lightly. Thanks for all you do in service of the general public.

*Sincerely Yours, A.B.*

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Oh by the way, I'm never too busy for your referrals

**From:** [Andy Wellspring](#)  
**To:** [Lemos, June](#); [Peters, Lindy](#); [Morsell-Haye, Jessica](#); [Albin-Smith, Tess](#); [Norvell, Bernie](#); [Miller, Tabatha](#)  
**Subject:** Please hold an election for the open city council seat  
**Date:** Friday, February 5, 2021 1:02:34 PM

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Hello Fort Bragg City Council and staff,

Please hold an election for the open seat on the Fort Bragg City Council. I recognize that the current process of selection made sense when there were no applicants, but then there were 9. Elections are expensive, yes, but they are what the United States is founded upon. It is quite difficult to discern how you will be using public comments to make your decision, they are not votes, in the end you get to decide this fate of the town. That is not the separation of powers that is intended by our system of voting.

If you are not willing to stop this process please make things clearer to the public, when do they need to submit comments? When are you going to decide? Right after the Feb. 16 interviews or will you wait until closer to the March 31st deadline? Please announce a process and a timeline of what happens between Feb. 16th and March 31st. Please schedule public hearings where people can share their feelings, after the Feb. 16th meeting, as a good faith effort to make this a more democratic process, if you refuse to hold an actual election.

Thank you,  
Andy Wellspring

**From:** [noreply@granicusideas.com](mailto:noreply@granicusideas.com)  
**To:** [Lemos, June](#)  
**Subject:** New eComment for Special City Council Meeting - Via Video Conference  
**Date:** Monday, February 15, 2021 12:30:40 PM

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[SpeakUp](#)

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## New eComment for Special City Council Meeting - Via Video Conference

Rick Riley submitted a new eComment.

Meeting: Special City Council Meeting - Via Video Conference

Item: 1. PUBLIC COMMENTS ON SPECIAL AGENDA ITEMS

eComment: As an independent observer of your process, South Cleone resident outside city limits, I commend your adaptations in challenging times to keep accessible and transparent good governance. Of the nine applicants, one clearly demonstrates more game-readiness in preparations for this appointment on measures of reading, writing, and participation in current and pertinent matters local. The others appear to have merit and potential and should try to get closer to matters at hand for a 2022 candidacy.

[View and Analyze eComments](#)

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**From:** [sherri@mcn.org](mailto:sherri@mcn.org)  
**To:** [Lemos, June](#)  
**Subject:** Scott Menzies - DO NOT appoint to City Council  
**Date:** Saturday, February 13, 2021 2:22:41 PM

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Dear Fort Bragg City Council,

I am writing to ask you not to appoint Scott Menzies for the vacant Fort Bragg City Council position.

He will be a negative and divisive voice that will harm our city and its citizens should he come to power.

Thank you for your kind attention.

Grace and peace,

Sherri Cox

[sherri@mcn.org](mailto:sherri@mcn.org)

40 Swing Tree Lane, Fort Bragg, CA 95437

Phone/Fax: 707.964.5337

THIS WEEK'S SCRIPTURE: "The LORD is my strength and my shield; my heart trusts in Him, and He helps me." David - Psalms 28:7



Dear Will Lee and the City Council

I would like to address former Mayor Will Lee's comments regarding the field of candidates. I do not know much about the 9 people NOW running for this seat at all. I do however know a great deal about Marcia Rafanin. Positives are that she was born and raised here, and she would add much needed diversity to the council. She is a hard-working mother and active in this community, though looks can be deceiving.

Not that these are qualifications directly for City Council, but they should be asked.

Have you ever sat down and had a conversation with her? What is her educational background? Is she an alcoholic? Have you ever worked side by side with her, or spoken to anyone who has? Have you ever been cussed out by her because of her frustration of not being right? Has anyone mentioned the racist things come out of her mouth? Have you been heard about the minor who worked for her and was grabbed so hard it left red marks hours later you showed your parents? Has she ever been convicted of a crime? Has she ever lied? Has she ever started a physical altercation/fight? Has she ever given something to you for free that was on another person's dime? Does she only hire younger kids to micromanage and bully around? Did she transfer the recipes from her old job to her current, calling them their own? Has she ever done any volunteer work here locally? I will not bore you with more, but the list can go on, as it probably could for many of the other candidates.

Let us also look at the comments about her being a great mom. She is very involved in her children lives. Has she ever raised a hand at them? Who watches her 2 kids 13 and under while she is at work? Does she leave them home alone? Does she frequently verbally abuse them? Does her oldest suffer from physical internal problems? Has her daughter been checked out again since the first visit? How does she get along with the rest of her aboriginal family? Is she allowed on the reservation to drop off or pick up her kids? Has she lied about her daughters age to give her a job? Would that daughter JUMP at the change for a new living situation?

Now to recap, Mr. Lee challenge you to delve a little deeper into your candidate of choice. Mr. Lee, you have been a great benefit to our town, your leadership has helped Fort Bragg immensely. Please investigate her as you would want any potential employee screened. Forget the fact you used to work with Marcia and be objective. Make your legacy here a positive one and do not saddle us with a problem we will have trouble eradicating. Thank you very much.

Respectfully,

A Concerned Citizen

**From:** [Judith Valadao](#)  
**To:** [Lemos, June](#)  
**Subject:** opposition to appointment  
**Date:** Tuesday, February 16, 2021 3:37:11 PM

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I am writing to ask you not to appoint Scott Menzies to City Council. His divisiveness has been illustrated through his “demands” he has placed even on this very Council. Politics has no place in a City Government that is intended to be the caretakers of the health and welfare of all the community, not just the ones Mr. Menzies chooses.

Judy Valadao

## Lemos, June

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**From:** Norvell, Bernie  
**Sent:** Tuesday, February 16, 2021 3:44 PM  
**To:** Lemos, June  
**Subject:** Fwd: unsigned accusations

Bernie Norvell Mayor City of Fort Bragg

Begin forwarded message:

**From:** Judith Valadao <j.valadao@sbcglobal.net>  
**Date:** February 16, 2021 at 3:43:15 PM PST  
**To:** "Norvell, Bernie" <Bnorvell2@fortbragg.com>  
**Subject:** unsigned accusations  
**Reply-To:** Judith Valadao <j.valadao@sbcglobal.net>

City of Fort Bragg Mayor Norvell,

I find it very hard to take seriously a letter full of accusations, whining and snibbling and signed with no name and no way to confirm who this obviously unhappy person is. What I see in the letter is, someone who is obviously ballsy enough to write but not ballsy enough sign her/his name. No credibility in that. Someone who writes in hopes of destroying another but hides from the community by not signing a name to those accusations in my opinion shouldn't be given the time of day.

Judy Valadao

**From:** [noreply@granicusideas.com](mailto:noreply@granicusideas.com)  
**To:** [Lemos, June](#)  
**Subject:** New eComment for Special City Council Meeting - Via Video Conference  
**Date:** Tuesday, February 16, 2021 5:13:50 PM

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[SpeakUp](#)

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## New eComment for Special City Council Meeting - Via Video Conference

Jacob Patterson submitted a new eComment.

Meeting: Special City Council Meeting - Via Video Conference

Item: 1. PUBLIC COMMENTS ON SPECIAL AGENDA ITEMS

eComment: After reviewing the applications and public comments, I think the City Council should evaluate the applicants and choose the most qualified candidate. What qualified means is probably different for each of us. For example, of the 3 candidates that appear to be the most qualified to me, Scott Menzies is the candidate that would seriously consider changing the City's election system, Mary Rose has the most planning and land use experience, and Marcia has the most broad community support. Good luck

[View and Analyze eComments](#)

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